

2451 Eagle Ridge Drive
Red Wing, MN 55066

Phone 651.385.4500

www.rwps.org

Fax 651.385.4510



School Board Meeting Agenda Item

Topic: Near Site Clinic / Alternative Provider for 2025
Presenter(s): Kelsie Kuyath, Senior Human Resources Generalist

Nature of Action Requested

Board action X
Board information or Report

Background Information

After review of the proposed renewal rate, provided by Health Partners Well@Work Clinic for 2025, it is the recommendation of the Labor Management Committee (LMC) to not renew our contract. As well as not renewing with Health Partners Well@Work, it is recommended that we end our lease with Rise Up as of 12.31.2024 as this physical clinic space will no longer be needed. Additionally, it is recommended that RWPS moves to Kavira Health as an additional healthcare provider for our employees and their families.

The LMC did extensive research into alternative provider options and makes the above recommendations based on this research, employee feedback regarding the Well@Work Clinic, as well as budgetary considerations. Rise Up is aware that this recommendation is being made and is willing to end our lease early with a 30-day notice. The City of Red Wing, who also currently utilizes the Well@Work Clinic, has been a part of and been able to provide feedback at all LMC Meetings. The City of Red Wing will be on a separate contract than RWPS if they decide to move forward with Kavira Health for their employees.

Kavira Health will provide free virtual appointments, as well as free home/work visits, to employees and family members covered by District Insurance, at a cost to the District of \$30 per covered employee. This cost will include short term mental health services, access to free and reduced costs prescriptions and labs. The total estimated cost savings from moving from the Well@Work clinic to Kavira Health virtual + home visits is \$220,000 /year

Additional details regarding Kavira Health can be found as EXTRAs on Boardbook.

If board approved, Kavira Health information can be provided to employees during Open Enrollment which occurs from November 15-30, 2024.

Recommendation

I recommend completing this in three separate motions.

- a). A motion to end the agreement with Health Partners Well at Work Clinic effective Dec. 31, 2024
- b). A motion to end the building lease with RiseUp effective Dec. 31, 2024
- c). A motion to accept the quote from Kavira Health effective Jan. 1, 2025.