

SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
May 21, 2019, 4:30 p.m.

Present: Josh Seaton, Russell Gopher, India Blatt-Demontiney, Voyd St. Pierre, Robert Parker, Clintanna Colliflower, Reese Gray Melissa Han, Amanda Lamas, Jan Mitchell and Luanne Belcourt.

A. CALL TO ORDER

1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Russell Gopher, Billie Jo Coffee

Present: Josh Seaton, Russell Gopher & India Blatt-Demontiney

Absent: Billie Jo Coffee and Ted Russette

Meeting called to order @ 4:35 p.m.

2. Establish Agenda

A5 to be omitted

C1 would be 5 resignations

Informal inquiry to be placed on agenda, superintendent reverted to supervisors and advised open agenda is more suitable for this inquiry.

Russell Gopher motioned to approve the agenda. India Blatt- Demontiney seconded the motion. Vote 3-0-0. Motion carried.

3. Welcome to Visitors

Mr. St. Pierre stated visitors include supervisors, applicants, and individuals listed on the agenda.

4. Student Parent Recognition

March Students of the month are Si'mone Camper and Rochelle Pease.

April Students of the month were Lorraine Watson and Kylie Oats.

May Students of the month are Kellan Colliflower, Ashton Small and Erica Denny.

B. EXECUTIVE SESSION

Entered executive session at 4:42pm

Executive session ended at 6:00pm

C. PERSONNEL

1. Ratify Letters of Resignation [5]

Head Start Teacher Assistant – Sabrina Potter

Gear Up Coordinator – Dorrina Patacsil

Boys Assistant Coach – Elijah (Bubby) Gopher

5th Grade Teacher – Ashley Motsay

Head Start/EHS Teachers Assistant – Deland Denny

Russell Gopher motioned to ratify letters of resignation for the above-named employees. India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion carried.

2. Terminations [4]

EHS Educator, Nadine Small is being recommended for termination for violation of policy 5055.

Russell Gopher motioned to approve the termination for Nadine Small. India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried.

Part-time K-12 Bus Driver, Colin Daychild is being recommended for termination for violation of policy 5055.

India Blatt- Demontiney motioned to approve the termination for Colin Daychild. Russell Gopher seconded the motion. Vote 3-0-0. Motion unanimously carried.

Superintendent advised the following employees may want to request an executive session, due to the nature of privacy issues. Both Jasmine Dumas and Lucy Stump requested to enter Executive session.

Russell Gopher motioned to enter Executive Session. India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried.

Entered executive session at 4:52 pm

Returned to regular session at 6:00 pm

Superintendent's recommendation is to terminate Jasmin Dumas as K-12 Special Ed Paraprofessional for violation of policy 5055.

Russell Gopher motioned to approve termination of Jasmin Dumas as K-12 Special Ed Paraprofessional. India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried.

Superintendent's recommendation is to table termination for Lucy Stump. He would like to further investigate this matter.

India Blatt-Demontiney motion to re-instate Lucy Stump as Head Start Cook. Russell Gopher seconded the motion. Vote-3-0-0. Motion unanimously carried.

Comment made by Lucy Stump's representation regarding retro pay. Superintendent will review documentation and will determine if retro pay is appropriate in this matter.

3. To Hire:

a. 90- day Probationary Employees

EHS Educator - Monica Morsette is being recommended for regular status.

Home School Coordinator/Parent Liaison - Duane Raining Bird is being recommended for regular status.

Russell Gopher motioned to approve regular status for 90-day probationary employees. India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried.

b. Head Start/EHS positions

8 (EHS Educator) positions, two applicants and recommendation are to hire Maudecella Rodriguez and Leah Gopher.

India Blatt Demontiney motioned to hire the above named for EHS Educators. Russell Gopher seconded the motion. Vote 3-0-0. Motion unanimously carried

