

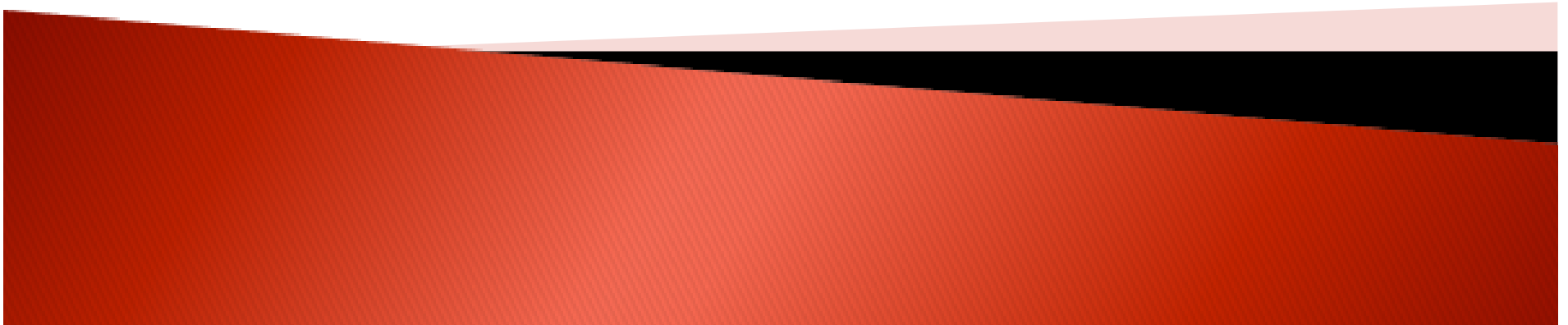


CENTENNIAL
SCHOOL DISTRICT 12

CONNECTING. ACHIEVING. PREPARING.

Board Governance Plan

2025-2026



Excellence in Governance in Public Education

The key purpose of a board is to serve as a single governing body. The role represents the public interest and provides oversight for the institution of public education.

District Governance and Policy

- Ends Policy defining what (results) is to be provided to whom (stakeholders) at what cost (budget and capital)
- Limitations Policy (unacceptable means) to attaining the results
- Monitoring Reports (data-informed analysis that describes how effectively the results have been achieved and the unacceptable means have been avoided). Monitoring Reports are tools that communicate high quality data and analysis from the administration to the board. They are based on the district's performance on VisionCards and district goals. The reports explain the performance of the district and implementation of district policy, identify emerging governance and management issues, and recommend processes/programs for refinement. Monitoring Reports are also a key element in the superintendent's annual evaluation.

Operational Oversight

- Strategic Roadmap articulating the district's Mission (purpose), Core Values (drivers of words and actions), Vision (the desired state in the short term), Strategic Directions (focus of time and resources)
- Oversight of operational issues, challenges, and opportunities
- Partnership through board Excellence in Governance and the superintendent's Excellence in Management to address the dynamic and unpredictable realities of public education

Board Governance Policy

- Governance policy and practices
- Structures and systems of governance, partnership, and consultation
- Board self-management and appraisal

Superintendent Relations

- Superintendent relations policy and practices Partnership relationship and communications
- Recruitment, hiring, appraisal, retention, development, and discipline of the superintendent

Public Engagement

- On issues of policy development
- On issues of education, public need, and critical systemic decisions
- Advocacy for public education at the local, regional, and state level

School Board Work Plan 2025-2028 SYs

August 2025

School Board Roles of:	2025-2026	2026-2027	2027-2028
District Policy	<ul style="list-style-type: none"> Yearly mandated policies 	<ul style="list-style-type: none"> Policy revision ¼ per year Yearly mandated policies 	<ul style="list-style-type: none"> Policy revision ¼ per year Yearly mandated policies
Operations Oversight - Annually	<ul style="list-style-type: none"> Annual budget (preliminary, revised, final revised) Operational Plan/Action Card Report Financial Statements / Audit Strategic Roadmap Academic Achievement Annual Survey Truth in Taxation 		
Operational Oversight - Unique	<ul style="list-style-type: none"> Review & Long-Range Planning Financial Projections & Discussion <ul style="list-style-type: none"> Bond Levy 	<ul style="list-style-type: none"> Educational Capacity/Facility Review & Long Range Planning Financial Projections & Discussion <ul style="list-style-type: none"> Bond Levy 	<ul style="list-style-type: none"> Educational Capacity/Facility Review & Long Range Planning
Board Governance	<ul style="list-style-type: none"> Annual organizational meeting Review Board Handbook Interested board candidates forum Board retreat- team building, goals and vision review (August) 	<ul style="list-style-type: none"> Annual organizational meeting Review Board Handbook Board retreat – team building, goals and vision review (August) Board Governance Plan Review 	<ul style="list-style-type: none"> Annual organizational meeting Review Board Handbook New board member orientation Board retreat- team building, goals and vision review (summer) Board Governance Plan Review

Supt Relations	<ul style="list-style-type: none"> • Supt Evaluation (annual with mid-year check in) 	<ul style="list-style-type: none"> • Supt Evaluation (annual with mid-year check in) 	<ul style="list-style-type: none"> • Supt Evaluation (annual with mid-year check in) • Contract
Public Engagement - Annual	<ul style="list-style-type: none"> • Work Sessions • Board meetings • Legislative Breakfast • Board visibility at school, school district, and community events 		
Public Engagement - Unique	<ul style="list-style-type: none"> • Tour of schools • Listening Sessions • Business/Community Engagement Events • Meetings w/Legislators & Days at the Capitol 		