

Negotiators for SEIU Local 284 Transportation and the school district have reached a tentative agreement on the 2013 – 15 contract. SEIU Local 284 employees approved the agreement on January 22nd. **I recommend that the school board approve the agreement.**

The two-year total package cost increase to the school district including Salary Increases, FICA, PERA, Health Insurance, Life Insurance, and Long Term Disability is 3.92%.

The changes to the contract are as follows:

- Wages increased by 0.5% for each year of the contract.
- The district insurance contribution increased by 1% for each year of the contract.
- New Year's Day was added as a paid holiday and was calculated as part of the 3.92% total package increase over the two years.
- In the event that school is closed for any reason and the employees are not required to perform services, employees shall be able to utilize their accumulated sick leave for the first and second occurrence each year.
- Van drivers shall receive a minimum of 1 hours pay for any route assigned.
- An employee shall be granted two personal leave days per year. Personal leave may accumulate to ~~3~~ 4 days.
- Field trips are to be offered to full-time bus drivers first.