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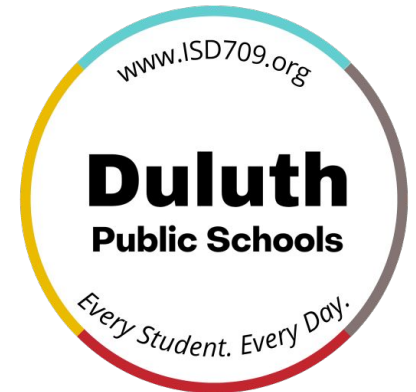
Duluth

Public Schools

Every Student. Every Day.

Superintendent's Report

November 26, 2024



OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

OUR CORE VALUES

Learning



Developing a love of learning through life-long inquiry.

Excellence



Having high standards for all through accountability, integrity and authenticity.

Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

Collaboration



Working in partnership with staff, families, students and community.

Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

Topics

- Student Reports
- Budget Reduction and Realignment Update
- Solar Projects Updates
- Advancing Equity Updates
- Professional Learning Updates
- Legislative Updates
- Other

Budget Reduction and Realignment

- Met with each of our labor partners
- Held follow-up meetings with their leaders
- Held part two of our Duluth Federation of Teachers Budget Quality Leadership Team
- Met with our principals by level twice
- Completed all individual site budget meetings
- Engaging in student input opportunities
- Published and utilizing our web-based input opportunity
- On track to share proposed budget reductions at our December school board meeting

Solar Project Updates

We continue to work on two different possible solar projects, Lincoln Park Middle School (through the City of Duluth) and Stowe Elementary (through the solar for schools grant).

1. Lincoln Park Project: We have given the City of Duluth the green light on moving forward in development partner for Solar Photovoltaic and Storage, This is where the School District would allow the city to build a solar array on School District property, this would be at no cost to the district, and we would get paid a percentage for what the array produces.
2. Stowe Project: There will be some upfront cost for this project, but between the grant and other federal tax credits, it could cover the cost of this project. We are having a structural engineer conduct a review of the roof plans to ensure it would be able to handle the weight of the panels.

Advancing Equity

- The district is deeply dedicated to advancing equity as one of its top priorities
- We engaged in Tribal Consultation with the Fond Du Lac Band on November 17th
- Our American Indian Cohort at Denfeld launched this fall and is going well.
- Last night, we held our Denfeld gym flag dedication ceremony, installing the Fond Du Lac Band flag
- The district is working in partnership with our American Indian Parent Advisory Committee to develop the American Indian Education Plan
- Assistant Superintendent Bonds is serving as the interim coordinator until the leadership for these efforts is finalized

Professional Learning

Tomorrow, we have a robust day of professional learning planned for our staff with a wide variety of opportunities for people to further develop their skills in serving our students and families. We are deeply grateful for this resource of time and know that it will pay off in our efforts to support every student, advance equity and improve systems.

Superintendent Goals for 2024-25

- Element 1.d. Information for Decision - Making
- Element 2.e. Asset Protection
- Element 6.b. School Improvement

Legislative Updates

- Jeff Anderson is analyzing board member feedback and we are setting a meeting to finalize our platform and meet with our local representatives
- We plan to participate in robust lobbying, including at the Duluth and St. Louis County Days
- Student funding, Career and Technical Education funding and other priorities will be addressed

Questions