

District 97 Safety Readiness Training

Institute Days - Aug. 21-22, 2023

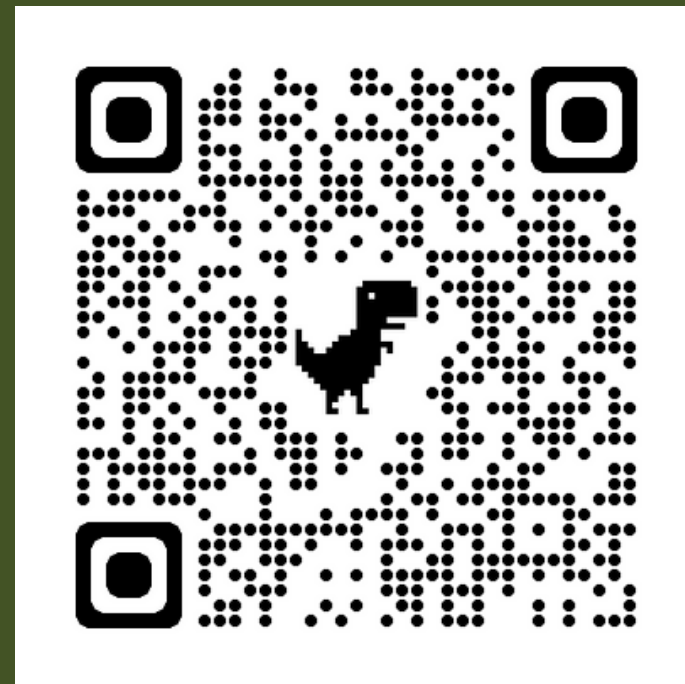
Presented by:
District 97 Operational
Excellence Team



Today we will be sharing information with staff, but we also want to hear from you.

Reach out to the D97 Operational Excellence Team via Let's Talk.

bit.ly/D97SafetyFeedback



Let's Talk!®

Agenda

2023-24 Safety Training

- What We Know in District 97
- Safety Principles and Expectations
- Standard Response Protocol
 - "I Love U Guys" Foundation





What We Know about Creating Safe Schools



Positive relationships with students make our schools safe.

Our staff is invested in creating safe and supporting learning environments for all District 97 students.

Training, common language, and staff capacity to exercise in-the-moment options make our schools safe.

There isn't a playbook for emergency situations, but
we can prepare.





Building safety capacity is an ongoing process.

We are continuously working to enhance safety across all
District 97 buildings.

Building Safety Capacity in District 97

What We've Done

Conducted initial security walks in all schools

Required emergency drills in all schools

Engaged principals to determine physical safety needs

Developed of threat assessment teams and completed CSTAG Level 1 and 2 trainings

Established communication protocols and templates related to safety

Entered partnership with West 40

What's In Progress

Training and implementation of "I Love U Guys" Standard Response Protocol

Developing district-wide emergency response flip chart

Auditing Access Control System (door locks and key cards) to optimize building security

Establishing consistent visitor management procedures across all buildings

Implementing relocation/reunification plans and training



District 97 Safety Principles and Staff Expectations



Safety Principle #1:

Staff members monitor the safety of our students and are **clearly visible** as members of the district team.

Safety Principle #1

Expectations for Staff



All staff members must wear their district-issued IDs during the work day.

Before-school, after-school, and lunch supervisors must:

- Wear safety vests.
- Actively move around the space.
- Carry a two-way walkie-talkie during the supervision period.



Safety Principle #2:

Buildings must remain **secure** throughout the day and visitors must have a **student-centered** purpose.

Safety Principle #2

Expectations for Staff



All visitors must follow schools' entry protocol—sign a visitor log, show ID and wear a visitor badge.

(Board Policy 8:30, Visitors to and Conduct on School Property)

All exterior doors must be closed and locked at all times.



Safety Principle #3:

Only two people are authorized to speak officially on behalf of the district—the superintendent and the designated communications lead.

Safety Principle #3

Expectations for Staff



During a crisis, all media inquiries must be sent to the designated district communication leader:

Amanda Siegfried

Senior Director of Communications
and Engagement

Staff members may not communicate with the media on behalf of the district.

(Board Policy 8:10, Connection with the Community)



Safety Principle #4:

We use common training,
language and visuals in our
response to emergency
situations.

Safety Principle #4

Expectations for Staff



All staff members are prepared to support staff and student safety through standardized response protocols, while being empowered to exercise in-the-moment options.

All District 97 staff members attend designated safety trainings, participate in emergency drills, and review shared resources/materials.

Common Language and Training: I Love U Guys Foundation

Mission

To restore and protect the joy of youth through educational programs and positive actions in collaboration with families, schools, communities, organizations and government entities.







HOLD



SECURE



LOCKDOWN



EVACUATE



SHELTER

EVERY ACTION

Has specific instructions



HOLD



SECURE



LOCKDOWN



EVACUATE



SHELTER

EACH ACTION

Is Always Followed by a Directive



HOLD



SECURE



LOCKDOWN



EVACUATE



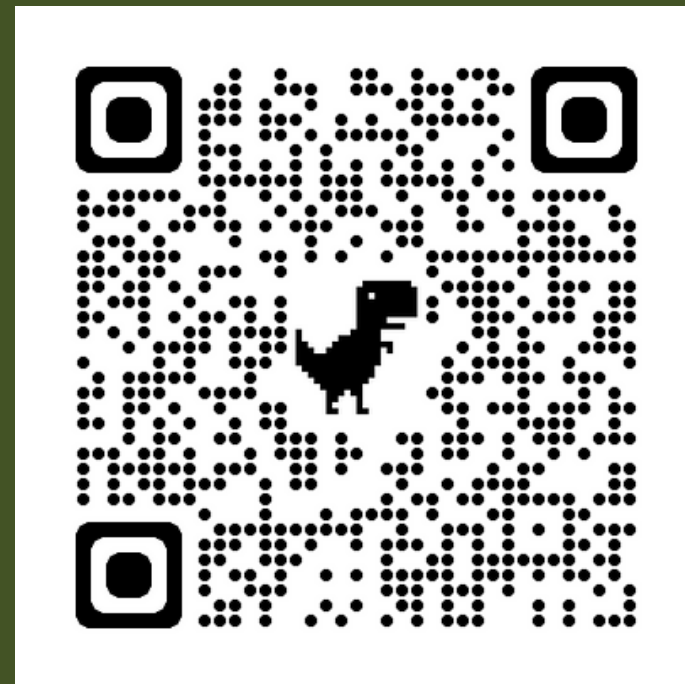
SHELTER

Questions about safety in District 97?

We want to hear from you!

Reach out to the D97
Operational Excellence
Team via Let's Talk.

bit.ly/D97SafetyFeedback



Let's Talk!®