

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL TO TAKE ACTION ON SUPERINTENDENT'S  
RECOMMENDATION THAT THE TERM CONTRACT OF MICHELLE  
DEMOSS NOT BE RENEWED FOR THE SCHOOL YEAR 2009-2010 AND  
THAT NOTICE BE GIVEN TO MICHELLE DEMOSS OF THE PROPOSED  
NONRENEWAL [BG-not applicable]**

**DATE:** March 24, 2009

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The Board will consider the Superintendent's recommendation that the term contract of Michelle DeMoss not be renewed for the school year 2009-2010 and that notice be given to Michelle DeMoss of the proposed nonrenewal.

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It is recommended that the Board of Trustees approve the Superintendent's recommendation.

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Respectfully submitted,

**Hector Mendez**  
Superintendent of Schools