103
104 Head Start Teacher
105 PPC has recommended to hire Hannah Morsette as a full-time teacher.
106
107 India Blatt-Demontiney motioned to hire Hannah Morsette as Head Start Teacher. Russell Gopher seconded
108 the motion. Vote 3-0-0. Motion unanimously carried.
109
110 5 EHS Teacher Assistants positions, two applicants and recommendation are to hire Jaylynn Mitchell.
111
112 Russell Gopher motioned to hire the above named for EHS Teacher Assistant. India Blatt- Demontiney
113 seconded the motion. Vote 3-0-0. Motion unanimously carried
114
115 Head Start Cook, one applicant and recommendation to hire Kim Patacsil.
116
117 India Blatt- Demontiney motioned to hire the above named for Head Start Cook. Russell Gopher seconded
118 the motion. Vote 3-0-0. Motion unanimously carried
119
120 Head Start Secretary/ Admin. Assistant, six applications and recommendation is to hire Jordana Mitchell.
121
122 Russell Gopher motioned to hire the above named for Head Start/ Secretary Admin. Assistant. India Blatt-
123 Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried
124
125 c. NACSP Pre-School Teacher
126 Two applicants and recommendation to hire Nicole Big Bow.
127
128 India Blatt-Demontiney motioned to approve recommendation to hire Nicole Big Bow. Russell Gopher
129 seconded the motion. Vote 3-0-0. Motion unanimously carried.
130
131 d. K-12 Teaching positions
132 Recommendation is to hire Anfernee Standing Rock as 6th grade teacher.
133
134 India Blatt-Demontiney motioned to approve recommendation to hire Anfernee Standing Rock as 6th Grade
135 Teacher. Russell Gopher seconded the motion. Vote 3-0-0. Motion unanimously carried.
136
137 Jr. High Math Teacher
138 Recommendation is to hire Ms. Daryl Conk0-Camel.
139
140 Russell Gopher motion to approve recommendation to hire Ms. Daryl Conk0-Camel as Jr. High Math
141 Teacher. India Blatt-Demontiney second the motion. Vote 3-0-0. Motion unanimously carried.
142
143 c. High School Football Coach
144 Two applicants for the position; Wade Colliflower and Jason Mann.
145
146 India Blatt- Demontiney motioned to approve recommendation to hire Wade Colliflower. Russell Gopher
147 seconded the motion. Vote 3-0-0. Motion unanimously carried.
148
149 4. Leave of Absence Request (3) District Policy 5055
150 Kim Big Knife for 16 hours of AWOL
151 Russell Gopher motion to approve AWOL for Kim Big Knife. India Blatt- Demontiney second the motion.

152 Vote 3-0-0. Motion unanimously carried.

153

154 Luanne Belcourt for 48 hours AWOL

155 India Blatt- Demontiney motion to approve AWOL for Luanne Belcourt.

156 Russell Gopher second the motion. Vote 3-0-0. Motion unanimously carried.

157

158 Delia Morsette, Sam Demonitney and Dawn Sangrey for Summer educational Program at Stone Child
159 College.

160

161 Russell Gopher motioned to approve leave of absence with pay and stipulations of completing the program.

162 India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried.

163

164 5. 2019-20 Spring Extracurricular & AD positions

165

166 HS Head Track-Field- Rick Sunchild

167 HS Head Track-Running Events – Greg Ellison

168 JH Track-Field Events – Jason Mann

169 JH Track-Running Events – Theresa Ellison

170

171 India Blatt- Demontiney motioned to approve the above recommendations. Russell Gopher seconded the
172 motion. Vote 3-0-0. Motion unanimously carried

173

174 Athletic Director position

175

176 Recommendation is to reappoint Mona Sunchild as Athletic Director, but she has declined the position.

177 Superintendent recommends an in-house vacancy and then advertise if no in-house applicants.

178

179 Russell Gopher motioned to go with superintendent's recommendation. India Blatt-Demontiney seconded
180 the motion. Trustee Seaton would like this position to be a full-time position, if duties do not suffice maybe
181 other duties can be added. Motion by Russell Gopher to rescind and India Blatt-Demontiney rescind her
182 second. Position will be advertised as a full-time position with the district and recommends the applicant
183 have a teaching degree.

184

185 Mr. Seaton asked the superintendent to revise budgets and inform board whether this position can be funded
186 as full-time. India Blatt-Demontiney motioned to table until budget is determined Russell Gopher seconded
187 the motion. Vote 3-0-0. Motion unanimously carried

188

189 6. 2019-20 Supervisor Contract Terms/Language Approval

190

191 Elementary Dean of Students John Harkins contract language, the only changes are to remove one day from
192 the contract as calendar year is different this year. Recommendation is for a 4% salary increase and
193 notification of the flex benefit, Dean would put aside \$6000 into a retirement plan.

194

195 Russell Gopher motioned to approve Mr. Harkins' Contract Language. India Blatt-Demontiney seconded
196 the motion. Vote 3-0-0. Motion unanimously carried.

