



**Board Meeting Date:** 7/8/2024

**Title:** Proposed Miscellaneous Wage Rates

**Type:** Consent

**Presenter(s):** Sonya Sailer, Director of Human Resources; Mert Woodard, Director of Business Services

**Description:** The School District maintains miscellaneous wage rates for temporary/casual positions largely found in our Activities and Community Education departments. These positions include event workers such as ticket takers, scoreboard operators, public address announcers, lifeguards, van drivers, security, and site supervisors. In some cases, the hourly wages for these positions have not been increased in more than ten (10) years.

As it has been increasingly difficult to fill these positions, our Activities and Community Education departments have budgeted for modest increases to improve the School District's ability to staff important roles within their departments. The total cost for these proposed increases is \$10,267 and Director Woodard has confirmed the Activities and Community Education department budgets can accommodate this amount.

**Recommendation:** Approve the proposed Miscellaneous Wage Rates with an effective date of August 1, 2024.

**Desired Outcomes from the Board:** Approval of the proposed Miscellaneous Wage Rates with an effective date of August 1, 2024.

**Attachments:**

1. DRAFT Miscellaneous Wage Rates, Effective August 1, 2024.