

Special Board Meeting June 23, 2020

Board Approved_____

The Board of Trustees

Corbett School District

Corbett School District #39 - A Special Board Meeting of the Board of Trustees of Corbett School District was held Tuesday, June 23, 2020, beginning at 7:07 PM in the ZOOM online. Board members present were; Todd Mickalson, Board Chairman; Cless Woodward, Board Vice Chairman; Michelle Vo; David Gorman; Bob Buttke; Todd Redfern and Katey Kinnear. Also present were Administrators/staff Randy Trani, Superintendent; Doana Anderson, Business Manager; Robin Lindeen-Blakeley, Deputy Clerk, and Rhiannon Young, 6th/7th grade teacher/ZOOM moderator. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. CALL TO ORDER – via ZOOM webinar with approximately 130 participants

Todd Mickalson, Board Chairman, called the meeting to order at 7:07 p.m.

2. Resignation of Superintendent Action Item

Dr. Trani said he had given 60 days' notice, per his contract.

Todd Redfern moved and Todd Mickalson seconded:

RESOLUTION NO. 6.185-20 – RESOLVED that the Board accepted/confirmed the resignation of Superintendent Randy Trani, Ed.D., effective August 3, 2020.

The vote of the Board was 4-3; Michelle Vo, Bob Buttke and David Gorman opposed.

7:11 p.m. 2.1 Video – Students – audio only and then both audio and video were watched.

Thanks from Dr. Trani and Todd Mickalson to Rhiannon Young.

3. Superintendent Vacancy Action Item

Michelle Vo seeing as prior resolution passed, she resolved as Board member to move forward and thanked Dr. Trani.

Todd Mickalson moved and Cless Woodward seconded:

RESOLUTION NO. 6.186.20-RESOLVED that the Board declared the Superintendent position vacant as of August 4, 2020.

Todd Mickalson thanked Dr. Trani.

The vote of the Board was 7-0.

4. Interim Superintendent Search Action Item

Presenters: Steve Kelley, Director of Board Development & Executive Searches and Sarah Herb, Executive Search and Events Specialist – OSBA

Ms. Herb suggested there would probably not be overlap with Superintendents, as new Interim may have to give notice. May need Acting Superintendent. Internal and external would work best given same timeline. Community engagement would extend calendar timeline, so not included. Suggested recommendation designating a 7-10 screening community of mostly staff, since this is an interim search, and different than permanent.

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 6.187-20 – RESOLVED that the Board approved the revised search calendar from OSBA.

The vote of the Board was 7-0.

5. Screening Process Discussion/Action Item

Presenters: Steve Kelley, Director of Board Development & Executive Searches and Sarah Herb, Executive Search and Events Specialist – OSBA

Ms. Herb covered the information on page 4 of the Board packet and said Board Chairman has the power to appoint subcommittee to screen. (Policy BCB)

Mr. Kelley sent information to the Board today. He is opening position tomorrow for a two-week application period. He strongly recommended screening committee so Board has their input.

Board discussion.

Send Ms. Lindeen-Blakeley and copy in Chair Mickalson an email within 48 hours (by Thursday) that you are interested in being part of the screening committee. OSBA can contact by Monday morning.

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 6.188-20 – RESOLVED that the Board approved the use of a screening committee for the interim Superintendent search process.

Presenters: Steve Kelley, Director of Board Development & Executive Searches and Sarah Herb, Executive Search and Events Specialist – OSBA

The vote of the Board was 7-0 for Resolution No. 6.188-20.

6. Qualities and Qualifications document Discussion Item

6.1 public comment regarding Q & Q – See pages 5-8 in the Board packet. Lots of input received in late emails on June 23.

6.2 Qualities and Qualifications Action Item

The proposed Q & Q document was page 9 of the Board packet. A new handout was presented to the Board with updates to number 2.

Board discussion.

Michelle Vo moved and Bob Buttke seconded:

RESOLUTION NO. 6.189-20 – RESOLVED that the Board approved the proposed Qualities and Qualifications document as discussed and presented as amended.

Presenter: Steve Kelley, Director of Board Development, OSBA, will send update document to Board and Ms. Lindeen-Blakeley for the record.

The vote of the Board was 7-0.

