



KALAMAZOO RESA

Operational Supports

Deputy Superintendent / COO

Board Report

Month: June 2025

Administrator: Tom Zahrt

Update:

- **Union Negotiations** – We received the results of the union decertification vote for the CTE Instructors and the group's majority elected to have MEA representation. We will schedule the next round of negotiations to pick up where we left off.
- **Career Center Construction** – We are in the process of creating punch lists for all the major building systems and categories so we can begin to take care of any open issues related to the construction of the career center. We are finishing up the fire code corrections required to obtain full occupancy and hope to achieve that by July 1. Recent studies show that 85-90% of construction projects end up over budget averaging 39.7% over budget. We project we will end up 1year behind schedule and 17% over budget.
- **Retirement Transition** – I retire confident that my work has been handed off to capable and competent professionals. I leave KRESA better than I found it and on the right track to get even better.

Action Item: N/A

Fiscal Impact: N/A

Attachments: N/A

