

Fwd: Subject: Freedom of Information Act Request – Paint Orders Exceeding \$1,000

1 message

Kathy Gavin <kgavin@ntdse.org>
To: Christina Dimas <cdimas@ntdse.org>
Cc: Heather Lane <hlane@ntdse.org>

Sun, Jan 11, 2026 at 12:28 PM

Hi Christina,
Here is the FOIA response for the packet.
Thanks - Kathy



Kathy Gavin, MS Ed. CSBO
Director of Finance and Facilities

847-965-9040 x 830 | www.ntdse.org | kgavin@ntdse.org

8701 Menard Avenue, Morton Grove, IL, 60053



----- Forwarded message -----

From: **Kathy Gavin** <kgavin@ntdse.org>
Date: Sun, Jan 11, 2026 at 6:13 AM
Subject: Fwd: Subject: Freedom of Information Act Request – Paint Orders Exceeding \$1,000
To: <Ecampos@pdc14.com>
Cc: Tarin Kendrick <tkendrick@ntdse.org>

Hi Mr. Campos,

Per your FOIA request, I have attached the information you requested regarding project payments for the Julia Molloy Education Center.

The documents include the proposals, invoices, and copies of the checks for the payments. Please let us know if you need additional information.

Thank you,

Kathy Gavin



Kathy Gavin, MS Ed. CSBO
Director of Finance and Facilities

847-965-9040 x 830 | www.ntdse.org | kgavin@ntdse.org

8701 Menard Avenue, Morton Grove, IL, 60053



----- Forwarded message -----

From: **Enrique Campos** <ecampos@pdc14.com>
Date: Tue, Jan 6, 2026 at 12:55 PM
Subject: Subject: Freedom of Information Act Request – Paint Orders Exceeding \$1,000
To: help@ntdse.org <help@ntdse.org>

Freedom of Information Act Request

Dear FOIA Officer,

Under the Freedom of Information Act, I am requesting copies of any purchase orders or invoices for paint made by the School District that exceeded \$1,000 within the past five (5) years.

Please provide these records in electronic format.

If you are not the correct person to handle this request, kindly forward it to the appropriate individual.

This request is not for commercial use, and I respectfully ask that any fees be waived.

Please confirm receipt and let me know if you need additional details.

"This request is for painting commercial projects throughout the entire school facility, including classrooms, hallways, common areas, and administrative spaces. The scope of work covers all interior surfaces, ensuring a consistent and durable finish suitable for high-traffic environments. Paint specifications should prioritize low-VOC products for safety and air quality, high durability for long-term performance, and colors aligned with the school's design standards."



Thank you for your assistance.

Best regards,

Painters District Council #14

Enrique Campos

Email: Ecampos@pdc14.com

Phone: 773-630-8325

[1456 W. Adams Street, Chicago, IL 6060](#)

3 attachments

 **Hester Oct 2025.pdf**
238K

 **Hester Sept 2023.pdf**
464K

EXPENSE

1071

DATE

10/02/2025

CHECK AMOUNT

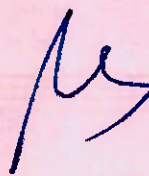

\$7,293.00

PAY ***Seven Thousand Two Hundred Ninety Three and 00/100 Dollars***

TO HESTER COMMERCIAL PAINTING
THE 7340 N. MONTICELLO AVE
ORDER SKOKIE, IL 60076
OF

1044	HESTER COMMERCIAL PAINTING	1071	10/02/2025		8070028422
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

PO Number	Invoice	Amount
0	54533	7,293.00

**TOTAL:**

\$7,293.00



Invoice #54533

BILL TO:

Kathy Gavin
Molloy Education Center
8701 Menards Ave
Morton Grove IL 60053

JOB/PO#

JG25-052

INVOICE DATE

9/22/2025

PLEASE PAY

\$7,293.00

DUE DATE

9/22/2025

kgavin@ntdse.org

JOB:

JG25-052 - Julia Molloy Ensemble Room

To invoice labor, materials, and supervision for a complete installation.

