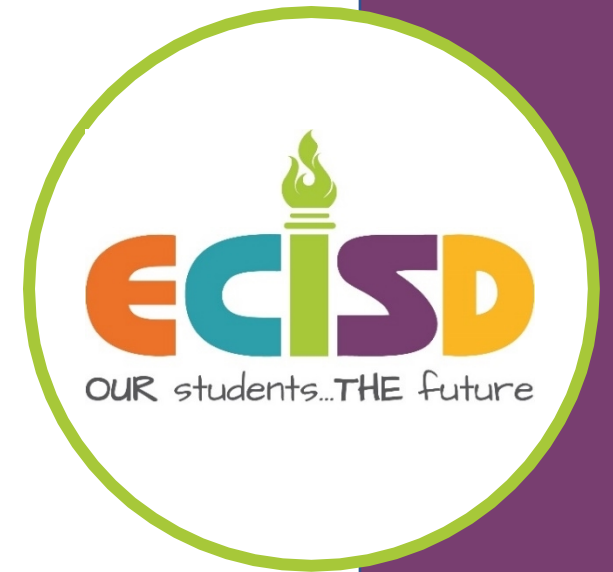


District Improvement Plan 2021-2022

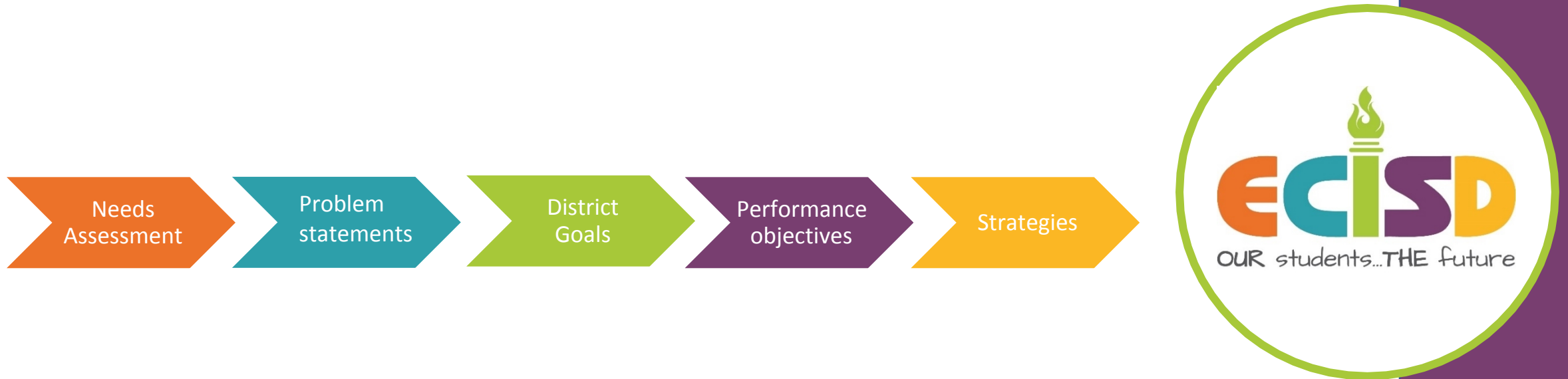


May 18, 2021

District Improvement Planning Process

Creation of the District Improvement Plan

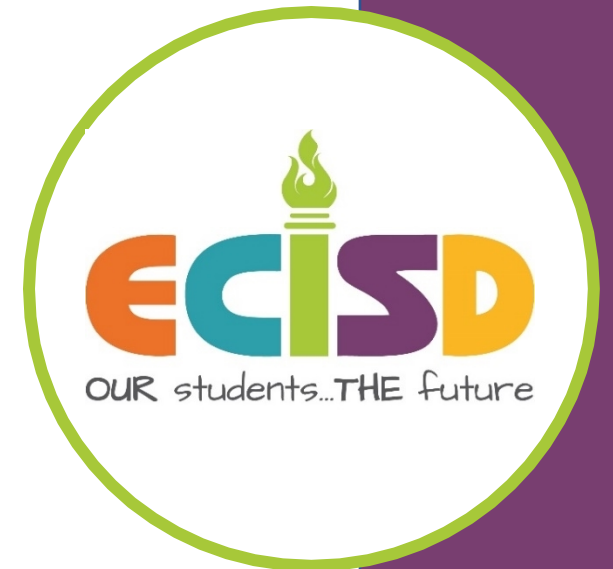
- Strategic Plan – 5 Years (entering year 2)



