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Collaborative Agreement

This Collaborative Agreement (this "Agreement") is entered into on this 1st day of October, 2023 (the "Effective Date"), between Community Training and Assistance Center, Incorporated, with offices located at One Boston Place, Suite 2606, Boston, MA 02108 ("CTAC") and Ector County Independent School District, hereafter ECISD, with offices located at 802 N. Sam Houston, Odessa, TX 79761,, collectively "Parties".

The parties, for their mutual benefit will implement a Federal grant from the U.S. Department of Education Teacher and School Leader Incentive Program.

The parties agree as follows:

1. Focus of Collaborative Agreement

The parties will collaborate and jointly implement the initiative for the 2023 Teacher and School Leader Incentive Program grant, project of Leadership for Ector's Accelerated Performance (LEAP). CTAC will be the technical assistance provider, evaluator, and fiscal agent; and the initiative will be implemented in ECISD.

2. Competition and Award

The Department of Education (Department) issued a notice inviting applications for fiscal year (FY) 2023 for the Teacher and School Leader Incentive Program (TSL), Assistance Listing Number 84.374A. This notice is published in the Federal Register / Vol. 88, No. 100, issued Wednesday, May 24, 2023. Subsequent to the notice, CTAC in collaboration with ECISD submitted a proposal that was selected and a grant was awarded by the Department.

3. No Assignment

Neither party may assign this Agreement, whether by operation of law or otherwise, without the prior written consent of the other party. Each party's rights and obligations under this Agreement will bind and inure to the benefit of its respective successors, heirs, executors, administrators, and permitted assigns.

4. No Partnership or Joint Venture

Neither this Agreement, the Grant or any action by the Parties pursuant to this Agreement shall create a joint venture, partnership or employment relationship between the parties. The parties are independent contractors.

5. Term and Termination

This Agreement is effective as of the Effective Date shown earlier in this agreement and shall end on September 30, 2026 contingent on U.S. Department of Education (U.S. Ed)'s continued

funding. This agreement may be extended upon U.S. Ed's award of funding for additional years, or extension of the service period.

Either party may terminate this Agreement 30 business days after a written notice of default has been sent to the other party with such notice informing the other party of the breach and proposed corrective action based on the conditions within this Agreement, provided said corrective actions are not satisfactorily addressed within the 30-business day period.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

For: Community Training and Assistance Center

For: Ector County Independent School District

William J. Slotnik Chief Executive Officer Jerry Mahana Purchasing Director

Date

Date