Description	Subtotal
April 1st, labor and materials to repaint walls due to emblem relocation.	\$623.00
August 5th, and 6th, labor and materials to repaint room 101.	\$2,900.00
August 7th, and 8th, labor and materials to repaint sensory path.	\$3,770.00
Subtotal:	\$7,293.00
TOTAL:	\$7,293.00

12.0.2540. 300.12.0000.00

COMMENTS/SPECIAL INSTRUCTIONS

Hester Painting & Decorating | 7340 Monticello Avenue
Skokie, IL 60076 | (847) 677-5130

Additional Work Order

AWO # 35001

Project Name: <u>1111A HOLLOWAY - EMDEN RD</u>	Requested By: <u>KYCE</u>
Address: <u>8701 MENARD AVE.</u>	Painter Name: <u>LAUTE</u>
City: <u>MORTON GROVE</u>	HPD JOB # <u>16-25-05</u>
Customer/GC:	Date Requested: <u>5/1</u>
Customer/GC Job #	Date Completed: <u>5/1</u>

Hester Painting & Decorating is hereby authorized to perform the following work, which is in addition to all contracted work. Hester will be paid for this added scope of work covered by this Additional Work Order, including without limitation, all direct costs, overhead costs, general and administrative expenses, profit and all effects (direct, indirect and consequential including impacts and "ripple effects") by the Owner or Owner's Representative. Any back charging is not Hester's responsibility to collect.

Date	Brief Description of Work	Reg hours	OT hours
	- PATCH AS NECESSARY	4	
	- TAPE & PATCH SURFACES		
	- PRIME & PAINT COMPLETE		

Materials Used

1 GA	SW SUPER PAINT
1/2	PRG FURNACE
	SUPPLIES

Materials Used

KYCE 5/1
Customer Authorized Signature date

LAUTE 5/1
Hester Painter Signature date

5/1/25

Office use only	
Total hours:	
Hourly rate:	
Labor cost:	
Material Cost:	
TOTAL COST FOR THIS WORK:	

EXPENSE
1065

DATE
09/21/2023
CHECK AMOUNT
\$43,708.00

PAY ***Forty Three Thousand Seven Hundred Eight and 00/100 Dollars***

TO HESTER COMMERCIAL PAINTING
THE 7340 N. MONTICELLO AVE
ORDER SKOKIE, IL 60076
OF

1044	HESTER COMMERCIAL PAINTING	1055	09/21/2023		8070025481
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

<u>PO Number</u>	<u>Invoice</u>	<u>Amount</u>
0	49687	36,630.00
0	49688	7,078.00

TOTAL:

\$43,708.00



INVOICE

7340 N. Monticello Ave. Skokie, IL 60076

Date 9/13/2023
Invoice # 49887

Bill To

Niles Twp. Distr. for Special Ed. #807
Julia S. Molloy Education Center
Attn: Kathy Gavin
8701 Menard Ave.
Morton Grove, IL 60053

Work Performed At

Julia Molloy Pod 5 Refresh 2023
8701 Menard Ave.
Morton Grove, IL 60053

kgavin@ntdse.org

224-285-6469

FOR SERVICES RENDERED

Hester Proposal JG23-054

Original Contract Invoice

Labor, materials and supervision to complete miscellaneous painting onsite as described:

Pod 5 Base Bid	22,000.00
Corridor Accent Paint Colors	5,640.00
Electrostatic Spray Select Lockers	8,990.00
Total Due: \$36,630	

Pod 4 painting

60.0. 2530. 670. 20.0000.12

Total Amount Now Due:

\$36,630.00

Phone (847) 677-5130



INVOICE

7340 N. Monticello Ave. Skokie, IL 60076

Bill To

Niles Twp. Distr. for Special Ed. #807
Julia S. Molloy Education Center
Attn: Kathy Gavin
8701 Menard Ave.
Morton Grove, IL 60053

Date

Invoice #

9/13/2023

49888

Work Performed At

Julia Molloy Pod 5 Refresh 2023
8701 Menard Ave.
Morton Grove, IL 60053

kgavin@ntdse.org

224-285-6469

FOR SERVICES RENDERED

Hester Proposal JG23-054

Wayfinding, Added Work Invoice No. 2

Labor, materials and supervision to complete miscellaneous painting onsite as described:

