

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING  
May 7, 2026

---

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Chair Rebelein at 6:00 p.m. on Thursday, May 7, 2026 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen, Superintendent Steve Massey, ex officio and vacant seat.

Member Kasel moved, 2<sup>nd</sup> by Member Theisen to approve the meeting agenda as presented. All members voted aye, the motion carried.

#### **SCHEDULED / UNSCHEDULED VISITORS**

- Green Cards: None
- Listening Session: Levy renewal, local events, incoming superintendent, negotiations

#### **STUDENT ACHIEVEMENT**

- FLAHS LINK Program presented on their purpose, providing mentorship to younger students
- Positive Happenings from around the district were discussed

#### **REPORTS**

- City of Forest Lake – Members Christenson & Theisen reported on Chief Hanegraaf taking his oath of office, potential sales tax increase, neighborhood expansion
- Community Education – Member Christenson reported on mini grants awarded, spring activities, next meeting will be in September
- MSBA – Member Theisen reported on annual meeting, 26-27 budget, increased dues
- Superintendent Contract Update – Chair Rebelein reported that a majority of the contract terms have been worked through.
  - Chair Rebelein moved, 2<sup>nd</sup> by Member Kasel to authorize the Board Chair and Vice Chair to engage with Knutson, Flynn & Deans, Martin Law Firm, and Pemberton Law to conduct a legal review of the proposed Superintendent's contract. All members voted aye, the motion carried.
- Superintendent Massey gave congratulations to JP Jacobson and the School Board for their diligent work in selecting the next superintendent. The FLAMS Best Buddies have been recognized as the outstanding chapter of the year. Upcoming events are Hall of Fame and the Indian Education Honoring Ceremony.

#### **CONSENT AGENDA ITEMS**

Member Corcoran requested for item 7.4 to be pulled. Member Kasel moved, 2<sup>nd</sup> by Member Theisen to approve agenda items 7.1-7.3. All members voted aye, the motion carried.

7.1 Approved the Minutes of April 2, 8/9, 16, 20/22, 2026

7.2 Approved the Bills as of May 7, 2026

7.3 Approved Classified Personnel

Authorization of Transfer

- Golden, Justin: from Special Education Paraprofessional to Behavior Intervention Specialist at Columbus Elementary, 37.5 hours per week and 177 days per year, effective May 5, 2026
- Rodriguez, Maria: from Substitute Bus Driver to Regular Bus Driver, 28.75 hours per week and 170 days per year, effective April 20, 2026

End of Employment / Termination

- Employee A: Custodian/Weekend Coordinator at Forest Lake Area High School, effective April 28, 2026

Recommendation of Employment

- Cuzco, Wilian: School Bus Driver Trainee, effective April 16, 2026
- Dyer, Kristina: School Bus Driver Trainee, effective April 7, 2026
- Johnson, Steven P.: Custodian at Forest View Elementary, 40 hours per week and 260 days per year, effective April 27, 2026

Resignation(s)

- Hassan, Aziza: Special Education Paraprofessional at the Education Center, effective May 8, 2026
- Mills, Samuel: School Bus Driver, effective April 17, 2026
- Roderick, Katie: Behavior Intervention Specialist at Columbus Elementary, effective April 22, 2026

Member Corcoran moved, 2<sup>nd</sup> by Member Kasel to approve agenda item 7.4. All members voted aye, the motion carried.

7.4 Approved Licensed Personnel

Abandonment of Position

- Bangerter, Amy: Effective May 1, 2026

Non-Curricular Assignments

- Beeskow, Brad: Flag Football - .50 Head Coach
- Burtness, Adam: Flag Football - .50 Assistant Coach (Booster paid)
- Dolejs, Kelsey: HS Girls Track - .50 Assistant Coach
- Flaherty, Nicole: Prom - .50 Assistant Advisor
- Goehner, Gavin: Boys Hockey - .40 Assistant Coach (Booster paid)
- Grimsbo, Kyleigh: HS Spring Play - .50 Assistant Director (pending satisfactory background check)
- Hennen, Karly: HS Fall Musical - .50 2nd Assistant
- Irish, Casey: Flag Football - .50 Assistant Coach
- Julius, Catherine: HS Spring Play - .50 Assistant Director

