



# Virginia Gallian Child Development Center Program Update August 2018



# 17-18 Theme PLANT



# People Loving And Nurturing Together

- Some SEED's planted
  - Successful Experiences Effecting Determination
  - Super Effective Early Development
  - Social Emotional Educational Development
  - Social Emotional Effects Development
  - Start Everyday Encouraging Discovery
  - Student Experiences Effecting Discovery
  - Self-esteem Encourages Early Development

# 18-19 Theme PEACE

## Passionately Encouraging Acceptance & Compassion Everyday

Using my strong feelings and beliefs I should give support of confidence to others accepting them for who they are, showing sympathy and concern for their wellbeing everyday



# Personnel

- We have 6 classrooms offering care to children as young as 6 weeks up to going to kindergarten next year. In each of these classrooms we have:
  - Lead Caregiver - Auxiliary Pay Grade 3
    - Two of whom have been with us in excess of 5 years
  - Assistant Caregiver - Auxiliary Pay Grade 2
  - In the rooms which require a smaller ratio such as the infant and toddlers rooms we also have Caregiver Aide's Auxiliary Pay Grade 2
- The administration and support staff includes
  - Coordinator Admin Pay Grade 2
    - I celebrated 10 years with the district in July
  - Assistant Coordinator Admin Pay Grade 1
    - Carole celebrated 9 years over the summer

# Staffing Qualifications

- On our team we have
  - 2 Masters
  - 3 Bachelors
  - 4 with work toward a Bachelors
  - 3 Associates
  - 4 CDA



# Staffing Experience

- Our Leads have more than 85 combine years of experience working with young children.
- Our Assistants have 11 combine years of experience working with young children.
- Our Aides have 16 combine years of experience working with young children.
- Our Admin have 59 combine years of experience working with young children.
- In total our team has more than 170 years experience working with young children.

# Curriculum/Innovative Programs

- The Curriculum for the Virginia Gallian Child Development Center is based around a Portfolio which is developed for each child. This Portfolio is created when the child begins in our program and is passed to each classroom as they move up.
- The Portfolio consists of:

Assessments of the individual children done within the first 2 weeks the child is enrolled to develop a baseline, November/December timeframe and April/May timeframes to assist with the Parent Teacher conferences.

- We use Texas PK end of year guidelines and little texans BIG Futures

Learning Prescriptions developed monthly which the parents sign off on.

- Areas of Strength and Confidence
- Next Areas to Develop
- Activities to Help

Anecdotal records

- Two per skill is required to indicate the skill has been developed

Steps in the Journey

- Anecdotal record on steroids

Works

- Examples of the child's art, writing and other work





# Curriculum/Innovative Programs

- Actively involved with Early Childhood Coalition serving the North Texas Area
  - Currently I am the chair for the Educating Educators workgroup sub committee where we are developing learning opportunity's through trainings which are offered monthly at a nominal fee for individuals working with young children.
    - Currently have had approximately 70 participants.
  - We are working to develop a conference for Early Childhood Providers to be held in Denton next July.

# Curriculum/Innovative Programs

- We have established a partnership with TWU where they will send their Child Development Students to observe in our program.
- I am excited to announce that we are expanding our Practicum partnership with Ryan and Guyer High Schools for their students. I am still collaborating with Eaton High School in NWISD as well.

# Special Regional, State Recognitions/Program Success

- The 16-17 academic year our team worked very hard and earned a 4 Star Validation, the highest award possible, through Texas Rising Star.
  - In the city of Denton currently there is only 1 other 4 Star program, Fred Moore at Gonzales
  - Corinth also has 1 program, Tree House Academy.

# Special Regional, State, and National Performance Recognitions

- Celebration of Child Care Champions
  - A recognition program for child care professionals in the DFW area
  - Consistently have more nominees/ finalists than any other program.
  - Won the following awards
    - 2016 Admin of the year
    - 2016 Teacher of the year
    - 2016 Young professional of the year
    - 2015 Young professional of the year
    - 2014 Teacher of the year
  - Because this has been such a significant achievement over the last several years I did not want to omit it with out explanation. Funding could not be secured to host the event so there was no “Celebration” this year.



# Special Regional, State, and National Performance Recognitions

- This year we will celebrate 10 years of service.