Comprehensive Needs Assessment



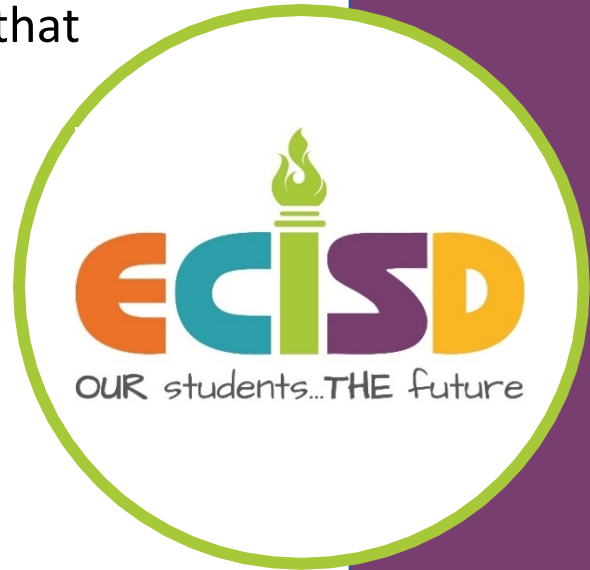
- 5+ Year Trend Data
- Multiple Measures
 - Demographics
 - Student Learning
 - District Processes and Programs
 - Perceptions
- Summary / Strengths / Problem Statements



District Goals



- Foundational Excellence: ECISD will create an agile, forward-thinking organization that operates with excellence today, while continuously researching and innovating tomorrow's practices.
- Invest in Talent: ECISD will recruit, develop and retain highly-effective individuals who are invested in looking at tomorrow to inform their practices today.
- Learning Journey: ECISD will establish rigorous standards while balancing pressure and support for individuals to work hard and achieve goals they have yet to dream. ECISD will equip students to be adaptable in an ever-changing society.



Performance Objectives



Goal 1: Foundational Excellence: ECISD will create an agile, forward-thinking organization that operates with excellence today, while continuously researching and innovating tomorrow's practices.

Performance Objective 1: ECISD will provide the network infrastructure and technology standards to ensure safety and connectivity for anytime/anywhere learning.

Performance Objective 2: ECISD will provide a data structure that can be utilized and accessed to inform processes.

Performance Objective 3: ECISD will provide the environment conducive to all educational needs in conjunction with the development of a Long Range Facilities Plan that will move the District forward in the future.

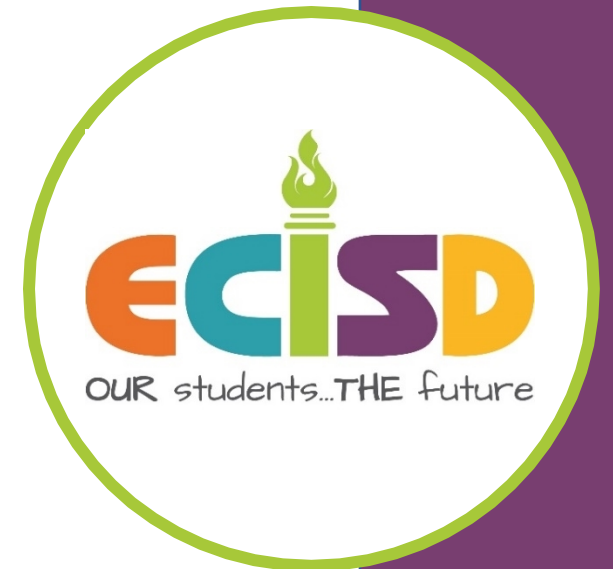
Performance Objective 4: ECISD will ensure efficient systems are in place to increase productivity to meet the needs of all that we serve.

Summative Evaluation: Some progress made toward meeting Objective

Performance Objective 5: ECISD will embed technology for anytime, anywhere teaching and learning.

Performance Objective 6: ECISD will provide a rigorous, relevant and engaging curriculum

Performance Objective 7: ECISD will build a district-wide awareness and commitment to develop, implement and integrate SEL initiatives districtwide.



