

Eden Prairie School Board

Policy Monitoring Overview

March 13, 2023



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Policy Monitoring Overview

Who
&
Why

GP 4.0 Governance Policy Commitment

The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:

4.0.1 Achieves results for students that meet or exceed School Board Ends policies through the effective utilization of the financial resources it has available.

4.0.2 Avoids unacceptable actions and situations as prohibited in School Board Executive Limitations policies.

What
&
How

Ends Policies – Results being achieved by students – Is reasonable progress being made?

Executive Limitations – District operations – Is the superintendent compliant with the guidelines set by the board?

Board Management Delegation – Relationship between the board and the superintendent – Is Board behavior compliant with the guidelines set for Board/Superintendent working relationship?

Governance Process – How the Board does its work – Is Board behavior compliant with the guidelines set for how it does its work?

When

BMD 3.3 - The School Board will view the Superintendent performance as identical to district performance on the School Board's Ends and Executive Limitations policies.

Policies monitored annually on a regular schedule in order to complete the Superintendent's performance evaluation by the end of the calendar year.

Policy Monitoring Process



Policy Monitoring Votes

- Ends Policies
 - Is the operational interpretation reasonable (including the measurement plan and targets)?
 - Has reasonable progress been made?
- Executive Limitation Policies
 - Is the operational interpretation reasonable?
 - Does the Board accept the Superintendent's assertion of the data supporting that the policy is in or out of compliance?
- Board Management Delegation and Governance Process Policies
 - Is the Board's behavior in or out of compliance with the policy?

Policy Monitoring Timeline



Typical Timeline



Note: Monitoring reports are typically reviewed at a workshop prior to Board votes.

Policy Follow-up



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Policy Follow-up

- Ends Policies
 - Operational interpretation not reasonable – try to resolve based on workshop conversation prior to Board vote. If Board votes that OI is not reasonable – agree on date for re-monitoring.
 - Reasonable progress not made – Board and superintendent agree on schedule for reports on the plan to make reasonable progress in the current and future school years.
- Executive Limitation Policies
 - Operational interpretation not reasonable and/or policy is out of compliance
 - Board and superintendent agree on schedule for re-monitoring
- Board Management Delegation and Governance Process Policies
 - Is the Board’s behavior out of compliance with the policy
 - Board specifies behavior needing improvement or opportunity for continuous improvement and commitment made/action taken with due dates.

Policy Updates

- Ends achieved not aligned with Board expectations? Additional ends the Board wishes to monitor?
- Executive Limitations – Policies too restrictive/obsolete? Other operational areas the Board wishes to specifically oversee/inspect?
- Board Management Delegation and Governance Process – updates needed?
- Board can make summarizing comments when policy is monitored to reflect specifics of discussion that prompt a policy review.
- Board discussion to identify specific updates to be considered. Board vote to refer to policy committee.

Resources

- The Board Chair, Board Directors with Policy Governance experience, Superintendent
- Self-study reference materials: Policy Monitoring Process Documents, Policy Governance® training facilitators via Board Chair.

- Note: The Eden Prairie School Board works a bit differently than MSBA materials may not reflect Policy Governance™ process.

A final thought: EPSB Ends Policy 1.0

“Eden Prairie public schools exist so that
each student
obtains an outstanding education
that prepares them for their next stage of life
in a manner that justifies the resources expended.”



Questions?



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