

ASPIRATIONAL VISION

To be a human-centered leader who helps SOESD become a people-first organization—where the care we extend to one another within the agency fuels our ability to better care for and serve those outside the agency.

PRIORITIES

Visibility | Communication | Relationships

HIGHLIGHTED ACTIVITIES

- We continue to publish *Blueprint and Beyond* weekly for all employees.
 - We continue our monthly *Coffee with Cabinet* meeting for informal conversation and feedback.
 - We continue to offer a virtual “question box” where people can submit suggestions, feedback or ask questions. We regularly review responses and respond individually or in *Blueprint and Beyond*.
 - We continue to publish a monthly *Blueprint and Beyond: Component District Edition* to keep our districts updated on SOESD internal operations and items of shared interest
 - Strategic Planning Focus Groups were held throughout the region October 27 - 31, 2025
 - Owner/Architect/Contractor (OAC) meetings continue weekly at both the Phoenix construction site and the Ramsey Remodel
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- Oct 20, 2025: OSBA Fall Regional Meeting at Ashland Hills Hotel and Suites
 - Oct 21, 2025: COSA Off-the-Record Meeting
 - Oct 21, 2025: Sidebar Meeting with Licensed Bargaining Unit
 - Oct 23, 2025: Medicaid Collaborative with Douglas ESD and South Coast ESD
 - Oct 27, 2025: Regional Superintendents Meeting at Grants Pass School District
 - Oct 28, 2025: Sidebar Meeting with Licensed Bargaining Unit
 - Oct 29, 2025: Partnership Conversation with Dean of School of Education, SOU
 - Oct 30, 2025: Licensed Bargaining
 - Oct 31, 2025: Grape St Office hosted trick-or-treaters from YMCA Childcare
 - Nov 04, 2025: Licensed Bargaining Sidebar
 - Nov 04, 2025: Hosted Penny Fender, President of OAESD Board, for site visit
 - Nov 05, 2025: Licensed Bargaining Sidebar (two meetings; reached tentative agreement)
 - Nov 07, 2025: Coffee with Cabinet at Grape St Office
 - Nov 07, 2025: Lunch with SOESD Youth Employment Services (YES) staff
 - Nov 08, 2025: Southern Oregon Queer Educator Affinity Group Social
 - Nov 13, 2025: Cybersecurity Professional Development and Table Top Simulation
 - Nov 13, 2025: Tested inclement weather notification system with all SOESD staff
 - Nov 15, 2025: Culinary Competition (Phoenix High School)
 - Nov 15, 2025: Southern Oregon Career Center (SOCC) Fundraiser