

SERVICE AGREEMENT
BETWEEN NERSTRAND ELEMENTARY SCHOOL
AND INDEPENDENT SCHOOL DISTRICT #656

SERVICE

IT IS HEREBY AGREED, for the 2025-2026 school year the following services will be provided by staff employed by the School District:

<u>Service:</u>	Salary & Benefits
Custodial Services	Responsibility of <u>Nerstrand Elementary School:</u> .925 FTE

RELATIONSHIP

The employee shall remain solely the employee of the School District. The hiring, evaluation, and termination of such employee shall be the responsibility of the School District. In the event that said employee is unable to fulfill said assignment to Nerstrand Elementary School, the School District reserves the right to alter the person(s) providing services under this agreement, after consultation with representatives of Nerstrand Elementary School. Thus, the cost of providing services may vary according to the applicable salary and benefits of those persons providing services. The School District will also cover all health and safety monitoring of any equipment or structures owned by the School District.

PAYMENT

The contracting school, Nerstrand Elementary School, shall pay to the School District as invoiced an amount equal to the percentage of salary and benefits for the employees noted above.

ADMINISTRATIVE FEE

Nerstrand Elementary School shall pay Faribault Public Schools a yearly administrative fee of 8%. The fee will be applied to the total cost of this contract and invoiced at the same time as the other costs of the contract are invoiced.

TERM

The agreement shall be in effect for one school year and is to be renegotiated annually. The school year shall be July 1, 2024, to June 30, 2026. Further, this agreement can only be amended in whole or in part during the time it is in effect by mutual agreement of both parties. If this contract is not to be renewed by either party, said party wishing to non-renew must notify the other party by April 1, 2026.

NOTICE

All notices required to be given under this agreement shall be in writing and be addressed to either the Chair of the School Board of the School District or the Chair of the Board of Directors of Nerstrand Elementary School. All notices required to be provided on a specific day or date shall be considered as timely if postmarked on or before the due date.

WAIVER

The waiver by the School District or Nerstrand Elementary School or any provision of this agreement in a particular instance does not constitute a waiver overall. Both parties, rather, continue to reserve all of its rights pursuant hereto at all times.

HEREBY, this agreement is approved by the following:

INDEPENDENT SCHOOL DISTRICT 656

NERSTRAND ELEMENTARY SCHOOL

CHAIR OF THE BOARD

CHAIR OF THE BOARD

CLERK OF THE BOARD

SECRETARY OF THE BOARD

DATE OF BOARD APPROVAL

DATE OF BOARD APPROVAL