Wayfinding Numbers	1,028.00
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Additional Work (Toilet Rooms, Storage Room, classroom accent color changes at select locations)	6,050.00
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Total Due: \$7078

60.0. 2530. 670. 20. 1000. 12

painting - renovation

KO

Total Amount Now Due:

\$7,078.00

Phone (847) 677-5130



7340 N MONTICELLO - SKOKIE - IL - 60076 / (847)677-5130 - f (847)677-5139

Request for Change Order # 1

Date: 09/05/23

To: Julia S. Molloy Education Center	PROJECT: Summer 2023 Paint Refresh
8701 Menard Ave.	8701 Menard Ave.
Morton Grove, IL 60053	Morton Grove, IL 60053
Attn: Kyle O'Malley	Customer Job #
	Hester Job # JG23-054

		Reg Hours	OT Hours	Total Cost	\$6,049.65
		Total Hours	48.0 0.0		
		Pay Rate	\$120.34		
AWO #	Change Summary	Regular Hours	Overtime Hours	Material	Sub-Total
36104	Repair, Prime, and paint areas and accent walls as directed.	48		\$273.33	\$6,049.65

The price adjustment and time extension (if any) granted under this Change Order constitute payment in full for the work covered by this Change Order, including without limitation, all direct costs, overhead costs, general and administrative expenses, profit, and all effects (direct, indirect and consequential, including impacts and "ripple effects") of the work covered by this Change Order on all subcontractor work, whether or not changed by this Change Order.

Owner / Representative / General Contractor

Hester Commercial Painting

Authorized signature _____ Date _____

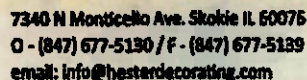
Print Name _____

James W. Guthrie

Authorized signature _____ Date: 09/05/23

James W. Guthrie

Print Name _____



AWO # 36104

Project Name:	Molloy	Requested By:	Kyle
Address:	8701 Menard, Morton Grove, IL	Painter Name:	Peter D.
City:		HPD JOB #	JG23-054
Customer/GC:		Date Requested:	8-16-23
Customer/GC Job #		Date Completed:	8-28-23

Master Painting & Decorating is hereby authorized to perform the following work, which is in addition to all contracted work. Hester will be paid for this added scope of work covered by this Additional Work Order, including without limitation, all direct costs, overhead costs, general and administrative expenses, profit and all effects (direct, indirect and consequential including impacts and "ripple effects") by the Owner or Owner's Representative. Any back charging is not Hester's responsibility to collect.

Date	Brief Description of Work	Reg hours	OT hours
8-17	Repair, prime and paint various walls throughout	8	
8-18		8	
8-21		8	
8-22		8	
8-23		8	
8-24		8	
8-25		8	
8-28		8	
	Total	64	

Materials Used	
5gal	of Super Paint satin
4	sleeves
4	empty buckets
2	rolls of tape

Materials Used	

Customer Authorized Signature _____ date _____

Hester Painter Signature _____ date _____

Office use only

Total hours:

Hourly rate:

Labor cost:

Material Cost:

TOTAL COST FOR THIS WORK:

Pink - Customer Copy



7340 N. Monticello - Skokie - IL - 60076 (847)677-5130 / f (847)677-5139

June 22, 2023

Ms. Kathy Gavin
Director of Fiscal Services, Niles Township District for Special Education #807
Julia S. Molloy Education Center
8701 Menard Ave.
Morton Grove, IL 60053

Re: 2023 Refresh Painting Project
Julia S. Molloy Education Center
8701 Menard Ave.
Morton Grove, IL 60053

Dear Kathy,

In accordance with our June 22nd, 2023 site visit, we hereby submit our proposal for Field Painting and Decorating at the above location for your consideration:

- Pod 5 Base bid lump-sum amount - \$ 22,000.00.
- Corridor Accent Paint Colors Base bid lump-sum amount - \$ 5,640.00.
- Locker Painting Base bid lump-sum amount - \$ 8,990.00.

