

# Minutes of Special Board Meeting

## The Board of Education Harlem Consolidated School District # 122

---

A Special Board Meeting of the Board of Education of Harlem Consolidated School District was held Wednesday, April 8, 2026, beginning at 6:30 PM in the Harlem Administration Center - Board Room 8605 North Second St Machesney Park, Illinois 61115.

1. Call to Order of Special Board meeting at 6:34 p.m. by Mike Sterling
2. Roll Call- Mike Sterling, Kurt Thompson, Aaron McKnight, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks  
Other Attendees: Pam Cook-Recording Secretary; Dr. Terrell Yarbrough-Superintendent; Dr. Shelley Wagner-Asst. Superintendent for Human Resources; Dr. Michelle Erb-Asst. Superintendent for Curriculum & Instruction; Dr. Jason Blume- Asst. Superintendent for Communication & Community Relations; Josh Aurand-Asst. Superintendent for Business & Operations
3. Pledge of Allegiance led by Mike Sterling
4. Approval of Agenda- removal of agenda item 7.A.4  
**1<sup>st</sup> Thompson 2<sup>nd</sup> McKnight  
Carlson, Johnson, Meeks, Sterling, Thompson, McKnight, McKinney- 7 ayes  
Motion Carried**
5. Harlem School District Mission Statement:  
The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. Comments from the Community- none
7. Administrative Reports
  - A. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
    1. Recommendation to approve Non-Tenured Certified Staff Recommended for Re-employment for the 2026-2027 school year  
*Dr. Wagner noted changes in the tentured guidelines that could affect third year staff going forward. She provided the Board with a copy of the new tentured law for there review.*
    2. Recommendation to approve Resolution Authorizing Notice of Honorable Dismissal of Certain Certified Staff
    3. Recommendation to approve Resolution Authorizing Notice of Honorable Dismissal of Certain Educational Support Staff
    4. ~~Recommendation to approve Resolution Authorizing Notice of Dismissal and Non-Renewal of First Year Probationary Teacher~~
8. ACTION ITEMS
  - A. Approve Non-Tenured Certified Staff Recommended for Re-employment for the 2026-2027 school year  
**1<sup>st</sup> McKnight 2<sup>nd</sup> Johnson  
McKinney, Carlson, Johnson, Meeks, Sterling, Thompson, McKnight-7 ayes  
Motion Carried**

B. Approve Resolution Authorizing Notice of Honorable Dismissal of Certain Certified Staff

**1<sup>st</sup> McKinney 2<sup>nd</sup> Johnson**

**McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes**

**Motion Carried**

C. Approve Resolution Authorizing Notice of Honorable Dismissal of Certain Educational Support Staff

**1<sup>st</sup> McKnight 2<sup>nd</sup> Carlson**

**Johnson, Meeks, Sterling, Thompson, McKnight, McKinney, Carlson- 7 ayes**

**Motion Carried**

~~D. Approve Resolution Authorizing Notice of Dismissal and Non-Renewal of First Year Probationary Teacher~~

9. Announcements and Discussion:

10. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office ( 5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

11. ACTION ITEMS AFTER CLOSED SESSION

**Motion to adjourn at 6:40PM**

**1<sup>st</sup> McKnight 2<sup>nd</sup> Thompson**

**All aye; Motion Carried**

12. Adjournment at 6:40PM

Respectfully Sumbitted

*Pam Cook*

Recording Secretary

ATTEST:

\_\_\_\_\_  
President

Date: \_\_\_\_\_

\_\_\_\_\_  
Secretary