7. Review Salary Range Discussion Item

Mr. Kelley discussed the review and modification as needed a recommended proposed salary range for the interim Superintendent position. In last week's packet, pick a bottom number and look over the range. Can go above. \$124,000-\$134,000. Average and median about \$130,000. Give a recommendation or a range of \$125,000-\$135,000.

Board discussion.

Consensus for range \$124,000-\$139,000.

Ms. Herb verified posting for full-time superintendent and not posting as science teacher and/or principal.

8. Audience Comments

1. Katie Church – Senior at CHS, spoke to speaking up on behalf of Corbett students.

8:15 p.m. 2. Rebecca Stewart – patron, budget committee member, parent – supported budget committee recommendations and cautioned about nativism.

8:21 p.m. 3. Taylor Grey – parent, patron – read email letter aloud, “in agreement with the large majority that the proposed budget and the 85 out-of-district kids is the most responsible decision for our schools”.

8:24 p.m. 4. Audrey Olcott – parent – read email letter aloud leadership, and to vote for approving the proposed budget.

8:28 p.m. 5. **Line Mørkbak** spoke on behalf of a joint statement with Jeff Aho, both parents/patrons – asked for engagement and respect for all dialogues to find common ground, use work of IC3S, look inside and out for new Superintendent and keep forward progress as public leadership navigates changes in course.

8:35 p.m. 6. Eric Eaton – patron/parent – does not support 85 extra students, as crowded already, so vote against budget recommendation and support Todd Redfern, Todd Mickalson, Katey Kinnear and Cless Woodward. Together for Corbett is irresponsible. Yielded one minute to Tessie Adams, patron/parent – should table budget and follow Saxton plan that spoke to reducing student numbers to follow CSD history. Also expressed that an SRO needed for safety.

8:39 p.m. 7. Jenny Layton, teacher/patron – spoke about her great grandfather settling in area and that Corbett was built on acceptance. Actions speak louder than words, 26-28 students in her classroom with empty seats. Student safety is focus. Unanimous statement from teachers should be heard and respected. We love your kids, anything less is not supportive.

9. Board Chair’s Report

Information Item

Board Self Evaluation - <https://policy.osba.org/corbett/AB/BK%20D1.PDF> not discussed at this meeting.

8:43 p.m. Chair Mickalson spoke of disheartening and concerning misinformation. Friendly amendment was to add 30 students and about \$250,000 in RV. Misrepresentation displayed, but addressing in next meeting, so stay-tuned. He gave a shout out and thanks to Administration, staff and CHAMPS for June 20 graduation ceremony. About 200 people able to comment and set the new norm, even possibly for next year without COVID-19.

8:45 p.m. Katey Kinnear spoke as a Corbett Alumni and parent. Her great grandfather settled here and road named after him – Rickert Rd. She has volunteered around the school in classrooms and at registration and with PTA, Boosters, CYS, etc. to help all kids. Can’t add

more kids than for safety, but need to build for gaps between the divides, so please reach out. Will need to cut, but not comfortable with capping out in one year, but rather working within means. Times are tough as she explained from her perspective being a divorced, single mother in COVID -19.

10. Adoption of Budget

Action Item

Bob Buttke spoke for adding 85 kids, as Budget Committee said and was done in a majority vote. He continued to hear community input for adding students. Because of attrition we'll work out the rest of cuts with compromise and fairness by taking some out of EFB. We need to provide programs for good education and be hopeful for a good school next year. He read aloud an email he received from Samantha Harlow.

Dr. Trani added that graduation was fantastic, not just because of atmosphere with all kids moving on, but with all the glitches of COVID. No guarantee with years ahead, disease, legislature, lots of unknowns. Put kids in front of the teachers and err on the side of education. 85 more kids are best.

David Gorman expressed good reasons for budget committee and involving community in that process. If you support budget cuts may not have sports, CTE, SRO and kids could be the most affected. This is not an approach for keeping students out, but could hurt our kids. Deeper possibly next year and the following, so protect our budget and RV and is prepared to adopt as budget committee proposed.

Bob Buttke moved and Michelle Vo seconded:

RESOLUTION NO. 6.190-20 – RESOLVED that the Board adopt the budget for 2020-21 as is with no changes, as given in the two budget resolutions as attached in the Board packet (pages 35-36) (ED-1 form included for information purposes – page 34).

The vote of the Board was 3-4; Todd Mickalson, Cless Woodward, Katey Kinnear and Todd Redfern opposed.

