

MEMORANDUM

TO: Members of the School Board and Superintendent Holmberg
FROM: Dan Melde
DATE: September 22, 2025
RE: Centennial Food Service Contract Settlement

The Centennial Food Service Employees and the Centennial ISD 12 Negotiations Team have reached an agreement on the contract for the 2025-27 contract years for Centennial Food Service Employees in the district. The agreement has been ratified by the members of the unit. The Negotiations Committee recommends approval of this agreement. Highlights of the agreement are as follows:

- Steps both years
- Salary Schedule:
 - Year 1: Increase 1.75%
 - Year 2: Increase 2.25%
- Cook Managers: Increase \$.30/hr in year 1.
- Longevity:
 - 5-9 years= no increase
 - 10-14 years= no increase
 - 15-19 years= \$1.00
 - 20-24= \$1.25
 - 25-29= \$1.75
 - 30+= \$2.25
- Health Insurance: Increase 2% for Single; 4% for E+1 and Family in years 1 and 2.
- Holidays: Add 1 holiday= .5%- New Years Eve- Year 1.
- Life Insurance: Increase to \$30,000 in year 2.
- Language Changes
- Add a position of Assistant Lead Manager (Secondary). Add an additional \$2.00/hr above base rate of pay.
- Continue with current MOU's.