# Staff Development



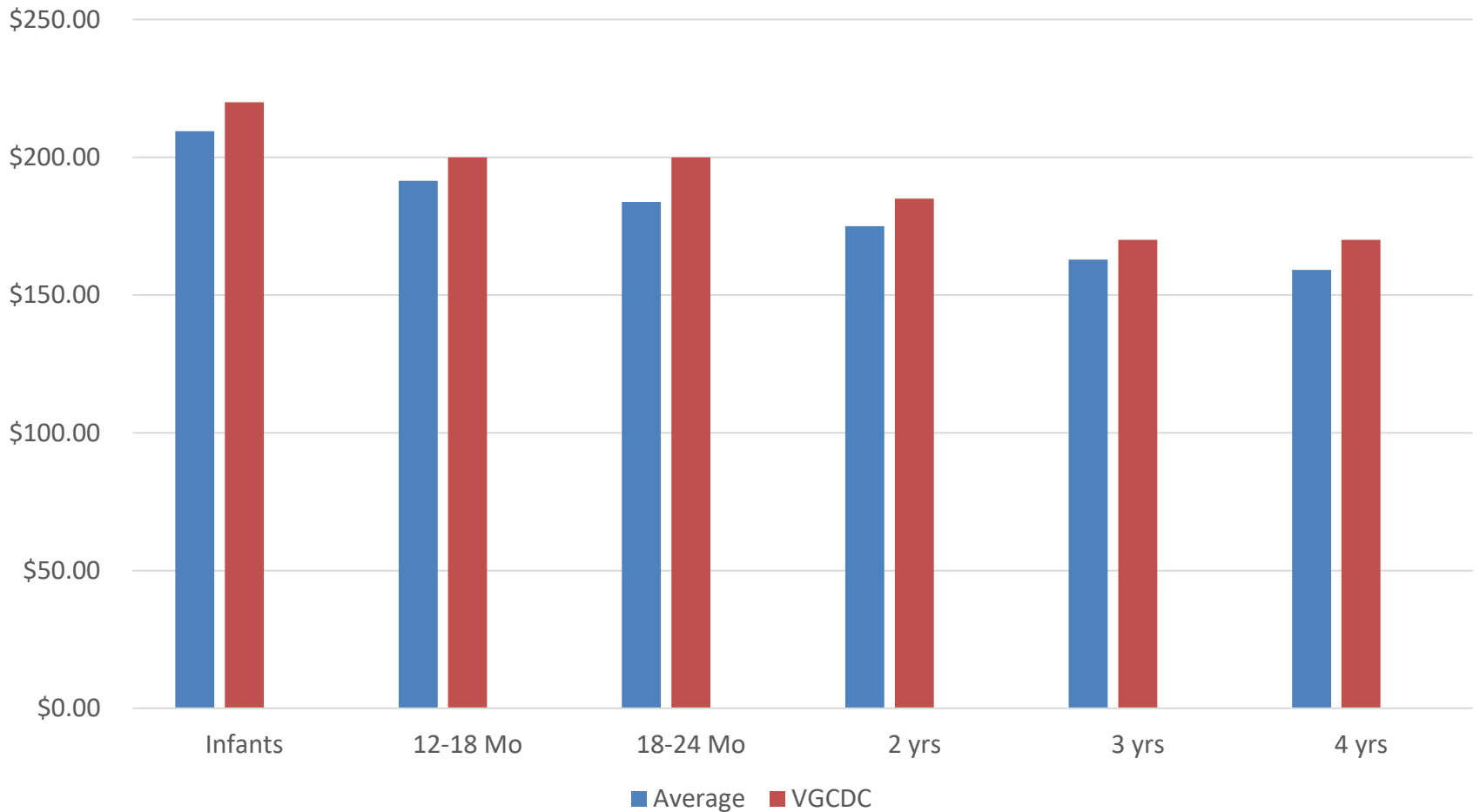
- Teaching team is required to receive 24 hours annually
- New to the field employees must receive an additional 24 hours of training in the first year
- Texas Rising Star requires 30 hours of training per year for teaching staff and 35 hours for directors.
- Between July 25<sup>th</sup> and August 3<sup>rd</sup> we conducted in-house staff development training and the returning staff received more than 20 hours of training and the new staff received more than 30 hours of training.
- We are developing a Training Plan for each of our employees determining where they need to acquire training so that we can support them and achieving the required hours in topics in which they feel they need additional training.

# Tuition

- For the 18-19 academic year we have again raised our tuition rates.
- I have developed some graphs based on some research I collected with the Early Childhood Coalition.
- The information from the other programs was gathered in February of 2018 which is typically before annual rate increases.
- I am using the 2018-2019 tuition rates for Gallian CDC.

