

Regular Meeting
Monday, December 8, 2025, 6:00 PM Central

Administration Central Office
201 N Ann Street
Brackettville, TX - Texas 78832

Members Present: Guillermo Guzman (Board Secretary led meeting), Edwina Perez, Claudia Falcon (secretary pro-tem), Matthew Benacci, and Ricky Sandoval

Members Absent: Jesse Terrazas, and Whitney Massingill

Administration Present: Eliza Diaz, Kenneth Mueller, Sergio Jimenez, Amalia Garza, Christy Price, Kody Yeager, and Michael Munoz

Staff: Veronica Ibanez

1. CALL TO ORDER / ESTABLISH QUORUM

Meeting called to order and quorum established at 6:00p.m.

1.A. MOMENT OF SILENCE / PLEDGE OF ALLEGIANCE

2. PUBLIC HEARING REGARDING THE FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (F.I.R.S.T)

Public Hearing

Presentation given by Business and Finance Director, Amalia Garza

No Public Comments

3. GRADUATION CEREMONY

Graduation Ceremony for High School Graduate, Demetrius Siller

Brackett ISD is proud of his accomplishments.

4. PUBLIC COMMENTS TO THE BOARD

Estavan Juarez - Agenda item #8, Election Proceedings

Kelly Hoehn - Assembly with 10th-12th grades

5. RECOGNITIONS

Recognition for Sterling "Smiley" Goodloe's retirement from Brackett ISD after 28 years of service. Thank you, Mr. Smiley for your devoted commitment to BISD.

6. CONSENT AGENDA

Motion to approve the consent agenda as presented. Discussion opened. This motion, made by Matthew Benacci and seconded by Edwina Perez, Failed.

Motion to rescind to approve consent agenda. This motion, made by Matthew Benacci and seconded by Edwina Perez, Passed.

Whitney Massingill: Absent, Jesse Terrazas Jr.: Absent, Matthew Benacci: Yea, Claudia Falcon:

Yea, Guillermo Guzman: Yea, Edwina Perez: Yea, Ricky Sandoval: Yea

Yea: 5, Nay: 0, Absent: 2

Motion to approve donations as presented and due to corrections, the November minutes will be tabled to the January meeting. This motion, made by Matthew Benacci and seconded by Edwina Perez, Passed.

Matthew Benacci: Yea, Claudia Falcon: Yea, Guillermo Guzman: Yea, Whitney Massingill:

Absent, Edwina Perez: Yea, Ricky Sandoval: Yea, Jesse Terrazas Jr.: Absent

Yea: 5, Nay: 0, Absent: 2

6.A. MINUTES OF PREVIOUS MEETINGS

6.B. DONATIONS

7. INFORMATION ITEMS

7.A. DISTRICT INSTRUCTIONAL SURVEY

7.B. STRONG FOUNDATIONS PLANNING GRANT — SECONDARY MATH FRAMEWORK

7.C. REVIEW OF ATTORNEY REPRESENTATION OPTIONS

7.D. MEMORANDUM OF UNDERSTANDING — SUL ROSS STATE INTERNATIONAL UNIVERSITY

7.E. DEPARTMENT REPORTS

7.E.1. ADMINISTRATION

7.E.2. INSTRUCTION / ACCOUNTABILITY

7.E.3. ATHLETICS

7.E.4. CAFETERIA

7.E.5. MAINTENANCE / FACILITIES

7.E.6. TECHNOLOGY

7.E.7. BUSINESS & FINANCE

7.F. SUPERINTENDENT'S STATE OF THE DISTRICT REPORT

8. ACTION ITEMS

8.A. CONSIDER AND TAKE POSSIBLE ACTION REGARDING RESOLUTION OF THE BOARD OF TRUSTEES OF BRACKETT ISD IN ACCORDANCE WITH HOUSE BILL 3546 CHANGING THE DATE OF THE GENERAL ELECTION FOR TRUSTEES FROM MAY TO THE NOVEMBER UNIFORM ELECTION DATE.

Motion to accept administration's recommendation and approve resolution changing Brackett ISD trustee elections to be held biennially in November and adjusting trustee term changes as presented. This motion, made by Matthew Benacci and seconded by Guillermo Guzman, Failed.

