

**Approval of DISD Local Policies  
October 26, 2010**

**SUMMARY:**

The Board will consider a second reading approval on DISD Local Policy revisions and TASB Policy Update 88. The policies are as follows:

- CQ (Local) Electronic Communications and Data Management
- DH (Local) Employee Standards of Conduct
- EIE (Local) Academic Achievement
- EIC (Local) Academic Achievement-Class Ranking
- DIA (Local) Employee Welfare-Freedom From Discrimination, Harassment, and Retaliation

**PREVIOUS BOARD ACTION:**

The Board discussed TASB Update 88 policies as a workshop topic at the September 28, 2010 board meeting and 1<sup>st</sup> reading on October 26, 2010

**BACKGROUND INFORMATION:**

Update 88 encompasses many changes in the Administrative Code from the 81<sup>st</sup> Legislative Session. Major topics affected by the rule changes include textbooks, district awards for teacher excellence, Family Medical Leave for military service of relatives of district employees, performance appraisals, student physical education, curriculum, automatic admission, assessments, retention and promotion, limited English proficient students, and compulsory attendance. Changes not stemming from Administrative Code revisions include new local policy text addressing notification to affected individuals in the event of a security breach of electronic data and employee use of electronic media, and new legal provisions addressing juvenile residential facilities and Public Information Act requests.

The other DISD local policies (EIC, DIA) have minor changes that need to be made.

**SIGNIFICANT ISSUES:**

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

**BENEFIT OF ACTION:**

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

**PROCEDURAL AND REPORTING IMPLICATIONS:**

The Board will review the proposed change in workshop setting and then formally conduct two readings with the second requesting final approval.

**ALTERNATIVES:**

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

**SUPERINTENDENT’S RECOMMENDATION:**

The Board approve on second reading the adoption of policies CQ (Local), DH (Local) EIE (Local) contained in TASB Policy Update 88 and to approve on second reading DISD local EIC and DIA as submitted.

**PERSONS RESPONSIBLE:**

Ray Braswell, Superintendent

Randy Stout, DISD Legal Advisor

**ATTACHMENT:**

The proposed changes to Local policies are attached.

Signature of Superintendent: \_\_\_\_\_