

TO: Board of Directors
Region One Education Service Center

SUBJECT: Region One ESC Supplemental Duty Pay Schedule for 2016-2017

DATE: June 21, 2016

ITEM 24: Action

BACKGROUND AND SIGNIFICANT ISSUES: ESC policy DEA (LOCAL) allows the Board to approve Supplemental Pay Schedules as deemed appropriate and necessary. Administration is recommending the attached schedule for supplemental pay for Masters and Doctoral degrees, as well as critical need stipends in the following areas: Speech Language Pathologist, Occupational Therapist and Physical Therapist. The attached schedule delineates the additional responsibilities and rationale for the recommendations. The Supplemental Pay Schedule is being presented for your consideration.

RELATED GOAL: To recruit and retain highly-qualified ESC staff, in particular in critical need areas.

COST AND FUNDING SOURCES: The total estimated cost is \$349,000 to be covered by respective departmental budgets.

EXECUTIVE DIRECTOR'S RECOMMENDATION: Recommend approval of the Region One Education Service Center Supplemental Duty Pay Schedule for 2016-2017, as presented.

Respectfully submitted,



Dr. Cornelio Gonzalez
Executive Director

Staff Person(s) Responsible: Dr. Eduardo Cancino, Deputy Director for Instructional Support Services;
Dr. Tony Lara, Deputy Director for Administrative Leadership, School & Community Support;
Frances Guzman, Deputy Director for Business, Operations & Finance Support

Attachments: Supplemental Pay Schedule

Region One ESC Supplemental Duty Pay Schedule for 2016-2017

Action Taken

_____ made a motion to approve the Region One Education
Service Center Supplemental Duty Pay Schedule for 2016-2017, as presented.

Seconded by: _____

Vote: _____