Performance Objectives



Performance Objective 8: ECISD will develop collective understanding and shared vision of Social Emotional Learning (SEL) among the adults in our organization that creates systemic change where SEL can thrive.

Performance Objective 9: ECISD will develop and implement systems and supports for students and families that promote recovery and resiliency.

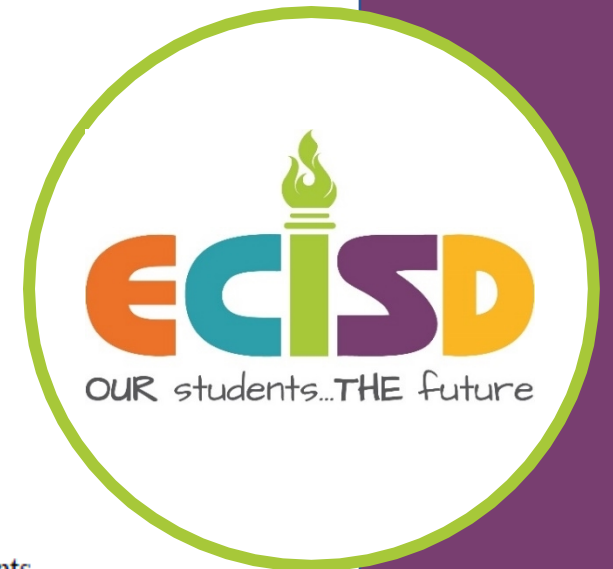
Performance Objective 10: ECISD will provide a safe and supportive school environment

Performance Objective 11: ECISD will invest in research to drive progress in education and develop new tools and technologies aligned to district needs.

Performance Objective 12: Develop a comprehensive communication plan based on the priorities identified in ECISD's Strategic Plan, The Future is Now.

Performance Objective 13: Grow community partnerships that promote excellence in our schools.

Performance Objective 14: Develop budget processes for equity based funding for campuses and modified zero based budgeting for departments.



Performance Objectives



Goal 2: Invest in Talent: ECISD will recruit, develop and retain highly-effective individuals who are invested in looking at tomorrow to inform their practices today.

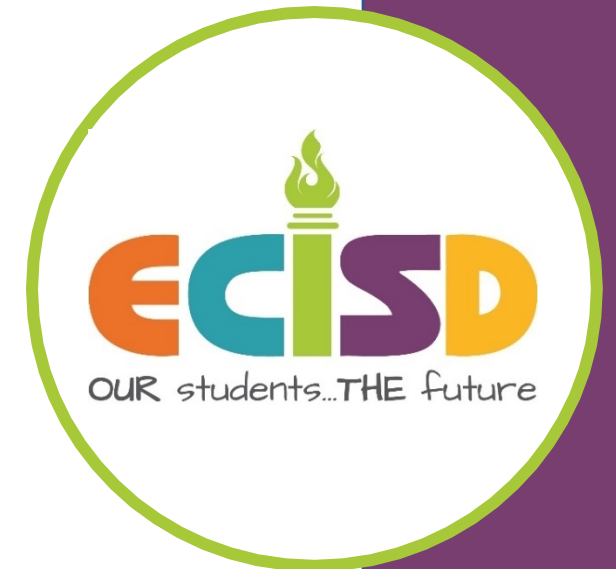
Performance Objective 1: In 2021-22, ECISD will offer a job-embedded, personalized professional learning system for teachers and administrators.

HB3 Goal

Performance Objective 2: ECISD will provide strategic staffing and compensation systems during 2021-2022.

Performance Objective 3: ECISD will assist and support staff in acquiring the National Board for Professional Teaching Standards during 2021-2022.

Performance Objective 4: ECISD will cultivate current and potential pipelines for selection and development of quality people during 2021-2022.



Performance Objectives



Goal 3: Learning Journey: ECISD will establish rigorous standards while balancing pressure and support for individuals to work hard and achieve goals they have yet to dream. ECISD will equip students to be adaptable in an ever-changing society.

Performance Objective 1: ECISD will develop a plan to increase the number of students who are Kindergarten ready and who are on grade level by grade 3.

Performance Objective 2: ECISD will implement innovative instructional models which enable personalized learning for all students.

Performance Objective 3: ECISD will promote SEL for all students across the district.

Performance Objective 4: ECISD will create systems that support all graduating seniors to and through college, career and military decisions.

