



Local Policy Overview

DEC(LOCAL) & CKEA(LOCAL)

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg.4)

- **Based on HB 1486 requires mental health leave (max. 3 days)for full-time telecommunicators licensed by the Texas Commission on Law Enforcement.**
 - Proposed revisions align with statutory requirements for both peace officers and telecommunicators.

Peace Officers

Mental Health Leave

A District peace officer or a full-time District telecommunicator, as defined by law, who experiences a traumatic event in the scope of employment shall be granted a maximum of three days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance.

DEC(LOCAL)

Compensation and Benefits: Leaves and Absences (pg. 5)

Line of Duty Illness or Injury Leave of Absence – Up to 1 Year

- Recent legislative mandate for districts with commissioned peace officers
- After full pay leave as per law has been exhausted, police officers may use accumulated leave in accordance with law (state, local, sick leave pool, etc.)

Line of Duty Illness or Injury Leave of Absence

Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with law, the police officer may use accumulated leave.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Revisions specifically address body-worn cameras used by ECISD police officers.
- Emphasis on compliance with Sec. 1701.655 for law enforcement agencies utilizing body-worn cameras.

Body-Worn Cameras

District officers shall use body-worn cameras only for a law enforcement purpose and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.

CKEA(LOCAL)

Security Personnel: Commissioned Peace Officers (pg. 2)

- Updated language includes video equipment in police cars and body-worn cameras: outlines procedures for public access to recordings in compliance with state law.

Access to Recordings

Recordings from video equipment in police cars and from body-worn cameras shall be considered law enforcement records, shall remain in the custody of the chief of police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)] A member of the public may request access to these recordings in accordance with the procedures set out in state law. [See GBA and GBAA]