- Kigner, Ross: Flag Football - .50 Assistant Coach (Booster paid)
- Schmidt, Kristen: HS Spring Play - .35 Head Director

#### Recommendation of Employment

- Duncan, Ellie: 1.0 FTE effective 26/27 SY (pending proper licensure)
- Leeson, Renee: .75 FTE effective 26/27 SY
- McCusker, Alison: 1.0 FTE effective 26/27 SY

#### Resignations

- Parent, Jenna: Effective June 5, 2026
- Ricci, Samantha: Effective June 5, 2026
- Sorbo, Alexis: Effective June 5, 2026

#### Unpaid LOA

- Ciolek, Britney: Effective approximately 4/27/26 - 6/5/26
- Wilcox-Garrity, Wendy: Unrequested LOA of 1.0 FTE for the 26/27 SY

### **ACTION ITEMS**

8.1 Donations – Member Kasel reviewed and thanked those providing donations totaling \$27,985.01 + goods. Member Kasel moved, 2<sup>nd</sup> by Chair Rebelein to accept donations provided to FLAS. Via roll call vote, all members voted aye with the exception of Member Kasel abstaining, the motion carried.

8.2 FLAS Retirement Notice(s) - Member Kasel moved, 2<sup>nd</sup> by Member Corcoran to approve the FLAS Staff Retirement Notice(s). All members voted aye, the motion carried.

8.3 Ratify the 2025-2027 Forest Lake Supervisors' Association Agreement – Member Antonsen moved, 2<sup>nd</sup> by Member Corcoran to approve the 2025-2027 Forest Lake Supervisors' Association Agreement. Via roll call vote, all members voted aye, the motion carried.

8.4 Ratify the 2025-2027 Forest Lake Directors' Association Agreement – Member Theisen moved, 2<sup>nd</sup> by Member Kasel to approve the 2025-2027 Forest Lake Directors' Association Agreement. Via roll call vote all members voted aye, the motion carried.

8.5 Recommendation to Adopt the 2025-2027 Terms and Conditions for Individual Professional Employees – Chair Rebelein moved, 2<sup>nd</sup> by Member Kasel to approve Adopting the 2025-2027 Terms and Conditions for Individual Professional Employees (Activities Director, College & Career Transitions Coordinator, Communications Coordinator, Communities That Care (CTC) Coordinator, Department Coordinators) . Via roll call vote, all members voted aye, the motion carried.

#### 8.6 School Board Vacancy

- Five candidates have submitted applications for the vacant school board seat
  - Ervin Savord, Wendy Schroeder, Tracy Templeton, Sean Thomas, Susan Young (listed in alpha order)

- Following discussion on how to proceed with this third round of interviews the following motion was made:
- Member Theisen moved, 2<sup>nd</sup> by Member Kasel to move forward with interviewing all five candidates on May 21, 2026. Interviews are to take place at the start of the agenda, following the same format as were held at the 12/03/25 interviews. Each candidate will open their interview giving an introduction of themselves to the Board (up to 3 minutes). Following this each Board Member is to ask one specific assigned question of the candidate, with each question taking up to three minutes of time. Following all of the candidates completing their interviews, the School Board will have up to 60 minutes to deliberate on the candidates with a planned vote that night. At the end of 60 minutes, the interview section will be closed and the remainder of the agenda will continue. If no action is taken, the topic will be placed on the May 28, 2026 agenda for follow up. All members voted aye, the motion carried.

8.7 Set Medical Premiums 2026-2027 – Member Theisen moved, 2<sup>nd</sup> by Member Corcoran to Set Medical Premiums for 2026-27. Via roll call vote all members voted aye, the motion carried.

## **NEW BUSINESS**

9.1 First Reading – Forest Lake Area School Language Access Plan

9.2 First Reading – Student Attendance Policy 519

9.3 First Reading – Fund Balances Policy 1714

## **REVIEW UPCOMING CALENDAR DATES**

As there was no further business, Member Kasel moved, 2<sup>nd</sup> by Member Christenson to adjourn. All members voted aye and the meeting adjourned at 7:48 pm.

\_\_\_\_\_  
Curt Rebelein, Jr.                      Chair

\_\_\_\_\_  
Tessa Antonsen                      Clerk

Date: 05/28/2026