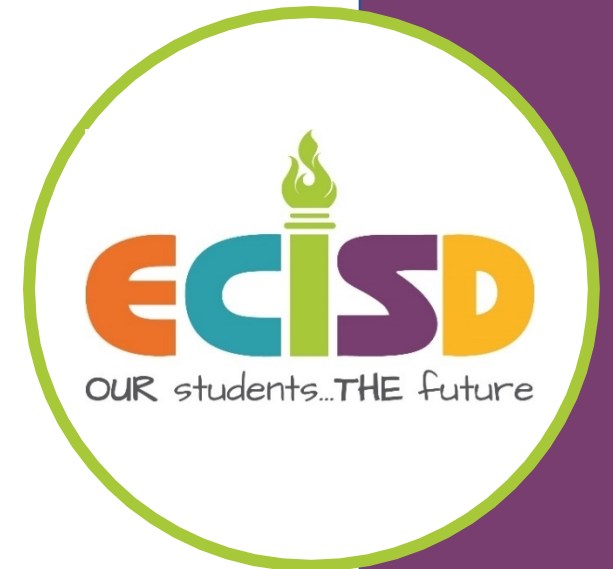
HB3 Goal

Performance Objective 5: Students achieving the AP/IB passing standard will increase from 35% to 45% by May 2022.

Performance Objective 6: 11th Grade students achieving the PSAT/NMSQT benchmark will increase from 26% to 36% by May 2022.

Performance Objective 7: The Community Outreach Center (COC) McKinney Vento Homeless and English Learner Grad Lab Drop Out Recovery Program will increase enrollment by 10% at each quarter. Enrollment will be for McKinney Vento Homeless and English Learning students who have dropped out or were about to drop out. 70% of the students enrolled in the COC Grad Lab Drop Out Recovery Program will continue to be enrolled and matriculating towards graduation. Supplemental tutoring will be provided in order to ensure academic progression in earning credits and EOC passing.

Performance Objective 8: Social workers and specialists will provide interventions to help remove barriers to school attendance and success. Community Outreach Center (COC) staff will provide direct interventions to 70% of parents of students with 10 or more unexcused absences and those students on the drop out list. Interventions will be documented in Eduphoria.



Performance Objectives



Performance Objective 9: ECISD will develop and begin implementing a vision for the future of choice schools that connects to the district's broader vision for student success and considers academic goals, the diversity of student needs, expectations for low-performing schools, and a desire for continuous improvement.

Performance Objective 10: (INFORMATION IMPACTED BY THE WAIVER SUBMISSION. THIS INFORMATION WILL BE RELEASED IN JUNE) The four-year graduation rate will increase from 83.7% for the graduating class of 2018 (reported in 2019 TAPR) to 90% for the graduating class of 2024 (reported November 2025)

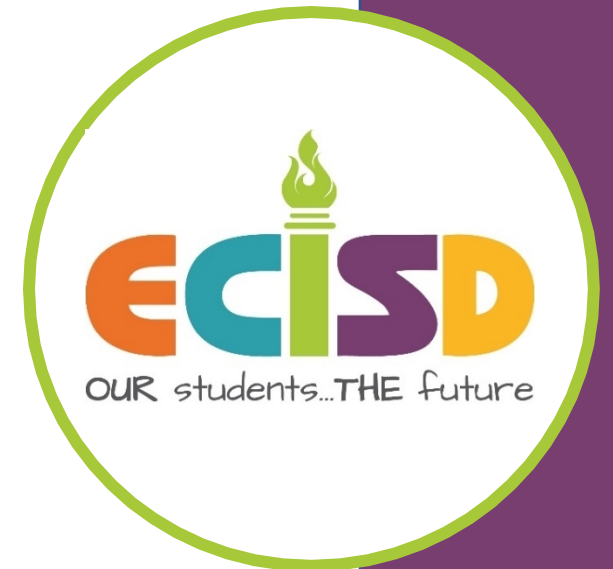
HB3 Goal

Performance Objective 11: Restart and redesign select failing schools using research-based strategies to rapidly boost student performance and improve campus ratings to 80% (B) at a minimum by the end of 2023

