



**Official Meeting Minutes**

**1. Call to Order**

Board Chair Carrie Lounsberry called the meeting to order at 5:32 p.m.

**2. Roll Call**

Board Vice Chair and Treasurer Jacob Klingner took roll call.

<b>Board Member Attendance</b>	<b>Present</b>	<b>Absent</b>
Member Dukes		X
Member Klingner	X	
Member Pierson	X	
Member Lounsberry	X	
Member Larsen	X	
Member Niemioja	X	
Member Warrick	X	

**3. Pledge of Allegiance**

Board Chair Carrie Lounsberry led the pledge of allegiance.

**4. Approval of Agenda Items**

**Motion by Member Larsen and a Second by Member Warrick to approve the agenda items.**

Motion carried 6-0.

**5. Consent Agenda**

A motion carried to approve the consent agenda items. The consent agenda included approval of the February 23 regular and closed session meeting minutes; February cash disbursements and check register; personnel transactions; resolution accepting donations, gifts and grants; Memorandum of Understanding for the 2027-2028 Academic Calendar; and a Joint Powers Agreement for Childhood Vaccinations between the County of Dakota and Independent School District 199.

**Motion by Member Pierson and a Second by Member Klingner to approve the consent agenda items.**

Motion carried 6-0.

**7. Information Items**

**A. Inver Grove Heights Middle School Update**

Principal Matt Drugg and Assistant Principal Jason Voss provided an update on the Inver Grove Heights Middle School.

**B. 2026-2027 School Board and Committee Meeting Dates**

Superintendent Dave Bernhardson shared a draft of the 2026-2027 School Board and Committee Meeting dates.

**C. First Reading for Review of Policies**

Superintendent Dave Bernhardson introduced the following policies for a First Reading for Review.

**No Changes**

402 Disability Nondiscrimination  
412 Expense Reimbursement

**Minimal Changes**

401 Equal Employment Opportunity  
403 Discipline, Suspension, and Dismissal of School District Employees  
413 Harassment and Violence

**Significant Changes**

712 Recording Surveillance Systems Other than on Buses

**D. Committee Reports**

<b>I. Facilities Committee</b> The facilities committee met on March 3 and Wold Architects came and shared the Facilities Conditions Assessment results.
<b>II. Finance Committee</b> The finance committee will be meeting later this evening.
<b>III. Personnel Committee</b> The personnel committee prior to tonight's meeting. The agenda included updates on Labor Negotiations and mediation.
<b>IV. Policy Committee</b> The policy committee has not met this month.

**E. Membership Reports**

<b>I. Association of Metropolitan School Districts (AMSD)</b> AMSD met on March 6. The agenda included routine business and guest speakers who spoke on the topics of <i>Compensatory Revenue</i> and <i>Making Informed Hiring Decisions</i> for school districts.
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<b>II. Inver Grove Heights B.E.S.T. Foundation</b> The BEST Foundation has not yet met this month.
<b>III. Minnesota School Board Association (MSBA)</b> Today was the MSBA/MASA Day at the Capitol. School leaders networked, heard from policymakers, and met with legislators to advocate for public education funding and policies.
<b>IV. Intermediate School District 917</b> Intermediate School District 917 met on March 3. The agenda included typical business and approval of several contracts and Memorandums of understanding, the AIPAC Compliance findings, and district policies.

**8. Action Item**

**A. Apple Lease Agreement**

Director of Instructional Technology Caroline Little and Director of Business Services Heather Aune will introduce the recommendation to approve an Apple Lease Agreement.

**Motion by Member Pierson and a Second by Member Lounsberry to approve the Apple Lease Agreement.**

Motion carried 6-0.

**9. Superintendent and School Board Comments**

**A. Superintendent Dave Bernhardson**

Thank you to the Middle School for sharing and hosting this evening. Congratulations to the middle school theatre production of Oliver Jr. They had a great turnout! Winter conferences were held March 4 through 6. Schools will be closed for Spring Break starting Monday, March 30, through Friday, April 3. Students will have a Flex Learning Day on Monday, April 6, immediately following the break. Students in preschool through grade 5 will not have school. Secondary students will do class work from home on their school-issued devices. Staff will participate in professional development.

**B. School Board Comments**

**Member Klingner** – Thank you to Principal Drugg and his team for sharing the great things happening at the middle school. As a parent of a 6th grader, I’m excited about the positive changes. Good luck to all students preparing for the MCAs.

**Member Pierson** – Thank you to the middle school leadership team for the positive energy coming from this space. I also appreciate the teachers who held conferences last week. I had a great experience with the feedback shared. Their passion shows in how they’re preparing students for the ACT.

**Member Larsen** – The energy in the middle school has been fantastic. I’m excited to hear more

about the positive work happening. It was great to see students outside preparing for spring activities.

**Member Niemioja** – The party for 7th and 8th grade students will be at the Grove on April 10. It's great to see their excitement. Thank you to everyone who participated in conferences, our parents, teachers, interpreters and parent groups.

**Member Warrick** – Thank you to Principal Drugg and your team. The word that stood out to me was positivity. It was clear to see and hear. Since 2014, Superintendent Bernhardson has worked hard on updates to our schools, and we all benefit from that, so thank you.

**Member Lounsberry** – The word I wrote down tonight is proud. It's clear that Principal Drugg and his staff take pride in the middle school. These are important transition years for students. As we head into spring, let's keep cheering on our students and staff.

**10. Upcoming Meeting Dates**

There will be a Special Work Session on Tuesday, March 10 for Superintendent Search Interview Training. The next Work Session will be held on Monday, April 13. The next regular board meeting will be held on Monday, April 27 at Pine Bend Elementary School.

**11. Adjournment**

**Motion by Member Warrick and a Second by Member Klingner to adjourn the meeting.**

Motion carried 6-0 to adjourn the meeting at 6:29 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 9th day of March, 2026.

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School District Clerk