

BIG SPRING INDEPENDENT SCHOOL DISTRICT
2025-2026 HIRING SCHEDULE

Step	Bachelor's Degree	Teacher Retention Allotment (TRA)	Total Bachelor's Degree	Master's Degree
0	51,630.00	-	51,630.00	52,630.00
1	52,130.00	-	52,130.00	53,130.00
2	53,930.00	-	53,930.00	54,930.00
3	53,690.00	4,000.00	57,690.00	58,690.00
4	53,960.00	4,000.00	57,960.00	58,960.00
5	54,330.00	8,000.00	62,330.00	63,330.00
6	54,840.00	8,000.00	62,840.00	63,840.00
7	55,470.00	8,000.00	63,470.00	64,470.00
8	56,250.00	8,000.00	64,250.00	65,250.00
9	57,140.00	8,000.00	65,140.00	66,140.00
10	58,230.00	8,000.00	66,230.00	67,230.00
11	59,440.00	8,000.00	67,440.00	68,440.00
12	60,690.00	8,000.00	68,690.00	69,690.00
13	61,860.00	8,000.00	69,860.00	70,860.00
14	62,970.00	8,000.00	70,970.00	71,970.00
15	64,010.00	8,000.00	72,010.00	73,010.00
16	65,020.00	8,000.00	73,020.00	74,020.00
17	65,950.00	8,000.00	73,950.00	74,950.00
18	66,840.00	8,000.00	74,840.00	75,840.00
19	67,680.00	8,000.00	75,680.00	76,680.00
20	68,470.00	8,000.00	76,470.00	77,470.00
21	69,210.00	8,000.00	77,210.00	78,210.00
22	69,920.00	8,000.00	77,920.00	78,920.00
23	70,600.00	8,000.00	78,600.00	79,600.00
24+	71,220.00	8,000.00	79,220.00	80,220.00