

Board Meeting
Monday, April 13, 2026 5:45 PM Central

FISD Boardroom
402 Laurel Dr.
Friendswood, TX 77546

Beau Egert: Present
Rebecca Hillenburg: Present
Ralph Hobratschk: Present
Tony Hopkins: Present
David Montz: Present
Niki Rhodes: Present
Laura Seifert: Present
Present: 7.

1. Meeting Opening

The meeting was called to order at 5:45PM.

1.1. Call to Order at 5:45pm

The meeting was called to order at 5:45pm.

1.2. Establish Quorum

Trustee Hobratschk, Trustee Rhodes, Trustee Seifert, Trustee Egert, Trustee Hillenburg and Trustee Hopkins. Trustee Montz joined in Executive session at 5:55pm.

Trustee Hillenburg was off the dais from 8:10-8:13

Trustee Egert was off the dais from 8:16-8:18

Trustee Seifert was off the dais from 8:16-8:19

2. Recess to Executive Session

2.1. Recess to Executive Session

The Board recessed to executive session at 5:46pm. The Board reconvened at 6:34pm.

3. Reconvene to Open Session

3.1. Invocation

3.2. Pledge of Allegiance

3.3. Pledge to the Texas Flag

4. Recognitions and Celebrations

4.1. Making A Difference

The Board honored Mr. Jim and Ms. Meme, two loyal hardworking bus drivers. Tammy Ditta and Brian Correll were also honored for making a difference at FJH and Making a Difference in FISD

4.2. Celebration of Excellence

The Board honored several groups of students that have competed at the state and national levels.

- Technology Student Association
- BPA
- Skills USA
- Robotics
- FHS Girls Soccer
- FJH Choir
- FHS Art
- UIL Debate

5. Audience Participation

5.1. Audience Participation

Charity Williams requested to speak to the Board regarding FISD's partnership with Mentoring Alliance.

6. Consent Agenda

I recommend approval of the consent agenda as presented. This motion, made by Beau Egert and seconded by Rebecca Hillenburg, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

6.1. Consider Approval of March 2, 2026 Minutes

6.2. Consider Approval of March 23, 2026 Minutes

6.3. Consider Approval of Budget Amendment

6.4. Consider Approval of Gifts and Donations

6.5. Consider Approval of the Proposed 2026-2027 Friendswood High School and Junior High Participation Fees

6.6. Consider Approval of the Audit Engagement Letter for the August 31, 2026 Fiscal Year-End Audit

6.7. Consider approval of the purchase of library books.

6.8. Consider Approval of Foreign Exchange Student Waiver

6.9. Consider Approval for the Instructional Materials Allotment and TEKS Certification 2026-2027

6.10. Consider Approval of the Proposed 2026-2027 FHS and FJH Academic Fees

7. Action Items

7.1. Consider Approval of One-Time Retention Stipend for Non-Teaching Professional Staff

I move that the Board approve a one-time retention stipend for eligible Non-Teaching Professional staff, to be paid August 20, 2026, contingent upon receipt of an executed 2026-2027 employment contract and continued employment at the start of the 2026-2027 school year, as presented. This motion, made by Rebecca Hillenburg and seconded by David Montz, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

Lindsey Foley and Amber Petree discuss the one time retention stipend and the eligibility for the stipend.

7.2. Consider Approval of Right of First Refusal for Purchase of Galveston County Consolidated Drainage District Land.

I recommend approval of the right of first refusal for sale of GCCDD property as presented. This motion, made by David Montz and seconded by Laura Seifert, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

Mr. Roher explained the process for this agreement. If GCCDD decides to sell the land where the current Ag Barn sits, FISSD will have first right of refusal.

7.3. Consider Resolution Related to SB 546

I recommend approval of the attached Resolution of Financial Inability Related to SB 546, affirming that Friendswood ISD cannot fully meet the September 1, 2029, deadline due to financial constraints and adopting the District's phased plan for long-term compliance. This motion, made by Beau Egert and seconded by David Montz, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

Mr. Dean Lewis discussed the SB 546 bill that mandates 3 point seatbelts. The majority of our current buses are not equipped with seatbelts. Mr. Lewis said many of our buses are not eligible for retrofitting the 3 point seatbelts. Mr. Lewis discussed costs and timelines for the replacements. Trustee Seifert read the resolution into the record.

7.4. Consider and approve a settlement agreement with PBK Architects, Inc. regarding Friendswood High School project and authorize the Superintendent to negotiate and execute necessary settlement documents.