Todd Mickalson moved and Todd Redfern seconded:

RESOLUTION NO. 6.194-20(a)– RESOLVED that the Board adopt the budget for 2020-21 adding \$310,920 in RV with about 40 students and cuts of \$177,000 out of budget with

one FTE outside the classroom, not Teacher's Assistant, teacher, SRO or SPED and of \$109,000 out of Instruction and spend down EFB to \$62,000, and accept tax rate.

Doana Anderson cautioned that when you adopt, must do so by Fund and Major Function levels. If you reduce, need to use these parameters. Example would be Instruction, Support Services, Facility Acquisition, not Debt Service or Transfers. You can't direct Administration. If OK with Board Chair and wishes to talk about RV, give us time. She presented a new slideshow to adopt budget at 5% reduction. When we have knowns we can then make cuts. (Sent to the Board on June 26, 2020).

Board discussion regarding point of order, line items, policy, Charter School control of RV and hope for legislative advocacy in education funding and limiting of liability, as well as emails and petitions received.

Dr. Trani summarized that the CMS is not safe from a seismic stance, and been saying that for 11 years. All cuts hurt. We already have giant compromise asking fewer people to do more over a decade. Our budget reflects our values. Is G.O. Bond the most valuable or education? Uncertainty is the worst case scenario.

Todd Mickalson withdrew his previous motion and in a friendly amendment moved and Todd Redfern seconded:

RESOLUTION NO. 6.194-20(b)– RESOLVED that the Board adopted the budget for 2020-21 adding \$330,000 in RV = 41 students and approved the tax budget.

Doana Anderson clarified RV is for 11% reduction in the Approved budget and now adding 41 kids instead of 85, a 5 % reduction in the Adopted budget.

The vote of the Board was 4-3; Michelle Vo, David Gorman and Bob Buttke voted no.

11. Public Complaints Information Item

Presenter: Michelle Vo – Board Investigative Coordinator – announced that investigator is investigating against Board member complaint.

12. RECESS – The Board recessed at 10:08 p.m. into Executive Session. All members in attendance as at the beginning of the meeting were in attendance by 10:18 p.m. Rhiannon Young stepped out at 10:20 p.m.

13. EXECUTIVE SESSION- ORS 192.660(2)(d) – To conduct deliberations with persons designated to carry on labor negotiations.

10:38 p.m.

14. RECONVENE TO PUBLIC SESSION – The Board reconvened to public session at 10:40 p.m.

15. Regular Board Meeting July, 2020 Action Item

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 6.191-20 – RESOLVED that the Board approved the Regular School Board Meeting for July 15, 2020.

Board discussion on timeline changes.

The vote of the Board was 7-0.

15.1 Resignation of Grade School Principal Action Item

Todd Mickalson moved and Todd Redfern seconded:

RESOLUTION NO. 6.192-20 – RESOLVED that the Board accepted the resignation of GS Principal, DeeDee Hanes, effective July 31, 2020.

The Board gave their thanks for her work at Corbett School District.

The vote of the Board was 7-0.

Todd Mickalson moved and David Gorman seconded:

RESOLUTION NO. 6.195-20 – RESOLVED that the Board extended the meeting past 11:00 p.m.

The vote of the Board was 7-0.

16. Charter Lottery Application Process and Parameters Action Item

Todd Mickalson moved and Todd Redfern seconded:

RESOLUTION NO. 6.193-20 – RESOLVED that the Board re-approved the Charter Lottery Application Process and Parameters for 2020-2021. Each grade level will accommodate 81 students, except for kindergarten, and up to an allowance of 10 more students per grade level for siblings of enrolled students in 2019-20.

Dr. Trani explained his numbers given the 41 kids to bring in. 80 for

K-1st (class size 29.22), 14 for 2nd/3rd (class size 29) and 4 for 4th/5th (class size 30).

Board discussion.

Todd Mickalson moved for a friendly amendment and Todd Redfern seconded:

Kindergarten/1st would allow 19 additional, 16 for 2nd/3rd and 6 for 4th/5th.

The vote of the Board was 7-0 in favor of Resolution No. 6.193.20.

17. Matters for the Good of the Order

Michelle Vo received email from OSBA regarding liability during COVID and make it a legislative agenda for special session to bring it up to legislators. She'll forward to Ms. Lindeen-Blakeley to forward to Board.

18. Adjournment – The Board adjourned at 11:14 p.m.