197
198 O & M/Transportation Supervisor, Carter Coffee.
199
200 Changes to contract are a 4% salary increase, with flex benefits he would like to put \$3500 towards a
201 retirement program and taking the remaining as taxable income. Also added is a \$400 clothing allowance,
202 which is restricted to uniform, boots and work wear.
203

204 India Blatt- Demontiney motioned to approve Contract Language for Carter Coffee. Russell Gopher
205 seconded the motion. Vote 3-0-0. Motion unanimously carried
206

207 5. Contract Modification Request- Head Start Director
208 Request made by Head Start Director to reduce work hours.
209

210 India Blatt-Demontiney motioned to deny reduction in hours and contract modification for Luanne
211 Belcourt. Josh Seaton seconded the motion. Vote 2-1-0. Motion carried.
212

213 **D. CONSENT AGENDA**

- 214 1. Board Meeting Minutes – April 16, 2019
- 215 2. Parent Policy Council (PPC) Minutes – April 19, 2019
- 216 3. April 2019 Financial Report
- 217 4. April 2019 Student Activity Report
- 218 5. Elementary/High School PO's 41853-41890
- 219 6. Current Warrant List 76943-77133
- 220 7. Probationary Employees
- 221 8. Positions to Advertise
- 222 a. Gear Up Liaison, (3) PT Bus Drivers, K-12 Music Teacher, 7-12 Family & Consumer Science Teacher,
- 223 9-12 Special Educations Teacher, (18) Head Start & EHS positions.
224

225 Russell Gopher motioned to approve consent agenda. India Blatt-Demontiney seconded the motion. Vote
226 3-0-0. Motion unanimously carried
227

228 **E. OLD BUSINESS** 229

- 230 1. April Assessment Data - FYI
231

232 Ms. Pellitier went over data from April Assessments for ISIP and Star as an FYI.
233

234 **F. NEW BUSINESS** 235

- 236 1. ESSA School Report Cards
- 237 RBES ESSA Report
- 238 RBJH ESSA Report
- 239 RBHS ESSA Report
- 240 RB Elem District ESSA Report
- 241 RBHS District ESSA Report
242

243 FYI
244

2. 2019-20 Alta-Care Service Contract
Approval for new contract needed.

Russell Gopher motion to approve 2019-20 Alta-Care Service Contract. India blatt- Demontiney second motion. Vote 3-0-0. Motion unanimously carried

3. Student Survey on Sports Participation/Sport Interest- FYI

4. 2019-20 Head Start/EHS Calendar Approval
Adoption needed for new 2019-20 Head Start/EHS Calendar.

Russell Gopher motioned to approve 2019-20 Head Start/EHS Calendar. India Blatt-Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried

5. Reports

a. Supervisors

b. Deans, State & Federal Programs

6. Travel Approval

2019 MAPT Conference in Great Falls, MT on June 19-21.

2019 MBI Summer Institute in Bozeman, MT on June 17-20.

MTSNA Annual Conference in Billings, MT on June 24-27.

Class B Summer Meeting in Red Lodge, MT on June 9-11.

2019 Summer Conference MASBO in Great Falls, MT on June 10-12 or 12-14.

NAFIS Summer Board Meeting in Denver, CO on July 17-21.

NIISA Summer Board Meeting in Juneau, Alaska on July 26-30.

2019 SDE National Conference in Las Vegas, NV on July 8-12.

Russell Gopher motioned to approve all travel. India Blatt Demontiney seconded the motion. Vote 3-0-0. Motion unanimously carried.

OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

G. OPEN AGENDA

Luanne stated that staff has a petition for a \$2 increase with the tribal incentive. Hannah Morsette had issues with not being paid the MPDG supplement as she was in the past. Discussion of her being a temporary employee and not a full-time employee. Although she does have her degree and is

qualified, she is not an employee of the Head Start Program. She has been recommended to apply for a Teacher position, and her wage will be compensated appropriately. Gym floor updates.

H. ANNOUNCEMENTS ABD

High School Graduation, Thursday May 23 @6:00 p.m., 8th grade Transition Ceremony, Friday, May 24 @ 3:00 pm, Pre- School Immersion Transition Ceremony, Saturday, May 25 @ 10am, Head Start Transition Ceremony, Saturday May 25 @ 11am.

I. ADJOURNMENT

Russell Gopher motioned to adjourn the Regular Board Meeting for June 18, 2019 @ 1:00. Seconded by.
Vote 3-0-0. Motion unanimously carried.