



Governing Board Agenda Item

Meeting Date: March 13, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders


Consent Action Discussion

Background:

Attached please find the Initial Personnel Report of March 13, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*

INITIAL PERSONNEL REPORT OF MARCH 13, 2025**CERTIFIED PERSONNEL HIRES**

- **Bartley, Judith**, RRE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Judith Bartley)
- ~Bath, Kaitlyn**, GFE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Michelle Morse)
- ~Bennett, Sydney**, CTE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Nicole Tapia)
- +Bolton, Jenny**, DMK8, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level B, EOD 07/21/25 (Replaces Amber Herrera Porter)
- Cassel, Chase**, MHS, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces James McCormick)
- Chin, Catherine**, TMS, Math Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD *pending certificate* (Replaces Robert Myers)
- **Dix, Kevin**, PRE, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, EOD 07/30/25 (Replaces Kevin Dix)
- **Dooley, David**, DE, Principal, 1.0 FTE regular position, 261 day, Contract no. 3, effective 07/01/25 (Replaces Tawyna Caldwell)
- **Evans, Paula**, GFE, Counselor - SSG, 1.0 FTE while funding continues, 207 day, Contract no. 14, effective 07/30/25 (Replaces Paula Evans)
- Fox, Nathalie**, DMK8, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level B, EOD 07/21/25 (Replaces Julie Cozad)
- **Franklin, Jessica**, TMS, Principal, 1.0 FTE regular position, 261 day, Contract no. 3, effective 07/01/25 (Replaces Shelly Vroegh)
- George, Sasha**, MHS, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Brenda Travis)
- ^Hamstra, Anna**, MHS, Science Teacher - Chemistry, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Anna Hamstra)
- Hedlund, Inger**, QRE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/21/25 (Replaces Aubry Leonard)
- **Hinz, Crystal**, PRE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, EOD 07/30/25 (Replaces Crystal Hinz)
- **Horstmann, Kyle**, TFK8, Teacher ED, 1.0 FTE regular position, 214 day, Contract no. 10, effective 07/21/25 (New Staffing Approved 02/13/25)
- +King, Melissa**, MHS, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD 07/21/25 (Replaces Clauzarion Harris)
- ^Lamoreaux, Emma**, CTE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jacqueline Gormley)
- ^McDole, Hailey**, MMS, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Hailey McDole)

^Mondragon-Morales, Liliana, MMS, World Language Teacher - Spanish, 1.0 FTE regular position, Contract no. 10, effective 07/30/25 (Replaces Liliana Mondragon-Morales)

^Mueller, Amy, ESS, Inclusion Facilitator - Support Staff, 1.0 FTE regular position, 220 days, Contract 7, effective 07/21/25 (Replaces Amy Mueller)

^Olivares, Viridiana, MVHS, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Viridiana Olivares)

****Pettigrew, Christi**, CTE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Christi Pettigrew)

****Pfund, Sandie**, TPK8, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Sandie Pfund)

Schimke, Elizabeth, MCAT, Principal, 1.0 FTE regular position, 261 day, Contract no. 3, EOD 07/01/25 (Replaces Denise Green)

Shope, Jacquelyn, TFK8, 7-8 Math/Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (New Staffing Approved 02/13/25)

^Soule, Allison, DMK8, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Renee Lang)

^Toth, Jason, MHS, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jason Toth)

Turner, Lucy, TFK8, Kindergarten Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Position moved from GFE-Annette Brunenkant)

^Vandivort, Valerie, QRE, Teacher ID, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Valerie Vandivort)

^Vincent, Christine, QRE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Christine Vincent)

^York, Rita, TPK8, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Rita York)

CERTIFIED PERSONNEL TRANSFERS

****Adams, Marnea**, QRE, EL Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Daisy Robledo)

****Attebery, James**, TMS, Fine Arts Teacher - Music, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Margaret Schultz)

