

# Health Sciences Department & the DEI Office



How has working with the DEI Office influenced or impacted our work?

In your own words, describe the significance or importance of having a DEI Office at CCC.

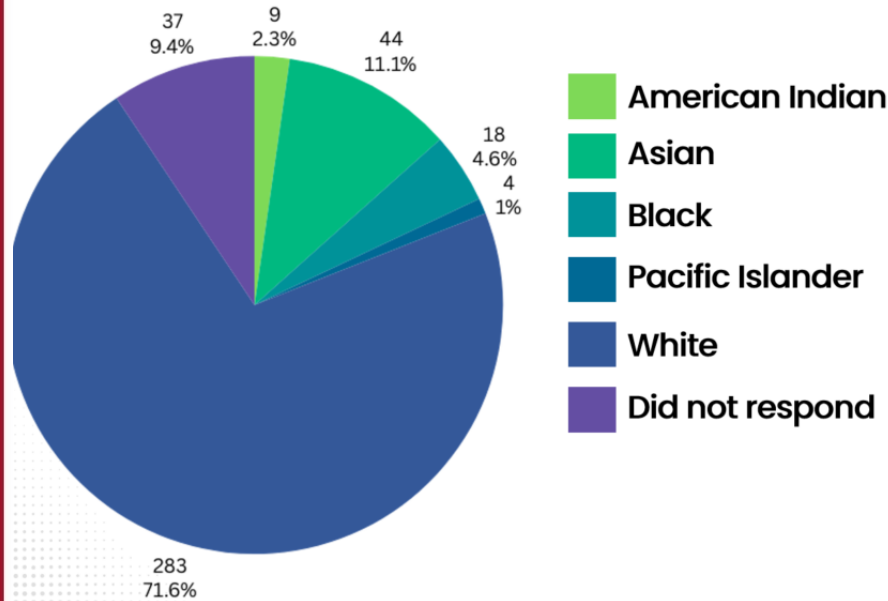
# Application and Admissions Process

**Nursing Program Application and Admissions Redesign Project** started in 2022. Goal: Improve student access and increase equity and inclusion by identifying and removing unnecessary barriers to the application and admissions process for the Nursing Program within Health Sciences.

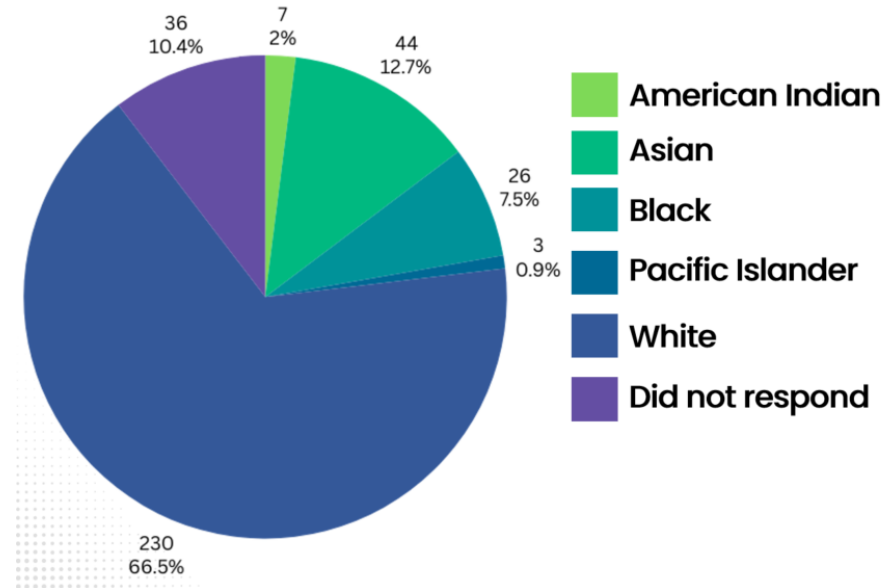
Role of workgroup members: review current admissions procedures and protocols using the DEI decision making framework (e.g., interview questions, rubrics, selection process, information sharing, etc.). Revise the admissions selection process to improve equity and transparency for students, faculty, and the public. Develop a list of variable impacting work and create options and/or solutions to move the project forward.

