

WASKOM ISD

CURRICULUM DIRECTOR EVALUATION



Name: Ross Baker

Date: 1-20-16

(1) Exceeds

(2) Proficient

(3) Below

(4) Unsatisfactory

I. SCHOOL CLIMATE

- 1.1 Develops administrative procedures for the management of curriculum
- 1.2 Keeps informed of developments in policies affecting curriculum
- 1.3 Prepares and submits any reports related to curriculum or other assignments required by the superintendent
- 1.4 Provides for effective communication channels with personnel
- 1.5 Keeps district personnel informed of major changes and/or directions in curriculum developments

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II. SCHOOL IMPROVEMENT

- 2.1 Meets with teachers and administrators to discuss curriculum development
- 2.2 Works with teachers and administrators to formulate school improvement plans
- 2.3 Provides data for teachers and principals to consider in long-range and short-range instructional goals
- 2.4 Provides alternatives for the staff to consider in planning for improvement in the instructional program
- 2.5 Works with teachers and administrators to set instructional goals and objectives in each instructional area
- 2.6 Monitors program improvement activities and disseminates results to teachers
- 2.7 Uses evaluative findings to determine the extent to which goals are met

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III. INSTRUCTIONAL MANAGEMENT

- 3.1 Assists with the selection, distribution and use of instructional materials
- 3.2 Serves as a member of the committee for the selection of textbooks
- 3.3 Prepares reports for use in evaluating the effectiveness of the instructional program
- 3.4 Supervises and coordinates the writing and revision of curriculum documents for grades PK - 12
- 3.5 Appraises teachers as assigned and provides follow-up instructional assistance to teachers as needed
- 3.6 Coordinates district inservice activities
- 3.7 Completes and submits required reports assigned, to ensure district compliance with state and federal mandates
- 3.8 Assists the staff in the implementation of and preparation for local, state and federal directives or audits

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IV. PERSONNEL MANAGEMENT

- 4.1 Works with teachers in implementing the curriculum
- 4.2 Supervises teachers/aides of special programs in implementing program guidelines
- 4.3 Aids in providing teacher development through inservice education and other programs of professional development
- 4.4 Appraises teachers as assigned
- 4.5 Advises superintendent when necessary of any staff needs that have not been identified by administrators

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V. ADMINISTRATIVE & FISCAL FACILITIES MANAGEMENT

- 5.1 Orchestrates the application and administration of federal funds
- 5.2 Performs other duties as may be assigned by the superintendent
- 5.3 Directs and supervises accounting for and expending of funds provided for programs delegated to this department

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VI. STUDENT MANAGEMENT

- 6.1 Supports district policies on discipline management 1
6.2 Coordinates pupil/personnel services in supporting the teaching/learning processes 1

VII. SCHOOL/COMMUNITY RELATIONS

- 7.1 Pursues professional growth and development through reading, attending conferences, participating in workshops and being affiliated with professional organizations 1
7.2 Assists staff in keeping aware of new developments that relate to their particular field 1
7.3 Encourages continuous professional growth among staff 1
7.4 Performs related duties assigned by the superintendent 1

VIII. SCHOOL/COMMUNITY RELATIONS

- 8.1 Assists district personnel in developing and implementing effective communications between the school and community 1
8.2 Assists staff in publicizing information about school instructional practices to community 2
8.3 Participates in activities that help to promote positive relationships between the community and school 1
8.4 Provides information to individuals and community groups (upon request) about curriculum programs and activities 1
8.5 Performs other duties not specified herein, as assigned by the superintendent 1

What specific recommendations do you have for the administrator to improve his/her performance?

Utilize mentorship from experienced administrators.
Continue seeking professional development in
technology and instruction.

RECOMMENDATION

☒ Recommended for extension of contract From (11 month) to (12 month)
Recommend a two year term contract
(2016-17) (2017-18)
☐ Not recommended for extension of contract

Jimmy E. Cox 1-20-16
SUPERINTENDENT DATE

I understand that my signature does not necessarily mean I agree with the evaluation

DfRBe 1-20-16
CURRICULUM DIRECTOR DATE