

## **104 SCHOOL DISTRICT ~~PHILOSOPHY~~ MISSION & VISION STATEMENT**

### **I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

### **II. GENERAL STATEMENT OF POLICY**

The School Board values the adoption of ~~believes that a mission statement~~ strategic plan should be adopted. The strategic plan includes a mission statement, vision statement, core values and strategic directions ~~should be~~ based on the beliefs and values of the community. The strategic plan should direct any change effort and create a foundation basis ~~upon~~ upon which decisions are made. The School Board, on behalf of and with extensive participation by the community, will ~~should~~ develop a consensus among its members regarding the nature of the enterprise the School Board governs, the purposes it serves, the constituencies it should consider including representation, and the results it strives ~~intends~~ to produce.

### **III. VISION**

Owatonna Public Schools inspires a community of learners with equitable access to high quality, innovative learning opportunities ensuring all students are college, career and life ready.

### **IV. MISSION STATEMENT**

Inspiring Excellence. Every Learner, Every Day.

### **V. CORE VALUES**

1. Build and Nurture Relationships
2. Growth Mindset
3. Challenge the Status Quo

### **VI. STRATEGIC DIRECTIONS**

1. 21st Century Learners
2. Safe and Caring Community

3. Equity
4. High Quality Teaching and Learning

## **VI. ASSESSMENT REVIEW**

The School Board will review the school district's mission statement every two years, especially when members of the board change. The school board will conduct a comprehensive review of the Strategic Roadmap, which includes the vision, mission, core values, and strategic directions noted above, at least every five to seven years.

~~The School Board, using the adopted vision, mission statement, core values, and commitments for student learning will create a framework for administration and staff to develop annual goals. Goals will be established by each site and by each district department. Progress monitoring will be tracked through our District Vision Card and reported periodically.~~

~~In addition, the School Board will review the District's Strategic Roadmap annually to reaffirm and/or alter District direction and to ensure that the Owatonna Public Schools truly represent the vision, mission and strategic directions.~~

### ***Legal References:***

~~Minn. Rule Parts 3501.0010 – 3501.0180~~

~~Minn. Rule Parts 3501.0200 – 3501.0270~~

~~Minn. Stat. 123.972 (School District Policy)~~

Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)

### ***Cross References:***

~~Policy 601 (School District Curriculum and Instruction Goals)~~

~~Policy 603 (Curriculum Development)~~

~~Policy 616 (School District System Accountability)~~

~~Policy 617 (School District Ensurance of Preparatory and High School Standards)~~

~~Policy 618 (Assessment of Standard Achievement)~~