**Health Sciences Application and Admissions [Redesign Project](#)** (non-Nursing Programs) started in 2021.

## 2022-23 NCAS DEMO DATA (395 APPLICANTS)



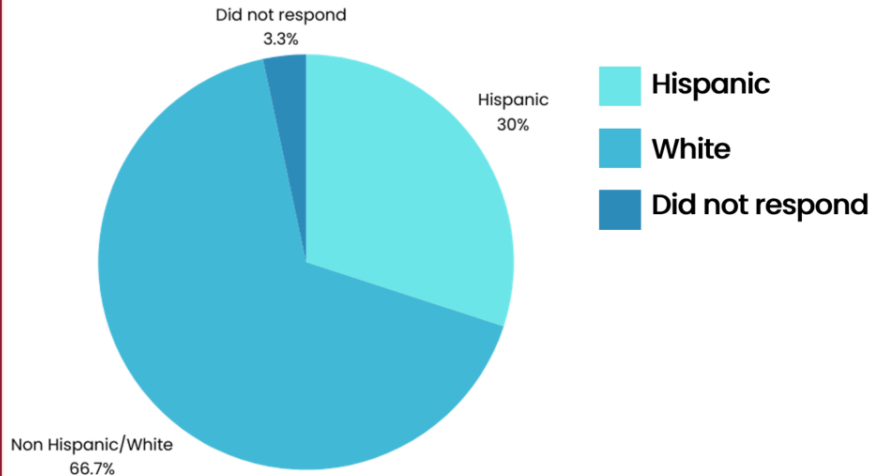
## 2023-24 NCAS DEMO DATA (346 APPLICANTS)



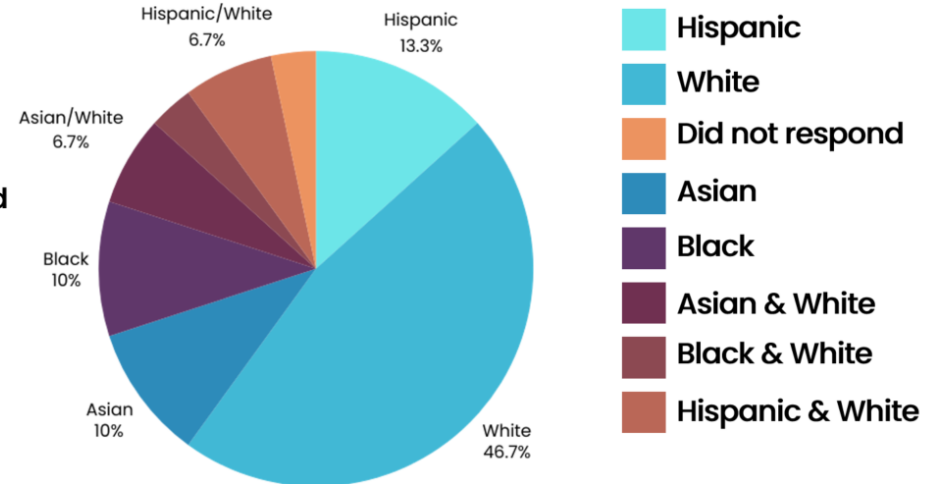
## Comparing demographics of Nursing Applicants from 2022 and 2023

Y22-23 adopted and implemented NCAS online application system with no changes to admissions process (e.g., how student are accepted into the program)

## 2022-23 NCAS ACCEPTED STUDENTS DATA (30 STUDENTS)



## 2023-24 NCAS ACCEPTED STUDENTS DATA (30 STUDENTS)



# Comparing demographics of Accepted Nursing Students from 2022 and 2023

Y23-24 represents the changes to the admissions process (e.g., point system, essay question, cut score, student interviews, etc.).

# Curriculum and Learning

## Guest speakers and classroom engagement





# Curriculum and Learning



# Significance of the DEI Office at CCC

