

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, June 25, 2019 at 6:00 PM. The meeting was called to order by president Barbara Burns who announced that a quorum was present.

Board Members Present: Alexander, Burns, Chadwick, Martinez, Price, Smith and Stafford

Board Members Absent:

Arrived Late:

Left Early:

School Personnel Present: Wilson, Monschke, Lopez, Jackson, Pierce, Stevenson and Zwahr

Others: Marshall Reid, *Denton Record Chronicle*; DEA; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by staff.

Presentations/ Recognitions: There were no presentations or recognitions scheduled

1st Open Forum: Kesavan Srivilliputhur addressed the Board regarding discipline procedures and how it's handled at a campus level.

Discussion of Discipline Update: Dr. Daniel Lopez presented the Discipline Report which provides insight to not only behavioral consequences but sheds light on the District's efforts to use a Multi-Tiered System of Supports to engage the student socially, emotionally, and behaviorally.

Code 06 –In School Suspension

- Students may be placed in ISS for any misconduct listed in any category of the Student Code of Conduct. The student will be informed of the reason for placement in ISS and be given an opportunity to respond before the administrator's decision is final. While in ISS the student will complete assignments from his or her teacher(s).

Code 05 –Out of School Suspension-Misconduct

- Students may be suspended for any behavior listed in the Code of Conduct as a general conduct violation, DAEP offense, or expellable offense. The district shall not use out-of-school suspension for students in grades 2 or below unless the conduct meets the requirements established in law.

Code 07 –Discipline Alternative Education Placement - Discretionary Placement:

- A student may be placed in the DAEP for any behavior prohibited in General Types of Prohibited Conduct section of this Code. The District defines “persistent” to be two or more violations of the Student Code of Conduct in general or repeated occurrences of the same violation.

This item is for information only. No action is required.

Discussion of TASB Delegate Assembly Designation

TASB’s Delegate Assembly is the once-a-year opportunity for Texas school boards to determine the leadership, advocacy positions, and overall direction of the organization. Delegates play a key role in TASB’s governance—helping develop the vision for the Association. The Board of Trustees may appoint one delegate and one alternate to serve as DISD’s representatives during the Assembly. The Delegate Assembly will include reports from various TASB committees; election of Directors and Officers; action on proposed Bylaws changes; and action on proposed changes to the 2018–20 Advocacy Agenda.

This item is for information only. No action is required.

Discussion of Salary Compensation Plan 2019-2020

Dr. Robert Stewart, Asst. Superintendent for Human Resources provided information regarding salary increases to DISD staff for the 2019-2020 school year. The proposed recommendation will include two parts: a general pay increase for all employees and equity adjustments for employees whose current salary is below the market median. The recommended general pay increase will be 4.6% of midpoint on average for teachers, nurses, librarians, and counselors with 6 or more years of experience as prescribed by HB 3. Each teacher, nurse, and librarian with 1-5 years of experience will receive a minimum \$1,600 general pay increase, which is 2.5% of midpoint. Teachers, Librarians, and Nurses between steps 6 and 42+ will receive a minimum \$2,960. This positively impacts 2,450 of our experienced teachers, librarians, nurses, and counselors along with other employees tied to the teacher’s salary schedule. The starting teaching salary will increase to \$54,300.

This item is for information only. No action is required.

