SUPERINTENDENT SERVICES CONTRACT

between

THE SCHOOL BOARD OF TRI-COUNTY PUBLIC SCHOOLS (ISD # 2358)
AND

THE SCHOOL BOARD OF GREENBUSH-MIDDLE RIVER PUBLIC SCHOOLS (ISD # 2683)

The School Boards of Tri-County (ISD #2358) and Greenbush-Middle River (ISD # 2683), hereinafter referred to as "the Boards", enter into the following agreement to share superintendent services.

Services to be Performed

ISD #2358 will employ a superintendent of schools, jointly selected by the GMRTC Joint Powers Board, to provide superintendent duties for both school districts. This superintendent will execute their duties on a 50-50 basis to each school district. The Superintendent shall hold a valid Superintendent's license issued by the State of Minnesota. The Superintendent shall have charge of the administration of the schools under the direction of the Boards. The Superintendent is an exofficio, non-voting member of the Boards and perform the duties of the office of Superintendent.

Evaluations

An annual performance evaluation will be conducted by the GMRTC Joint Powers board with input from the Boards.

Term

This Superintendent Services Contract will become effective for a term of 3 years commencing on July 1, 2023. Upon agreement of ISD #2358 and ISD #2683, this contract may be renewed prior to the expiration date

Costs

For the superintendent services, ISD # 2683 will pay ISD # 2358 the following:

- 50% of all costs related to the execution of the superintendent contract.
- 50% of all other expenses such as, but not limited to, mileage, professional dues, convention expenses and any other incidentals that are incurred by the superintendent in the performance of their duties.

These expense will be billed in quarterly installments and are due Net 30.

Termination:

This agreement remains in force through the term of the agreement or until mutual termination of the Boards. If one board of ISD #2683 and ISD #2358 wishes to unilaterally terminate this contract, they shall provide written notice to the othe school board in writing by July 1 and the termination will be effective July 1 of the following year.

Notwithstanding the foregoing, either party may terminate this agreement upon a material breach of the Agreement by the other party by delivery of a thirty (30) days' prior written notice. If the receiving party has not cured such a breach within such period, then the Agreement will automatically terminate upon conclusion of the thirty(30) day notice.

Applicable Law:

The Agreement shall be governed by and construed in accordance with the laws of the State of Minnesota.

Severability

The provisions of the Agreement shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Agreement or the application of amy provision thereof.

This contract is approved by:

/s/ Stephen Murray

Chair, ISD # 2358

/s/ Mark Koland

Clerk, ISD # 2358

Clerk, ISD # 2683

Clerk, ISD # 2683