



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: July 22, 2025
Re: Frontline Technologies Renewals

Frontline Technologies provides software management services to our district in the following areas:

Financial and Analytic software:

Budget Management and Financial Planning: Build multi-year financial plans, compare scenarios for negotiations and critical decisions with multi-year impact, and revisit and measure the effectiveness of yearly planning.

Comparative Analytics: Access detailed comparisons of district trends and peer district performance, analyze local compensation/benefits trends , and compare performance to peer districts.

Human Resource Management software:

Frontline Central: Software designed to oversee all employee-related documents and data within your school district.

Applicant Tracking: Easily sort and filter to find the best candidates, manage interview scheduling, and get progress insights.

Absence and Substitute Management: Easily manage employee leave and automatically schedule qualified substitutes, plus offer online training to prepare your substitutes for the classroom.

It is recommended that the Board of Education approve the annual license renewals of: Applicant Tracking; Absence and Substitute Management; Budget Management Analytics; Financial Planning Analytics; Comparative Analytics; and Frontline Central Solution at a total investment of \$74,454.55.

Investment Period: July 1, 2025 - June 30, 2026

Total Investment: \$77,230.68

Funding Source: District Funds - Finance and Human Resources Departments

Rock Island-Milan School District #41

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