Pod 5 Scope of Services:

1. Mask and protect surfaces not to be painted.
2. Repaint existing walls in paint colors as to be determined with number of coat(s) as required.
3. This work includes accent paint colors as noted on plan.
4. Repaint existing hollow metal door frames within this area.
5. Our bid excludes work within the large room as was mentioned during our walk through (Room that is North of the Sprinkler Room).

Corridor Accents Scope of Services

1. Mask and protect surfaces not to be painted.
2. Repaint existing walls in new paint color as to be determined with number of coat(s) as required.
3. Repaint existing hollow metal door frames within this area.

Existing Lockers:

1. Prep all surfaces to be painted (Spray painted 5 stage HVLP) as required after prep by others as discussed is completed.
2. This work includes the front of the door, face frame, and the sides of the door only. Locker interior is not included.
3. Paint color to be determined.

All work shall be completed during regular working hours with fully insured union painters. If you should have any questions, please do not hesitate to contact me.

Respectfully submitted,

James W. Guthrie

I agree to the terms of this proposal and verbiage found on Pg. 2 _____

Authorized Signature

Unless otherwise specified above, the following paints and finishes will be provided:

Ceilings-Flat, Walls-Eggshell and Doors & Trim-Satin. In addition, the price quoted includes using one of the following brands of paint:

Benjamin Moore, or Sherwin-Williams. If any other brand of paint is requested, an extra dollar amount will be charged for the material and potentially for the labor involved.

The Hester Commercial Painting Comprehensive Package:

- We are fully insured with \$12 million of general liability coverage and all the proper coverage for workers compensation.
- We only employ qualified and trained union painters.
- We have over 50 years of experience in the painting industry.
- We make cleanliness a priority with our freshly laundered drop cloths.

TERMS & CONDITIONS: Please read the preceding General Scope carefully, only what is stated is included. This proposal does not include out of sequence work, or any delays caused by others affecting the production to our scope of work and/or finish dates of the contract. Otherwise specified in the General Scope, this proposal does not include removal of paint or other finishes from any substrate. We will leave all unused paint material on the job site. It is the customer's responsibility to remove any excess paint not used. If only a portion of the work is accepted or if it is performed in stages, we reserve the right to revise our price. No painting or wallcovering of electrical plates, electrical devices, vents or grill is included in this contract unless otherwise noted in the General Scope. This proposal is based on the inclusion of all Painting and Decorating Contractors of American Standards. In addition, Color Level II is the standard unless otherwise specified in this proposal. A copy of these standards will be provided upon request. All Owner approved, or Owner's Representative approved finishes are final. Any changes to the finishes after approval will result in additional charges. Price includes labor and painting material. On all wallcovering projects, the need for liner paper is determined by the manufacturer's instructions or our prior experiences. If we are asked to assist with measuring approximate materials for your wallcovering needs, we will make the measurements as accurate as possible. However, since this is just a courtesy that we provided when it is requested, we are not responsible for any errors that may cause inaccurate amounts of wallcovering to be ordered. If liner paper is required, the purchase and installation of the liner will be an additional charge. If removing wallcovering and additional layers are discovered after the removal of the first layer, an additional charge may apply. In addition, if there is excessive damage to the walls after removal of the wallcovering, an additional charge may apply to repair the walls for the unforeseen damages. This proposal is subject to alteration and revisions if unforeseen circumstances arise during the completion of the job. Hester Decorating Co., Inc. will have the right to request an adjustment for the remaining work, and the customer will have a subsequent right to decline the adjustment. If the customer declines the adjustment, the remainder of the scope of work will not be performed and payment for the work completed up to that point will be due in full. Additional work will be billed at the regular time rate of \$108.00 per hour, per person and the overtime rate of \$140.00 per hour, per person for labor plus materials and a 15% handling fee and each year, as of June 1st, we reserve the right to increase this rate by the percentage increase of the union painter pay and benefit package. T&M billings will include travel time and delivery fee. In addition, if no schedule is provided for completion of the project, and it continues past June 1st, we reserve the right to increase the remaining contract hours by the percentage increase in the union painters pay and benefits package. There is no window washing included in the above pricing. It is the customer's responsibility to report any sensitivity or allergies to any paint products prior to the commencement of the work, if special arrangements need to be made, additional charges may apply. All work will be performed during regular hours of 6:00am-3:30pm Monday-Friday. If for any reason during our work, the customer requests any work to be performed outside of these regular hours, including holidays, the billing rate for this time will be billed an additional \$38.00 per hour person beyond the contracted price. One-Year Workmanship Warranty: One year from the date of substantial completion of the contracted work, Hester Decorating Co., Inc. will correct any deficiencies in our workmanship to conform to the definition of a properly painted surface as defined in PDCA Standard P1-92, Touch-up Painting and Damage Repair. (A copy of this standard will be provided upon request). Hester Decorating Co., Inc., is not responsible for nail pops, cracking occurring from structural movement, cracking or warping of wood paneled doors and trim due to atmospheric changes, beyond our control, wear and tear, negligence, or any other circumstances beyond our control. Always wait 30 days before washing any newly painted, stained, glazed or surfaces; doing so may leave dull spots and/or shiny spots. If we encounter any material that may be known to be a health hazard ("Hazardous Materials") including but not limited to the following: lead-based paint, mold, asbestos or Polychlorinated Biphenyl (PCB), we shall immediately stop work. The property owner agrees that we are not responsible for removal of such hazardous materials from the job site and agrees to indemnify and hold us harmless from any claim that may result from the existence of such hazardous materials on the job site. The property owner agrees to investigate whether hazardous materials exist on the job site before we commence work and represents and warrants, they have no actual knowledge of the existence of hazardous materials on the job site. The property owner agrees that we cannot be responsible for the actions of other contractors regarding containment of any Hazardous Materials. We take all precautions to avoid damage to any exterior landscaping, however we cannot be held responsible for any damage to landscaping that may occur during our exterior work.

