

Executive Summary

Prepared for Board of Trustees Meeting

April 23, 2024

Discussion of 2024-2025 Salary Recommendations

Board Goal:

Human Resources...In pursuit of excellence, the district will:

- Honor the dedication and professionalism of all staff
- Recruit, employ and retain high quality teachers
- Maintain a diverse workforce

Purpose of Report

This summary will provide the Board of Trustees with information regarding the new teacher hiring schedule for Denton ISD teachers and librarians for the 2024-2025 school year. As Denton ISD has received no state funding increase in the per pupil allotment, this proposed recommendation includes: no pay increase for employees, and an adjustment to decrease the starting pay from \$59,340 to \$59,000 for beginning teachers.

Objectives

- Maintain the current 2023-2024 pay for all employees for the 2024-2025 school year.
- Decrease the starting pay from \$59,340 (2023-24) to \$59,000 (2024-2025).

Operational Impact

N/A

Other Options

N/A