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| Student Code of Conduct for 2019-2020 | <p>Dr. Daniel Lopez provided the Board of Trustees with a draft of the Student Code of Conduct for the 2019-2020 school year.</p> <p>This item is for information only. No action is required.</p> |
| Student & Parent Handbook for 2019-2020 | <p>Angelia Ricks, Director of Student Support Services provided the Board of Trustees with a draft of the Student & Parent Handbook. Mrs. Price suggested the wording regarding unnatural hair color be removed from the Handbook as it's not enforced districtwide. The Parent & Student Handbook is not Board approved and the District will need to possibly change District policy.</p> <p>This item is for information only. No action is required.</p> |
| Professional Staff Appointment-Area Superintendent | <p>Dr. Wilson announced Dr. Lacey Rainey was approved as the new Area Superintendent to replace Dr. Daniel Lopez who moved in the Human Resources Department.</p> <p>This item is for information only. No action is required.</p> |
| 2 nd Open Forum | No one wished to speak. |
| Consent Agenda | <p>Motion by Charles Stafford and seconded by Dorothy Martinez</p> <p>To approve (the minutes of the June 11, 2019 Board meeting; personnel matters, leaves and absences: Investment Report as of May 31, 2019: Approval of Final Budget Amendments; Memorandum of Understanding Amendment between the Denton ISD and the Health and Human Services Commission for the Foster Grandparent Program; approval to apply for the Expedited State Waivers for 19-20; approval of the quote from PowerSchool in the amount of \$289,023.91 for the District's software license renewal for eSchoolPLUS, eFinancePLUS, Cognos and Infosnap and approval to amend our original exchange agreement dated July 28, 2015 between Denton ISD, County of Denton and Zayo Group, LLC).</p> <p>With the approval of the Consent Agenda Dr. Wilson announced Amanda Bomar as the new principal of Pecan Creek Elementary replacing Dr. Rainey.</p> |
| Consider Approval of State Compensatory Education 2019-2020 Budget for Accelerated Instruction | <p>Motion by Doug Chadwick and seconded by Mia Price</p> <p>To approve the 2019-2020 Budget for Accelerated Instruction</p> <p>The motion passed unanimously of Board members present and voting.</p> |

Consider Approval of Salary Compensation Plan 2019-2020

Motion by Charles Stafford and seconded by Jim Alexander

To approve a general pay increase for all employees and equity adjustments for other employees. The recommended general pay increase will be 4.6% of midpoint on average for teachers, nurses, librarians, and counselors with 6 or more years of experience as prescribed by HB 3. Each teacher, nurse, and librarian with 1-5 years of experience will receive a minimum \$1,600 general pay increase, which is 2.5% of midpoint. Teachers, Librarians, and Nurses between steps 6 and 42+ will receive a minimum \$2,960. This positively impacts 2,450 of our experienced teachers, librarians, nurses, and counselors along with other employees tied to the teacher’s salary schedule.

The motion passed unanimously of Board members present and voting.

Consider Approval of Proposed Budget 2019-2020

Motion by Mia Price and seconded by Jeanetta Smith

To approve the Proposed Budget for the 2019-2020 school year as presented in the budget book:

| | <u>Revenue</u> | <u>Expenditure</u> |
|----------------------|----------------|--------------------|
| General Fund | \$284,879,985 | \$284,879,985 |
| Debt Service Fund | \$ 94,362,911 | \$ 94,360,211 |
| Child Nutrition Fund | \$ 13,584,586 | \$ 13,584,586 |

The motion passed unanimously of Board members present and voting.

Consider Approval of the Student Code of Conduct 2019-2020

This item was pulled and will be placed on the July 30, 2019 Board meeting agenda.

Consider Approval of TASB Delegate Assembly Designation

Motion by Mia Price and seconded by Charles Stafford

To approve Doug Chadwick as the TASB 2019 Delegate Assembly designee and Jim Alexander as the alternate as submitted by the Board of Trustees.

The motion passed unanimously of Board members present and voting.

3rd Open Forum

Kesavan Srivilliputhur continued his statements regarding discipline procedures at campuses.

Srinivasan Srivilliputhur addressed the Board regarding the In-School-Suspension punishment his son received in middle school which his parent felt was not deserved. Mr. Srivilliputhur feels the District should identify first time offenders and if the punishment was warranted and could they have been punished unfairly.

Closed Meeting The Board convened into Closed Session at 7:24 pm

Open Meeting The Board reconvened into Open Session at 10:45 pm

Adjournment: The meeting adjourned at 10:57 pm

President

Secretary