



Decatur Independent School District
Board of Trustees Agenda Item

To: Board of Trustees
From: Taylor Williams
Subject: Delegation of hiring authority for contractual personnel to the Superintendent from May 13th to September 30, 2025
Meeting Date: May 12, 2025
Type of Item: ☐ Information ☐ Presentation ☐ Consent Agenda ☐ Discussion ☒ Action

Supporting Documents: Yes ☐ No ☒

Background Information and Rationale:

During peak hiring periods, such as summer, it is important to quickly hire contractual personnel. By delegating hiring authority, school boards can expedite the hiring process, reducing delays that might occur if every hire required board approval.

Support of Strategic Goals:

DISD values our employees and invests in their growth to ensure a highly effective and engaged staff.

Fiscal Implication:

Salaries and benefits

Administrative Recommendation: I move that the Board extend hiring authority for contractual personnel to the superintendent from May 13th to September 30, 2025.

Contact Person(s)

Respectfully submitted,

A handwritten signature in cursive script that reads 'Taylor Williams'.

Taylor Williams
Superintendent

A handwritten signature in cursive script that reads 'Meradith Culpepper'.

Meradith Culpepper
Assistant Supt. of Human Resources and Federal Programs