Please sign one copy of this contract and return it to our office. This contract is an agreement that payments will be made upon request as the work progresses, with the balance paid in full upon completion. A 1.5% finance charge will be applied monthly to any bill not paid upon request. If there are any collection efforts, mediation, litigation or arbitration arising out of or in connection with this contract, the Hester Decorating Company, Inc. shall be entitled to its reasonable attorney fees and costs.

THIS PRICE IS ONLY AVAILABLE FOR 30 DAYS FROM THE DATE ON PG. 1.

Acceptance of the above terms – Initials _____

Respectfully submitted,

James W. Guthrie

James W. Guthrie

Sr. Project Manager

Hester Decorating Co., Inc.

EXPENSE

1066

DATE

09/12/2024

CHECK AMOUNT

\$15,800.00

PAY ***Fifteen Thousand Eight Hundred and 00/100 Dollars***

TO HESTER COMMERCIAL PAINTING
THE 7340 N. MONTICELLO AVE
ORDER SKOKIE, IL 60076
OF

1044	HESTER COMMERCIAL PAINTING	1066	09/12/2024		8070026873
Vendor	Vendor Name	Voucher	Date	Account Number	Check Number

<u>PO Number</u>	<u>Invoice</u>	<u>Amount</u>
0	51558	15,800.00

**TOTAL:**

\$15,800.00



Painting & Faux Finishing Experts Since 1968

7340 N. Monticello Ave. Skokie, IL 60076

Bill To

Niles Twp. Distr. for Special Ed. #807
Julia S. Molloy Education Center
Attn: Kathy Gavin
8701 Menard Ave.
Morton Grove, IL 60053

Work Performed At

Julia Molloy Educ. Center
Sensory Path
8701 Menard Ave.
Morton Grove, IL 60053

kgavin@ntdse.org

INVOICE

Date

9/6/2024

Invoice #

51558

FOR SERVICES RENDERED

Labor, materials and supervision for a complete installation.

15,800.00

127.00.12500.

60.0.2530.670.20.000.12

0

Total Amount Now Due:

\$15,800.00

Phone (847) 677-5130



7340 N. Monticello - Skokie - IL - 60076 (847)677-5130 / f (847)677-5139

January 4, 2024

Ms. Christine Perry
Molloy Education Center
8701 Menard Ave.
Morton Grove, IL

Re: Potential Sensory Path

Dear Christine,

In accordance with your request for proposal, and having reviewed a picture of the stencil kit images, and having met with Kyle O'Malley on site, we hereby submit our proposal to install a custom sensory path that utilizes provided stencils of various images, shapes, sizes, and colors to come as close as possible with paint colors for your consideration:

Base Bid lump-sum amount - \$ 15,800.00.

