

**AGENDA ITEM # 8.B**

**ACTION**

**BACKGROUND:                    BAA (Legal)**

Employ by contract a Superintendent, principal(s), teachers or other executive officers(s) and set salary schedules thereof.

Education Code, Section 11.163, Employment Policy, states the following:

- (1) The superintendent has the sole authority to make recommendations to the board regarding the selection of all personnel other than the superintendent, except that the board may delegate final authority for those decisions to the superintendent; and
- (2) Each principal must approve each teacher or staff appointment to the principal's campus as provided by Section 11.202.
- (3) The Board of Trustees may accept or reject the superintendent's recommendation regarding the selection of district personnel.

**Section 11.202**

(1) Except as provided by Subsection (d), approve all teacher and staff appointments for that principal's campus from a pool of applicants selected by the district or of applicants who meet the hiring requirements established by the district, based on criteria developed by the principal after informal consultation with the faculty;

(d) The Superintendent has final placement authority for a teacher transferred because of enrollment shifts or program changes in the district.

**STATUS:** As of posting, the following recommendations for employment have been submitted to the superintendent's office. **Three new positions are to maintain state and/or Board approved student to teacher ratios.**

**Contracts:**

Kristin Simmons	Pre-K	Evans ES
Angela Stanberry	Pre-K/PPCD	Tower ES
Tomaso Molina	2 <sup>nd</sup> Grade	Evans ES

**RECOMMENDATION:**

The Superintendent recommends that the Board amend the expenditure budget and employ the aforementioned individuals for the 2008-09 school -year.