****Beck, Elliot**, MVA, Math Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from MVHS - Elliot Beck)

****Bishop, Martha**, TFK8, Reading Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Approved 02/13/25)

****Cascioli, Devin**, TFK8, 7-8 ELA Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Approved 02/13/25)

****DeShazo, Amy**, DMK8, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Warren)

****Gray, Elizabeth**, MHS, English Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Danielle Kosikowski)

****Jefferson, Kari**, QRE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kimberly Hill)

****Koehly, Sylvia**, TFK8, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from EE - Kaitlin Bauschka)

****Kronmiller-Bales, Anika**, MVA, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Pending Approval 03/13/25)

****Lane, Julie**, TFK8, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from GFE - Julie Lane)

****Lang, Renee**, DMK8, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Allison Soule)

****Leonard, Aubry**, TFK8, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Approved 02/13/25)

****Machado, Michelle**, TFK8, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from EE - Michelle Machado)

****Morano, Cassandra**, TFK8, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from EE - Emma Lamoreaux)

****Morse, Michelle**, TFK8, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from GFE - Michelle Morse)

****Ortiz, Jordyn**, TFK8, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from GFE - Cassandra Morano)

****Pedegana, Kati**, TFK8, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from GFE - Kati Pedegana)

****Pomerantz, Sara**, TFK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Approved 02/13/25)

****Robledo, Daisy**, QRE, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Nicole Walsh)

****Rynearson, Britnee**, MVA, Social Studies Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Pending Approval 03/13/25)

****Scott, Catlin**, BE, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Madison Slagle)

****Tilley, Laura**, TFK8, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from GFE - Aaron Biggard)

****Trujillo, Colette**, TFK8, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Approved 02/13/25)

****Uhe, Samantha**, TFK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from GFE - Samantha Uhe)

****Ward, William**, CTE, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Collette Trujillo)

****Williams, Camille**, DMK8, EL Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Carrie Mirlocca)

****Wilson, Rachel**, TFK8, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Approved 02/13/25)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

^Noland, Danita, CTE, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Anna Karlzen)

CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS

****Reynolds, Amanda**, RE, Teacher ID, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Position moved from EE - Stephanie Bourguignon)

****Walker, Edward**, MCAT, Social Studies Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Britnee Rynearson)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

^Young, Betty, ESS, Psychologist, 1.0 FTE regular position, 217 day, Contract no, 8, effective 07/23/25 (Replaces Katherine Newton)

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Barcnas, Kassandra, RE, Title I Paraprofessional, 9 month while funding continues position, 35 hours per week, EOD 03/04/25 (New Staffing Approved 01/09/25)

Coles, Jenny, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 02/27/25 (Replaces Maria Fimbres)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Kistler, Trena**, TRAN, Bus Driver - Relief to Bus Driver - SpEd. 9 month regular position, hours may vary, effective 03/03/25 (Replaces Cindy Vernon)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Collins, Allison, ESS, Occupational Therapist, for personal reasons, effective 08/04/25 through 09/04/25, Ms. Clem's recommendation is to approve

Harmon, Bernice, FS, Food Services Worker, for medical reasons, effective 02/19/25 through 03/24/25, Ms. Kalahar's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Brown, Valerie, MHS, Speech Language Pathologist, for personal reasons, effective 05/23/25

Lopez, Gennesis, PRE, 1st Grade Teacher, for personal reasons, effective 02/12/25

Meloserdoff, Stephen, QRE, Special Education Aide - ID, deceased, effective 02/19/25

Vandermark, Grace, BE, 4th Grade Teacher, for personal reasons, effective 05/23/25

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF

None

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2024-2025 IEP and Goal Updates caseload coverage, \$200/IEP, \$25/Goal Updates - ESS

Kirkendoll, Christina

Milam, Christine

2024-2025 Acting Cafe Supervisor, Additional \$4.56/hr - Starting 02/28/25 - FS

Cuccio, Flor

2024-2025 Referral Stipend - HR

Smith, Stephanie

2024-2025 Bus Driver Training - TRAN

Garcia, Adrian

2024-2025 High School Spring Supplemental Coaching Stipend - MHS

Montero, Jaci, Boys Volleyball

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

Initial
03/13/2025

KEY OF ABBREVIATIONS

SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendants' Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	R&E	Research and Evaluation
RRE	Rattlesnake Ridge Elementary	S&FP	State & Federal Programs
RE	Roadrunner Elementary	SFSS	Student & Family Support Services
TFK8	Tangerine Farms K8	SL	School Leadership
TMS	Tortolita Middle School	SO	Superintendent's Office
TPK8	Twin Peaks K-8	TRAN	Transportation