Scope of Services:

1. Step 1: Powerwash and clean area to receive images. Apply Sherwin Williams Armorseal Rexthane moisture cured urethane in a neutral gray color to create a background to receive colors. This is a necessary step.
2. Steps 2-14: Perform layout, application of stencils (many have 2 colors associated with them, removal of stencils, perform any touch-ups of stencil edges. I thought in terms of largest to go first that is, Pond, Sunflower Stem and sunflower stem leaf numbers, Sunflower Head, Sunflower middle, lily pads (x18), pink circles (26), stencil a letter (26) on each pink circle, blue foot prints (14 sets), lady bugs (Red, Black, Yellow), black and white trail, and finally blue and white trail.
3. Step 15 – Furnish and install Armorseal Rexthane Clear coat with anti-skid over everything.
4. Perform daily set-ups and clean-ups.
5. As discussed, the sidewalk concrete shall be left unpainted.
6. Existing control joints shall remain as is.
7. Please note, we will ask the supplier to come as close as possible to colors as shown on the rendering. Placements of images will be customized for this site and will not be the same as the rendering. Prior approval before paint is applied will be coordinated with yourself and/or your staff.
8. I selected Rexthane for many reasons: very hardy floor coating, urethane resins to prevent chalking and fading, moisture cured urethane allows to be applied over freshly washed off concrete without the need to wait to dry, tintable and has safety colors too, and has a short dry and cure time before being put back into service. Please be aware Rexthane has an offensive odor while being applied and as it cures. Odor will go away as curing is completed.
9. All waste to be deposited in dumpster provided by Owner.
10. We will need this area clear of interruptions for the duration of this project. (14 calendar days).
11. Exclusions – Stencils, cutting of new stencils, concrete patching, damage repairs caused by vandalism.

All work shall be completed during regular working hour with fully insured union painters.

If you should have any questions, please do not hesitate to contact me.

Respectfully submitted,

James W. Guthrie

Unless otherwise specified above, the following paints and finishes will be provided:

Ceilings – Flat, Walls – Eggshell, Doors and Trims, Semigloss. In addition, the price quoted includes using the following paint manufacturer's: Benjamin Moore, and Sherwin Williams. If any other brand of paint is requested, an extra dollar amount may apply for low quality performance.

The Hester Commercial Painting Comprehensive Package:

We are fully insured with \$12 million of general liability coverage and all the proper coverage for worker's compensation. We only employ qualified and trained union painters. We have over 55 years of experience in the painting industry. We make cleanliness a priority with our freshly laundered drop cloths.