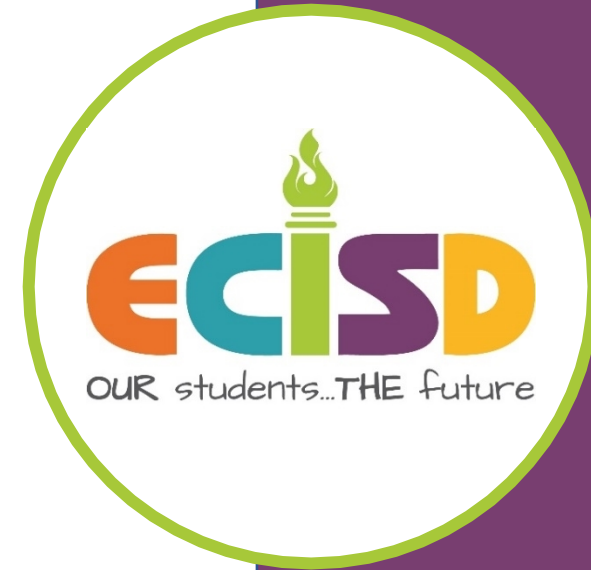
Performance Objective 12: The percentage of students enrolling in postsecondary programs after high school graduation will increase by 5% year over year.

HB3 Goal

Performance Objective 13: The percentage of students identifying and enrolling in college or career pathways by their sophomore year will increase by 5%.



Strategies



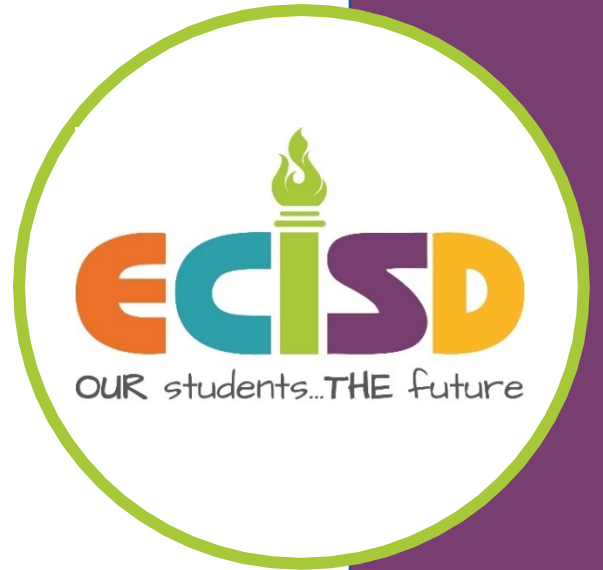
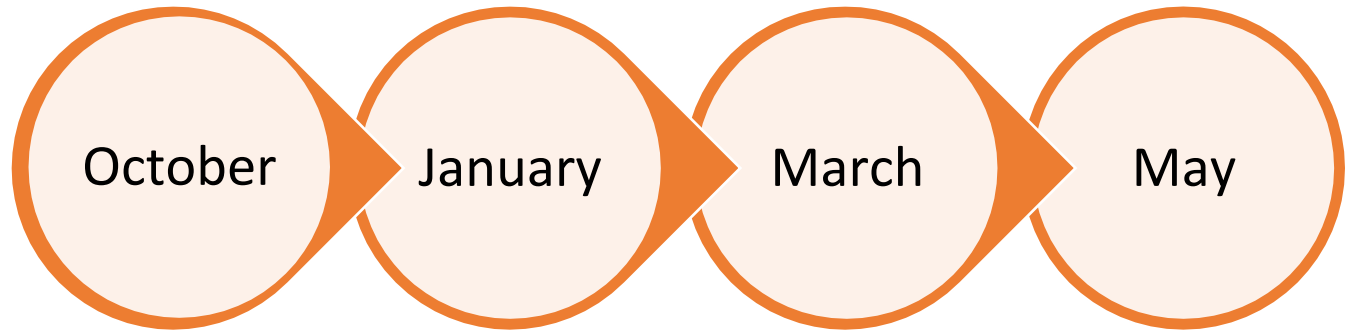
- Elements

- 2.4 - **Opportunities for all** children to meet State standards
- 2.5 - **Increased learning time and well-rounded education**
- 2.6 - Address **needs of all students**, particularly at risk
- 3.1 - **Parent and family engagement**
- 3.2 – Offer a **flexible number of parent meetings**

- Monitor

- Expected Result/Impact

Formative Review



- Accomplished
- Continue / Modify
- Discontinue

Board Approval

