

# Minutes of a Regular Board Meeting

## Board of Trustees Fabens ISD



A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, March 25, 2026, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

**Members Present:** Orlando Flores  
Benjamin Morales  
Angel Ornelas Jr.  
Crystal Ramirez  
Julieta Sepulveda Ramirez  
Greg Spence - (arrived at 6:32 PM)

**Members Absent:** Luis "Charlie" Estrada Orlando Flores

**Administrators Present:** Dr. Rogelio Segovia Mr. Manuel Aldaco  
Ms. Silvia Nunez Ms. Roxana Amador  
Ms. Veronica Brashear Ms. Diane Flores  
Mr. Justin Kleist Dr. April Galaviz  
Ms. Marcela Licerio Ms. Sofia Maciel  
Mr. Michael Perez Ms. Aide Polanco  
Ms. Corina Ruiz Mr. Raul Ugarte  
Ms. Jessica Yildirim

Maria T. Rodriguez

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### **1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements**

The meeting was called to order at 6:30 PM by Board Vice President, Mr. Angel Ornelas Jr. All members were in attendance except Mr. Luis Estrada and Mr. Orlando Flores. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

### **2. Superintendent Recognitions and Updates**

#### **2.A. Superintendent Monthly Video**

The March 2026 district highlights were showcased.

#### **2.B. Fabens ISD Mariachis 2026 UIL State Champions**

The 2026 UIL State Champions were recognized and congratulated by the Board and all present.

### **2.C. Fabens Middle School Child Nutrition Services (CNS) Team**

Child Nutrition Director, Ms. Marcela Licerio, congratulated the FMS CNS team for a very success audit with “No Findings” by the Texas Department of Agriculture Child and Adult Care Food Program – Supper Administrative Review. Also recognized was Ms. Gloria Vazquez, FMS Manager for her meticulous paperwork / organization and documentation.

### **2.D. Fabens Elementary, O'Donnell Intermediate (State Qualifier) and Fabens Middle School (State Qualifier) Destination Imagination (DI) Teams, Coaches and Sponsors**

All our DI teams were recognized and congratulated for their hard work and successful performances. O'Donnell Intermediate and Fabens Middle School teams were congratulated for advancing to the State Competition in April.

### **2.E. Ms. Liliana Banez - Fabens Elementary School - Imagine Learning (Imagine Español) Texas Cup Selection**

Ms. Liliana Banez was presented with a certificate and congratulated by all for her selection to the Imagine Learning Texas Cup.

### **2.F. Texas Association of Future Educators State Qualifiers and National Qualifier - Haydee Hernandez**

Ms. Haydee Hernandez and teammates were congratulated for their state competition and Ms. Hernandez's advancement to National Competition later this year.

### **2.G. Visual Arts Scholastic Event / Texas High School Arts Competition - Regional Qualifiers**

Regional qualifiers in the art competition were recognized and congratulated by the Board and community present.

### **2.H. University of Texas at El Paso Excellence Scholars Recipients**

Fabens High School Seniors were recognized and congratulated for their selection as UTEP Excellence Scholars.

### **2.I. Fabens Middle School 7th Grade Girls Basketball Teams - Little 13 District Champions 2025**

FMS 7<sup>th</sup> grade Little 13 District Champions showed that teamwork, discipline and determination set the tone for their successful season.

### **2.J. Fabens Middle School Softball Program**

Due to a scheduling conflict, the item was moved to a future board meeting.

### **2.K. Fabens High School Regional Wrestler - Kayla Leal**

Ms. Kalya Leal was congratulated by all for her successful season and her advancement to regionals.

### **2.L. FHS Boys and Girls Basketball Program Highlights / Recognitions**

Our Fabens High School boys and girls teams were recognized for their season and congratulated by all.

### 3. Communication and Visitors

No one signed up to address the Board.