Terms and Conditions: Please read the preceding General Scope carefully, only what is stated is included. This proposal does not include extra work, or any delays caused by others affecting the production of our staff to complete this project on time as promised. Unless otherwise specified, this proposal does not include removal of paint or other finishes from any substrate. We will leave all unused paint material on the job site. It is the customer's responsibility to remove any excess paint not used. Hester can remove old paint for a fee if desired for recycling. If only a portion of the work is accepted, or performed in phases not published prior, we reserve our right to re-quote the project based on new logistics. Painting or wallcovering of electrical plates, electrical devices, vents, or grills is not included unless otherwise mentioned. This proposal is based on the inclusion of all PCA painting standards. In addition, Color Level II is the standard unless otherwise specified in this proposal. A copy of these standards will be provided upon request. All Owner or Owner's Representative selected paint, wallcovering, faux finishes are final. Any changes to the final selections after materials are purchased and/or applied will result in additional charges. A copy of selections after materials are purchased and/or applied will result in additional charges. Price proposed includes labor, and painting materials. Furnishing of wallcovering is not included unless specified in the General Scope as included. On all wallcovering projects, the need for liner paper is determined by the manufacturer's instructions or our prior experiences. If liner paper is required, the purchase and installation of the liner will be an additional charge. If we are asked to assist with measuring approximate rolls for your wallcovering needs, we will make the measurements as accurate as possible. However, since this is just a courtesy that we provided when it is requested, we are not responsible for any errors that may cause inaccurate amounts of wallcovering to be ordered. If removing wallcovering and additional layers are discovered after the removal of the first layer, an additional charge may apply. In addition, if there is excessive damage to the walls after removal of the wallcovering, an additional charge may apply to repair the walls for the unforeseen damages. All surfaces will be prepared and finished with the understanding that all existing lighting in the room or area will remain the same. It is the customer's responsibility to notify Hester in advance of stating the project if any lighting will be different after completion of the scope of work. If the lighting affects the level of prep work required, an additional charge will apply. This proposal is subject to alteration and revisions if unforeseen circumstances arise during the completion of the job. Hester Decorating Co., Inc. will have the right to request an adjustment for the remaining work, and the customer will have a subsequent right to decline the adjustment. If the customer declines the adjustment, the remainder of the scope of work will not be performed, and payment for the work completed up to that point will be due in full. Work performed during regular time is described at 8 continuous hours Monday-Friday between 6:00 AM and 4:30 PM. Work performed during overtime is described as Monday-Friday 4:30 PM to 6:00 AM, any time during Saturday's and Sunday's, and any hours worked over and above 8 continuous hours. If for any reason during our regular time work, the customer requests any work to be performed outside of these regular hours, including holidays, the billing rate for this time will be billed an additional \$40 per hour person beyond the contracted price. Any additional work other than described will be billed at the regular time rate of \$119.00 per hour, per person and overtime rate of \$159.00 per hour, per person for labor plus materials with a 15% handling fee. Each year, as of June 1st, we reserve the right to increase this rate by the percentage increase of the union painter pay and benefit package. T&M billings will include travel time and mobilization fee. In addition, if no schedule is provided for completion of the project, and it continues past June 1st, we reserve the right to increase the remaining contract hours by the percentage increase in the union painters pay and benefits package. There is no window washing included in the above pricing. It is the customer's responsibility to report any sensitivity or allergies to any paint products prior to the commencement of the work. If special arraignments need to be made, additional charges may apply. One-Year Workmanship Warranty: One year from the date of substantial completion of the contracted work, Hester Decorating Co., Inc. will correct any deficiencies in our workmanship to conform to the definition of a properly painted surface as defined with the Painting Contractors Association Standards, Touch-up Painting and Damage Repair. (A copy of this standard will be provided upon request). Hester Decorating Co., Inc., is not responsible for nail pops, cracking occurring from structural movement, cracking or warping of wood paneled doors and trim due to atmospheric changes, beyond our control, wear and tear, negligence, or any other circumstances beyond our control. Always wait 30 days before washing newly painted, stained, or glazed substrates; doing so before 30 days may leave dull spots and or shiny spots. If we encounter any material known to be a health hazard (Hazardous Materials), we shall stop work immediately. The property Owner agrees that we are not responsible for removal of such hazardous materials from the jobsite and agrees to indemnify and hold harmless from any claim that may result from the existence of hazardous materials on the job site. The property Owner agrees to investigate whether hazardous materials exist on the job site before we commence work and represents and warrants, they have no knowledge of the existence of any hazardous materials. We take all precautions to avoid damage to any exterior landscaping, however we cannot be held responsible for any damage to landscaping that may occur during our exterior work.

Please sign one copy of this contract and return it to our office. This contract is an agreement that payments will be made upon request as the work progresses, with the balance paid in full upon completion. A 1.5% finance charge will be applied monthly to any bill not paid upon request. All payments are to be by check or ACH bank transfer. In the event there are any collection efforts, mediation, litigation or arbitration arising out of or in connection with contract, Hester Decorating Co., Inc. shall be entitled to its reasonable attorney fees and costs.

This price is only available for 10 days from the date on Page No. 1.

Acceptance of Terms and Conditions within this proposal,



Respectfully Submitted,

James W. Guthrie
Senior Project Manager
Hester Decorating Co., Inc.
jguthrie@hesterdecorating.com
DIRECT: (708) 710-7207