

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

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**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, September 18, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

**1. CALL TO ORDER - ROLL CALL (Ms. McHugh)**

**2. PLEDGE OF ALLEGIANCE (Ms. McHugh)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE

Move acceptance of the agenda as presented.

**4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Move approval of the consent agenda items and addendum, if included, as presented.

**4.1 Minutes**

Public minutes of the regular meeting of August 28, 2025.

**4.2 Financial Matters**

Paid Accounts Payables:

[FY26 September Executive Board Meeting Summary.pdf](#) 

[AP Check Register 09-18-25.pdf](#) 

[AP Check Register Over \\$10,000.pdf](#) 

[AP Manual Check Register 08-22,25-25.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 08-27-25.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 08-29-25.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 08-29-25.pdf \(2\).pdf](#) 

[Paid AP Check Register - Payroll Liabilities 09-15-25.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Sep 18, 2025 Personnel Recommendations & Vacancies.pdf](#) 

#### 4.4 Policy Matters

Proposed revisions to the following policies have been reviewed by the Policy Committee. Administration requests approval to change the policies as presented.

[1- 110 Legal Status Sep 18 2025.pdf](#) 

[2- 120 Dist Org, Ops, and Coop Agree Sep 18 2025.pdf](#) 

[3- 130 Dist Philosophy Sep 18 2025.pdf](#) 

[4- 210 Dist Gov Sep 18 2025.pdf](#) 

[5- 280 Board Member Oath and Conduct Sep 18 2025.pdf](#) 

[6- 2130 GB:Supt Relationship Sep 18 2025.pdf](#) 

[7- 2131 EB-Supt Relationship Sep 18 2025.pdf](#) 

[8- 2240 Policy Dev Sep 18 2025.pdf](#) 

[9- 330 Staff Relations Sep 18 2025.pdf](#) 

[10- 450 Payment Procedures Sep 18 2025.pdf](#) 

[11- 455 Use of Credit and Procurement Cards Sep 18 2025.pdf](#) 

[12- 4180 Pandemic Preparedness Sep 18 2025.pdf](#) 

[13- 740 Reserved Nonpublic School Students- DOES NOT APPLY Sep](#)

[18 2025.pdf](#) 

[14- 790 Release During School Hours Sep 18 2025.pdf](#) 

[15- 7130 Student Rights-Resp Sep 18 2025.pdf](#) 

[16- 7140 Search Seizure Sep 18 2025.pdf](#) 

[17- 7300 Extracurricular Athletics Sep 18 2025.pdf](#) 

[18- 7325 Student Fund Raising April 22 2021.pdf](#) 

[19- 880 Gifts to SEDOL Sep 18 2025.pdf](#) 

[20- 8110 Public Suggestions:Concerns Sep 18 2025.pdf](#) 

## **5. RECOGNITION (Dr. Hackett)**

### **5.1 STARS Students**

The Board will recognize a student from Ms. Tenner's classroom at Laremont School as the September STARS Student.

### **5.2 Employee of the Month**

The Board will recognize Ms. Kristina Wilkinson, Sector Paraprofessional, as the September Employee of the Month.

## **6. PUBLIC COMMENT (Ms. McHugh)**

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.

7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

## **7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

### **7.1 SEDOL 2025-26 Continuous Improvement Plan - ACTION NEEDED (Dr. Hackett/Dr. Thomas)**

Administration recommends the Board approve the 2025-26 Continuous Improvement Plan (CIP). The plan includes updated SEDOL-wide goals outlined at the August meeting.

[SEDOL Continuous Improvement Plan 2025-2026.pdf](#) 

**Motion to Approve the Continuous Improvement Plan - VOICE VOTE**

Move approval of the Continuous Improvement Plan for the 2025-26 school year as presented.

### **7.2 Continuous Improvement Plan (CIP) Highlights- INFORMATIONAL**

**Goal 2:** Establish an effective, equitable financial structure that best supports students and district needs.

- Tuition Restructuring Meeting (Dr. Thomas)

**Goal 3:** Advance high standards and expectations

- Safety and Security Initiatives (Mr. Crowley/Mr. Arie)

## **8. OLD BUSINESS**

### **8.1 FY24 Audit Update - INFORMATIONAL (Dr. Johns/Ms. Allard)**

### **8.2 Review of SEDOL 10-Year Life Safety Plan - ACTION NEEDED (Dr. Johns/Ms. Allard)**

**Motion to Approve Life Safety Plan- ROLL CALL VOTE (Dr. Johns/Ms. Allard)**

Move approval of the 10-year Life Safety Plan as presented.

## **9. NEW BUSINESS**

### **9.1 Facility Update - INFORMATIONAL (Dr. Johns/Ms. Allard)**

Administration will update the Board on summer 2026 projects.

9.2      **Snow Removal Contract Extension - ACTION NEEDED (Dr. Johns/Ms. Allard)**

Administration recommends approval of a 1-year extension of the contract between Balanced Environments, Inc. and SEDOL to provide snow removal and salting for Fairhaven School at a cost not to exceed \$12,811.05.

**Motion to Approve Contract Extension - ROLL CALL**

Move approval of the 1-year contract extension between Balanced Environments, Inc. and SEDOL to provide snow removal and salting for Fairhaven School not to exceed \$12,811.05 as presented.

**10.    CLOSED SESSION - ACTION NEEDED (Ms. McHugh)**

**Motion to Enter Into Closed Session - ROLL CALL VOTE**

Move the Board enter into closed session to discuss:

1. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
2. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, and public property.
3. The placement of individual students in special education programs and other matters relating to individual students.

**Motion to Return to Public Session - VOICE VOTE**

Move the Board return to public session.

**11.    OTHER BUSINESS**

11.1      **Request for Non-Member District Placement - ACTION NEEDED (Dr. Hackett/Dr. Thomas)**

Administration recommends approval of the request by McHenry High School District 156 for placement of one student in the SEDOL Deaf and Hard of Hearing (DHH) Program. The district will be billed based on the non-member district tuition schedule and will be responsible for transportation costs and for the costs associated with any additional support needs as a result of the placement.

**Motion to Approve Request - ROLL CALL VOTE**

Move approval of the request by McHenry High School D156 for placement of one student in the SEDOL Deaf and Hard of Hearing (DHH) Program as presented.

## 12. INFORMATIONAL

### 12.1 SEDOL Foundation (Ms. Subry)

- One Special Night- November 8

### 12.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

- September 23: Building Tours (Laremont, Gages Lake School, Cyd Lash Academy) 9:30 a.m. (*register by Sept 17th*)
- September 26: Lake County Resource Fair, 9:00 a.m. at The Chapel in Grayslake
- September 29: Building Tours (Fairhaven School & John Powers Center) 9:30 a.m. (*register by Sept 17th*)
- October 4: Laremont School's Trunk or Treat 10:00 a.m.-1:00 p.m.
- October 4: Laremont School's Special Needs Resource Fair 10:00 a.m.- 1:00 p.m.

## 13. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)

## 14. ADJOURNMENT (Ms. McHugh)

### 2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, October 23, 2025 – 8:30 a.m.

Thursday, November 13, 2025 – 8:30 a.m.

Thursday, December 18, 2025 – 8:30 a.m.

Thursday, January 22, 2026 – 8:30 a.m.

Thursday, February 26, 2026 – 8:30 a.m.

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

### 2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, December 3, 2025 – 7:00 p.m.

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.