

Seasonal Custodian Contract for ISD #363

This **Seasonal Custodian Contract** (hereinafter referred to as the “Contract”) is entered into as of June 1, 2026 by and between **Noah Boser**, (hereinafter referred to as the “Employee”) and South Koochiching-Rainy River ISD #363 (hereinafter referred to as the “District”), collectively referred to as the “Parties,” both of whom agree to be bound by this Contract.

1. Purpose. The Employee agrees to work with the District for the purpose of providing seasonal custodial services at the Northome Campus. The employee will work under the supervision of the head custodian to complete deep cleaning, facility maintenance, and preparing the building and grounds for the upcoming school year.

2. Term. This Contract shall commence upon June 1, 2026. The employee will NOT exceed more than 40 hours per week, unless otherwise approved by the Superintendent and not exceed sixty-seven (67) working days. The employee will clock in and out using the District’s time tracking system to log work hours for their contracted time. This position is temporary.

3. Payment. The District agrees to pay the Employee **\$18.46 per hour**. *This provision is based on the 2026-2028 MSEA Classified Agreement salary schedule and will be adjusted once the MSEA Classified Agreement is finalized.*

4. Legal and Binding Contract. This Contract is legal and binding between the Parties as stated above. The Parties each represent that they have the authority to enter into this Contract. This position is not eligible for, nor subject to, paid holidays, vacation/personal time off or any other employee benefits. This agreement is subject to board approval.

5. Entire Agreement. The Parties acknowledge and agree that this Contract represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both Parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Employee

Name: _____ Signed: _____ Date: _____

District Superintendent

Name: _____ Signed: _____ Date: _____