### 4. Consent Agenda

**4.A. Minutes of the Fabens ISD Board of Trustees Finance Workshop, February 17, 2026**

**4.B. Minutes of the Fabens ISD Board of Trustees Regular Board Meeting, February 18, 2026**

**4.C. Fabens ISD Monthly Financial Reports / Budget Amendments / Federal Expenditures / February Purchase Orders / February 2026 District Attendance Report**

#### 4.D. Approval to Amend Top Cats Resolution

Mr. Greg Spence motioned and Mr. Benjamin Morales seconded to approve the Consent Agenda items as presented.

**Motion Carried: 5 - 0**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	Yes	Yes	Yes	Yes

### 5. Board of Trustees Business

#### 5.A. Discussion and Possible Action on Senate Bill 546: Required Reporting on School Bus Seat Belt Costs

Mr. Raul Ugarte, Transportation Supervisor, presented the item and explained to the Board the requirements under Senate Bill 546. He reviewed the information sent to the Board in their packets and answered questions regarding the requirements, cost and process. After his presentation, Ms. Julieta Sepulveda Ramirez motioned and Mr. Benjamin Morales seconded that due to budget constraints not to replace or retrofit our current fleet

**Motion Carried: 5 - 0**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	Yes	Yes	Yes	Yes

#### 5.B. Approval of Resolution to Amend Compensation Structure for Intersession and Summer School Programs

Ms. Silvia Nunez, Finance Director, read the resolution presented to the Board regarding the change to the compensation structure from daily rates to hourly rates for Intersession and Summer School effective April 1, 2026. Mr. Greg Spence motioned and Ms. Crystal Ramirez seconded to approve the resolution as presented.

**Motion Carried: 5 - 0**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	Yes	Yes	Yes	Yes

#### 5.C. Discussion and Possible Action on Senate Bill 11 Regarding Period of Prayer and Reading of the Bible or Other Religious Text

Dr. Segovia, Superintendent, presented the item. Information was sent to the Board in their packets regarding the bill. After a short discussion, and answering a few questions from the Board, Mr. Benjamin Morales motioned and Mr. Greg Spence seconded to decline to adopt SB11.

**Motion Carried: 5 - 0**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	Yes	Yes	Yes	Yes

**5.D. Discussion and Possible Action on Fabens ISD Board Policy BE (Local) - Board Meetings**

Dr. Segovia opened the item, a short discussion was had between the Board and Dr. Segovia. Mr. Greg Spence motioned and Mr. Ben Morales seconded to revise start time for board meetings from 6:30 PM to 6:00 PM

**Motion Failed: 2 – 3**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	No	No	No	Yes

**5.E. Closed Session per Texas Government Code 551.074 for:**

**5.E.1. Discussion on Possible Changes / Revisions / Amendments to Fabens ISD Superintendent Employment Contract**

**5.E.2. Discussion Regarding a Grievance Filed by A. G., including a Request by the Administration to Remand the Matter for Development of an Adequate Record in Accordance with DGBA (Local)**

Item was closed per Texas Government Codes: 551.074 by Board Vice President, Mr. Angel Ornelas at 7:22 PM.

**5.F. Reconvene to Open Session:**

Item reconvened at 7:42 for the following announcements

**5.F.1. Possible Action / Announcement on Fabens ISD Superintendent's Employment Contract**

Ms. Crystal Ramirez motioned and Mr. Benjamin Morales seconded to approve the 1<sup>st</sup> Amendment to the Superintendent Contract as discussed in Closed Session.

**5.F.2. Consideration and Possible Action on the Administration's Request to Remand the Grievance filed by A.G. for Development of an Adequate Record in Accordance with DGBA (Local) - Employee Grievance - A. G.**

Mr. Benjamin Morales motioned and Ms. Julieta Sepulveda Ramirez seconded to approve the administration's request to remand the grievance filed by A.G. for the development of an adequate record in accordance with DGBA (Local)

**Motion Carried:**

**5- 0**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	Yes	Yes	Yes	Yes

## 6. Adjourn

There being no further business. Mr. Benjamin Morales motioned and Ms. Crystal Ramirez seconded to adjourn at 7:44 PM.

**Motion Carried: 5 – 0**

		Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
		Yes	Yes	Yes	Yes	Yes