

Superintendent: Barrett Pollard

Evaluation Date: _____

	Excellent (4)	Satisfactory (3)	Needs Improvement (2)	Unsatisfactory (1)
School Safety: Measures were taken to keep students and staff safe (i.e. staff, drills, changes to facilities, etc.)				
Student Performance: Students were improving academically (i.e. STAAR scores, reading levels, graduation rates, etc.)				
College, Career, or Military Readiness: Quality academic and Career and Technical Education (CTE) classes were provided to students.				
Student Discipline & Attendance: Students were held accountable so that they treat each other and the staff with respect and attend school regularly.				
Finance: A budget was developed to address yearly district needs as well as larger capital projects; however, frivolous spending was also kept in check and efforts were made to save money.				
Personnel: Tough employee discipline issues were addressed through appropriate documentation, evaluations, or re-assignments.				
Staff Retention: Efforts were made to recruit and retain staff through appropriate salaries, benefits, and employee recognition.				
Facilities: Effort was made to keep the facilities (buildings, athletic fields) including transportation (buses) up-to-date.				
Community Relations: There was a positive working relationship with the community including parents, civic groups, and businesses.				
Technology: Students and staff were provided with appropriate technological devices to keep learning innovative and up-to-date.				

Specific Goals for the Future: _____

Additional Comments: _____

Superintendent Signature

Date

Board President Signature

Date