

Memo



To: Board of Education
From: Dianne McDonald
Date: July 8, 2025
Re: Teacher Evaluation Agreement

Attached is the updated Teacher Evaluation Agreement with the removal of student growth from the overall calculation of a teacher's summative designation. The change is in response to public act 104-0020: **Beginning July 1, 2025, each school district may, in good faith cooperation with its teachers or, where applicable, with the exclusive bargaining representatives of its teachers, incorporate the use of data and indicators on student growth as a factor in rating teaching performance, into its evaluation plan for all teachers in contractual continued service and teachers not in contractual continued service. The Public Act 104-0020 SB0028 Enrolled LRB104 07498 LNS 17542 b plan shall at least meet the standards and requirements for teacher evaluations established under Section 24A-7.**

This document provides updated district guidelines for the evaluation of certified staff. The Joint Committee comprised of Union Board members Yvette Justice and Annie Monninger and Administrative staff members Karla Guseman and Dianne McDonald reviewed the recommendations from the Evaluation Review Team and reached consensus on July 8, 2025. These updated guidelines go into effect upon Board approval.

Thank you and please let me know if you have any questions.