

4-Day Instructional Week

THINK TANK

Date: 3/3/25

Building: Napi Elementary

Questions:

4th grade: If we are required to work on one Friday a month then where will our children go if there is no school? Would we still have extended Wednesday's every week?

5th grade: Do teachers get prep on instructional days? Would we have to come in on Fridays? What will Wednesdays look like? Would there be extended contracts for Friday activities?

Specials: How/Will we work any Fridays each month? Could there be extended contracts? Could we work one Friday a week? What will our hours be each day Monday-Thursday? Will it affect our Pay Scale? How will it affect the sports schedule at the elementary level? Will we use aggregated hours or days?

Classified: Can we have our hours from 7:30-5:00 pm. What about winter hours and late starts? Will summer hours change (12 month employees)? How will a 9 month employee affect our hours? Will it affect our leave that has been accumulated? Will the Tribe coincide with our decisions?

Would sports practice Friday?

Would it be possible to consider Fridays as a tutor/make up day with incentive activities and clubs from 8-12? This may alleviate issues with community childcare and meals.

Positives: possibly less teacher/student burnout. Have a day for errands. May have better attendance

Possibly cut down on teacher absences.

4th grade: It will cut down on the teachers having to take leave on Fridays for their child/childrens sports.

Specialists: Mental Health better, time to schedule appointments, less absenteeism, Better staff morale, more activities, less burnout,

Classified: Spend time with our family on Fridays.

Less student and staff burnout.

Negatives: possibly, more teacher/student burn out. Child care at home for parents that are working. Students that maintain attendance issues will miss more instruction.

Classified: It will affect our students' parents who work 8-5 with no child care on Fridays.

Need more information about:

Would the child care center still be available on Fridays?

Will food service still be available (Breakfast, Lunch, Dinner) on days when there is no school?

What would the school day look like?

What would the work day look like?

If we extend the instructional week each day, would we still have to go 187 days?

Can we at least pilot for one year to determine if it is cost-effective and relevant for our area?

Can we try to pilot for a quarter to extend the day's start and end time to test the plausibility?

What happens to the pay scale?