# Tuition

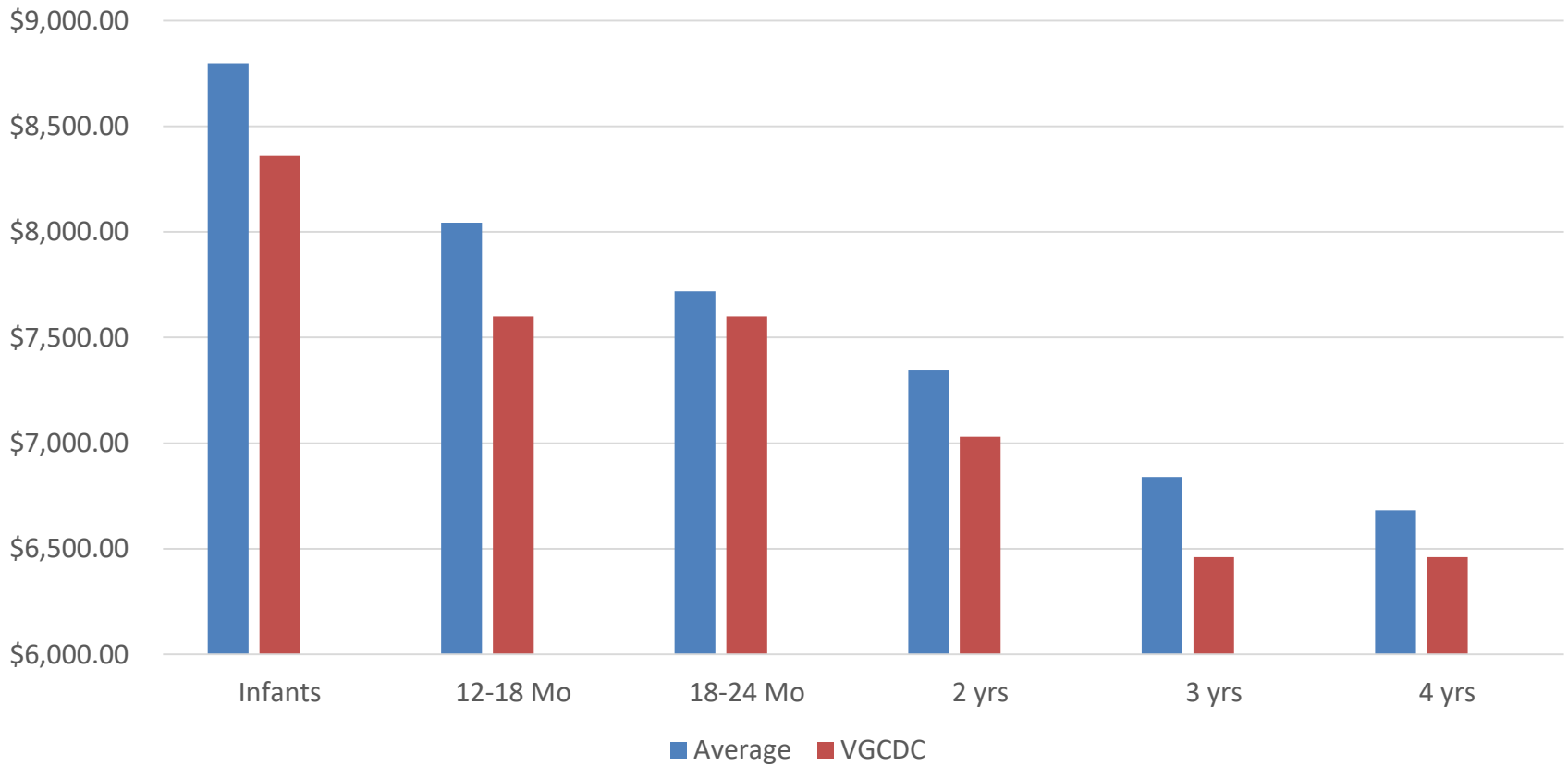
## Weekly Tuition Comparison





# Tuition

## Annual Tuition Comparison



Average is based on 42 weeks where VG CDC is based on 38 weeks.

# Ratios

Age	VGDC	Texas Licensing	Texas Rising Star (4 Star)	NAC	NAEYC
Infants	1-4/8	1-4/8-10	1-4/8	1-4/8	1-4/8
Toddlers	1-5/10	<18=1-5/13 >18=1-9/18	<18=1-4/12 >18=1-5/15	1-5/10	12-28=1-4/12 21-36=1-6/12
2 yr. olds	1-11/11	1-11/22	1-6/18	1-6/12	21-36=1-6/12 30-48=1-9/18
3 yr. olds	1-15/15	1-15/30	1-8/24	1-9/18	1-10/20
4 yr. olds	1-16/16	1-18/35	1-9/27	1-12/22	1-10/20



# Enrollment

Room #	Age as of September 1 <sup>st</sup>	Weekly Rate	Maximum Enrollment	Currently Enrolled	Direct Care staff
1	Younger than 12 months	\$220	8	8	2.5
2	12-24 months	\$200	10	10	2.5
3	2 years	\$185	11	11	2
4	2 years	\$185	11	10	2
5	3-4 years	\$170	15	14	2
6	3-4 years	\$170	16	16	2
Total			71	69	



# Texas Rising Star Support

- 4 individuals have received a 100% scholarship and earned their CDA
- 2 individuals attended an early childhood conference in Hurst for free
- I attended two Administrative trainings at no cost including, “Leading with the Heart, Building a Strong Team and Successful Center” which was a 4 day training series
- Received two Equipment Grants
  - \$1000 grant that included a PK Read Listen and Literacy Kit and an IT Dramatic Play Kit
  - Multicultural/Diversity Kit



# Testimonials



- Heather Salas – Lead PK Caregiver
  - 20 years of experience including
    - Classroom caregiver
    - Lead a Private Kindergarten classroom
    - Assistant Director
    - Corporate trainer
    - The last 6 years she has been here with us



- Heather Williams – Parent of Mia Williams a Graduate of VG CDC
  - Mia attended VG CDC from infancy through PK