Whitney Massingill: Absent, Jesse Terrazas Jr.: Absent, Claudia Falcon: Nay, Edwina Perez: Nay, Ricky Sandoval: Nay, Matthew Benacci: Yea, Guillermo Guzman: Yea
Yea: 2, Nay: 3, Absent: 2

8.B. CONSIDER AND TAKE POSSIBLE ACTION TO APPROVE REVISIONS TO THE BOARD OPERATING PROCEDURES.

Motion to accept administration's recommendation to approve revisions to the Board Operating Procedures with option 2 as presented. This motion, made by Matthew Benacci and seconded by Ricky Sandoval, Passed.

Whitney Massingill: Absent, Jesse Terrazas Jr.: Absent, Matthew Benacci: Yea, Claudia Falcon: Yea, Guillermo Guzman: Yea, Edwina Perez: Yea, Ricky Sandoval: Yea
Yea: 5, Nay: 0, Absent: 2

8.C. CONSIDER AND TAKE POSSIBLE ACTION TO APPROVE PUBLIC RESOLUTION RELATED TO A ONE-TIME RETENTION INCENTIVE STIPEND TO ELIGIBLE EMPLOYEES.

Motion to accept administration's recommendation to approve the public resolution for a one-time retention incentive stipend to eligible employees, to include a signed copy of the resolution to the official minutes of this meeting. This motion, made by Ricky Sandoval and seconded by Matthew Benacci, Passed.

Whitney Massingill: Absent, Jesse Terrazas Jr.: Absent, Matthew Benacci: Yea, Claudia Falcon: Yea, Guillermo Guzman: Yea, Edwina Perez: Yea, Ricky Sandoval: Yea
Yea: 5, Nay: 0, Absent: 2

8.D. CONSIDER AND TAKE POSSIBLE ACTION REGARDING BUDGET AMENDMENTS.

No Budget Amendments

9. BUSINESS & FINANCE

9.A. BUDGET EXPENSE AND REVENUE COMPARISON

9.B. CHECK RUN

10. SUPERINTENDENT'S REPORT

10.A. PAST/COMPLETED EVENTS

10.B. UPCOMING EVENTS

- 10.B.1. December 9th - Elementary & JH UIL Falls City
- 10.B.2. December 10th - Christmas Kinder Program 5:30p.m.
- 10.B.3. December 12th - Christmas Theatre Performance — Dinner @ 6:00p.m., Show 7:30p.m.
- 10.B.4. December 16th - Band Christmas Concert 6:30p.m.
- 10.B.5. December 19th - End of Six Weeks - Early out Students
- 10.B.6. December 22, 2025 - January 2, 2026 - Winter Break
- 10.B.7. January 2nd & 3rd - Kinney County Junior Livestock Show
- 10.B.8. January 5th - Curriculum Planning Day - No Students
- 10.B.9. January 5th — Special Called Meeting at 5:30p.m. (Dec 9th - Jan 4th to complete individual evaluation of the superintendent)
- 10.B.10. January 6th - Teacher Workday - No Students
- 10.B.11. January 12th - Regular Board Meeting 6:00p.m.
- 10.B.12. January 19th - MLK Day - Holiday

11. CLOSED SESSION
Pursuant to Tex Gov't Code 551.074, the board of trustees went into closed session at 9:09p.m.

11.A. PURSUANT TO TEX. GOV'T CODE 551.074, DISCUSSION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A SCHOOL DISTRICT EMPLOYEE, INCLUDING BUT NOT LIMITED TO:

- 11.A.1. RECOMMENDATION TO HIRE
- 11.A.2. RECOMMENDATION TO ACCEPT LETTER OF RESIGNATION
- 11.A.3. PERSONNEL MATTERS

12. RECONVENE INTO OPEN SESSION AND CONSIDER POSSIBLE ACTION IN ITEMS DISCUSSED DURING EXECUTIVE SESSION
Board reconvened into open session at 9:17p.m.
No action taken

- 12.A. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING RECOMMENDATION TO HIRE
- 12.B. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING RECOMMENDATION TO ACCEPT LETTER OF RESIGNATION
- 12.C. CONSIDER AND TAKE POSSIBLE ACTION REGARDING PERSONNEL MATTERS

13. ADJOURN
Meeting adjourned at 9:17p.m.

_____ Board President, Whitney Massingill	_____ Board Secretary, Guillermo Guzman
Date: _____	Date: _____