I recommend approval of authorizing the Superintendent to negotiate and execute necessary settlement documents with PBK as presented. This motion, made by Tony Hopkins and seconded by Rebecca Hillenburg, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

7.5. Consider and approve final deductive change order and releases of claims with ICI Construction, Inc. for Friendswood High School project and authorize Superintendent to negotiate and execute final project closeout documents.

I recommend approval of authorization of the Superintendent to negotiate and execute a final deductive change order, final project closeout documents, and releases of claims with ICI Construction, Inc. for Friendswood High School. This motion, made by Tony Hopkins and seconded by Laura Seifert, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

7.6. Consider Approval of Fourth Year Chapter 21 Probationary Contract

I move that Natalie Naro Norman be issued a fourth-year Chapter 21 probationary contract for the 2026-2027 school year, to allow additional time to evaluate her performance and effectiveness. This motion, made by Rebecca Hillenburg and seconded by Ralph Hobratschk, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

7.7. Consider Approval of New Personnel Units for 2026-2027

I recommend approval of the new personnel units for 2026-2027 as presented. This motion, made by Laura Seifert and seconded by Beau Egert, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

7.8. Consider Approval of New Personnel Contracts for 2026-2027

I recommend the approval of contracts for the 2026-2027 school year as presented. This motion, made by Tony Hopkins and seconded by David Montz, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

7.9. Consider Approval of One-Year Chapter 21, Non-Teaching Chapter 21, and Professional Non-Chapter 21 Contracts for the 2026-2027 School Year

I recommend approval of One-Year Chapter 21, Non-Teaching Chapter 21, and Professional Non-Chapter 21 Contracts for the 2026-2027 school year. This motion, made by Niki Rhodes and seconded by Laura Seifert, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

7.10. Consider Approval of Purchase of HVAC Equipment at Friendswood Junior High

I recommend approval of the purchase of a new Carrier chiller from CTI Field Services, at a price not to exceed \$405,000, as presented, using 2020 bond funds. This motion, made by Tony Hopkins and seconded by David Montz, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David

Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

7.11. Consider Approval of Property Insurance Renewal and Premium Due for 2026-2027

I recommend the Board approve McGriff Insurance Services as the property insurance provider for Friendswood ISD for one year beginning May 1, 2026 to provide property insurance coverage for a \$50,000,000 named storm limit and 3% deductible, in an amount not to exceed \$1,347,010, as presented, along with approval to renew coverage in future years, as per the terms in the RFP and giving the Superintendent or his designee authority to sign any documents relating here. This motion, made by Niki Rhodes and seconded by Ralph Hobratschk, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

Mr. Joe Blasi gave the Board a high level review of the property insurance renewal and premium. Mr. Blasi said the premium would drop in the coming year and credited weather patterns. Mr. Blasi and Ms. Petree were available for questions.

7.12. Consider Authorizing the Superintendent to Negotiate and Execute the Purchase of Student Devices in an amount exceeding \$100,000

I recommend authorizing the Superintendent to negotiate and execute the purchase of student devices with a purchasing cooperative vendor, following a multiple-quote process, in an amount exceeding \$100,000 for student devices as presented. This motion, made by David Montz and seconded by Niki Rhodes, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea
Yea: 7, Nay: 0

Dr. Guzzetta discussed the 5 year plan for technology devices. She discussed the new devices and the plan for replacement.

8. Information Items

8.1. Budget Update

Ms. Petree gave the Board an update on the 25-26 budget and also gave projections on the 26-27 budget. Ms. Petree also gave the Board a few salary scenarios options

8.2. Teacher Incentive Allotment Update

Dr. Guzzetta discussed an update on the Teacher Incentive Allotment. She discussed a timeline and payout amounts for this year and the process for next year. Dr. Guzzetta also discussed some changes they are planning to implement into their plan to encompass more teachers. This is a lengthy process. Dr. Guzzetta was available for questions.

9. Financial Report

9.1. Capital Projects and Priority Maintenance Update

9.2. Monthly Check Register and Payroll Summary Report

9.3. Tax Assessor Collector's Report

9.4. Monthly Investment Report

9.5. Revenue and Expenditure Reports

9.6. School Lunch Fund

9.7. Bond 2020 Financial Report

9.8. Balance Sheets

10. Superintendent's Report

10.1. Superintendent's and Board Member's Report

10.2. Board Member's Report

11. Adjourn

I recommend adjourning this meeting. This motion, made by Rebecca Hillenburg and seconded by David Montz, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

Meeting adjourned at 8:41pm

Minutes prepared by Tammy Locklear

Minutes approved by:

Tony Hopkins, President

Laura Seifert, Secretary