

**Unofficial and Unapproved  
Minutes of Special Board Meeting  
12-9-2025  
The Board of Trustees  
Judson ISD**

---

A Special Board Meeting of the Board of Trustees of Judson ISD was held December 9, 2025, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER
  - A. Roll Call, Establishment of Quorum  
Board President, Monica Ryan, called the meeting to order at 6:03 PM.
2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
  - A. Public Comment  
Ulrike Judkins, Ralph Judkins, Scott Willis, and Shannon Brown addressed the Board.
3. DISCUSSION/ACTION ITEM
  - A. Consider and take possible action regarding approving Ballot Cast for Bexar Central Appraisal District Board of Directors Casting 74 Votes By Resolution  
Motion made by Mr. Macias to nominate Gerald Lopez, seconded by Ms. Kenoyer  
Aye: Ryan, Poteet, Lee, Kenoyer, Jones, Macias and Stanford  
Nay: None.  
Abstained: None.  
Motion passes.
4. DISCUSSION ITEM/REPORT
  - A. Summary of Finance Advisory Committee Meeting  
Ms. Ryan noted that the Committee will be meeting tomorrow and will review data at that time and present the information to the Board.
  - B. Discussion of Board of Trustees Budget for 2025-2026 and 2026-2027  
There was brief discussion regarding the Board budgets, the Board will review their budgets and bring back ideas at a later date.
5. SUPERINTENDENT REPORT
  - A. Financial Health Indicator  
Dr. Gibson began the discussions on financial health indicators and budget parameters with the Superintendent, the Board and Cabinet.
  - B. Staffing Study Presentation  
The Board and Cabinet discussed the staffing study.

The Board took a brief recess at 8:15 PM and reconvened at 8:23 PM.

- C. Financial Solvency Corrective and Preventive Action Plan(s)  
Dr. Fields and Cabinet presented and reviewed the Financial Solvency Corrective and Preventive Action Plan(s) with the Board.
- D. Review Draft 2026-27 Initial Budget Parameters  
Dr. Fields and Cabinet Members reviewed and shared the 2026-2027 budget parameters with the Board.

The Board adjourned into closed session at 10:02 PM pursuant to Texas Government Code 551.074 and 551.071.

6. CLOSED SESSION

- A. Pursuant to Texas Government Code 551.074, consider and discuss the employment, evaluation, and duties of the Superintendent. (Jones/Lee)

The Board reconvened in open session at 12:13 AM. No final action, decision, or vote was taken while in closed session.

7. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action regarding the employment, evaluation, and duties of the Superintendent  
No action taken.

8. ADJOURNMENT

There being no further business, the meeting was adjourned at 12:14 AM on December 10, 2025.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date