

Regular Board Minutes 8/28/19 (Draft)
Wednesday, August 28, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman. **Absent:** Jess Edwards, James Evans.

Ms. Yellow Owl called the meeting to order at 5:09 p.m.

Approval of Minutes: Motion by Ms. Croff to approve the special board minutes of 8/1/19 and regular board minutes of 8/13/19 with no changes. Second by Ms. Bremner. Motion passed.

Approval of Agenda: Motion by Ms. Bremner to approve the agenda with no changes. Second by Ms. Croff. Motion passed.

Staff Recognition: Superintendent Hall commended John Salois for truly making a difference in the Human Resource department. Mr. Salois has brought professionalism into the HR department and is working on a program that will help track substitute employees, timesheets, leave requests, etc. which will help in many areas of administration.

Superintendent Hall recognized the summer groundskeepers for how nice the school district looks and commended Reid Reagan for his supervision. Mr. Reagan stated that Darryl Butterfly, Anthony Gallagher Horn, Clifton DeRoche and Charles Pree worked many hours maintaining the school facilities, picking trash, watering, mowing, trimming trees and more. Each were commended for doing an outstanding job.

Superintendent Hall recognized Mistyne Hall for working with her middle school club during the summer and taking the group to California to NASA; Ms. Hall has a big heart for kids and supports them in their endeavors. Browning schools qualified for scholarships and took five 7th grade students who had to build a modular carried by a drone, fly it, drop it; a braid of sweetgrass was left on the moon-project. Mistyne stated that the students did really well and qualified as the top middle school Native team out of 20 middle schools and 10 high schools.

Rae TallWhiteman recognized Johanna Johnson as an unsung hero. Ms. Johnson works with at-risk kids, and goes above and beyond to support the kids.

Public Comment: None.

Superintendent's Report

New Tax Market Credit: Jeff Seidel stated that this program started in 2000 to help businesses get off the ground. NMTC program attracts investment capital to low income communities. The lender gets tax credit, and doesn't have to pay as much in taxes; there is a reduction in tax bill for lender (nonprofit); it is leasing the school to another entity, and getting money for leasing the school. Browning school's application is complete and submitted. The Board agreed by consensus to move forward with this project with whatever is necessary and approve at a special board meeting. No further discussion.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following building reports: Child Nutrition-Warehouse-Copy Center, Curriculum & Instruction, Parent-Community Outreach-Childcare, Good Medicine Program, Native American Studies/Blackfeet Language, Activities Department, Technology Department, Transportation Department and Maintenance-Facilities-Construction Department. Teachers reported on the SDE Conference they attended in Las Vegas, i.e. resiliency, trauma, literacy, technology, yoga, hands on math, brain cortisol levels, games to de-escalate. Ms. Croff asked about the slots at the childcare program, and the process for filling the slots and also asked if teen parents are priority. Nikki Hannon stated that teen parents are the priority; there are 2 slots left for teen parents that are enrolling at the Academy. There are 10 staff infants for the infant room which is in high demand. Ms. TallWhiteman thanked Jercy Matt for all the supplies to be given out to kids and thanked Nikki

for handling the process of getting the supplies out. Ms. TallWhiteman stated that football has many kids going out and there is not enough equipment. Ms. Bremner thanked Robert Hall for the Blackfeet language report and the pictures that go with it and stated her support for the childcare program. Ms. Bremner also felt that she would support it if the childcare program needs to grow more. Dixie Guardipee asked the board visit the Redskins about our need for football helmets. No further discussion.

ITEMS OF ACTION

Hiring: Motion by Ms. Croff to approve the following hires pending successful background check/drug test: Julius Weaselhead, Elementary Teacher-BES 2019-2020 (\$37,136.00); Milyn Lazy Boy, Girls Basketball Coach, Middle School 2019-2020 (\$1,032.00) and Wesley Wells, Football Coach, Middle School 2019-2020 (\$860.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve the the following hires pending successful background check/drug test: Deborah High, Science Teacher-BHS 2019-2020 (\$68,245.00); Lester Johnson IV, Math Teacher - BHS 2019-2020 (\$35,944.00); Fonatee "Michelle" Blay, English Teacher-High School 2019-2020 (\$44,822.00); Earl Tail, BHS Assistant Golf Coach 2019-2020 (\$2,064.00) and Tana Day Rider, BHS Assistant Volleyball Coach 2019-2020 (\$2,064.00). Second by Mr. Croff. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve hiring Koby Harwood, Bus Driver-Transportation pending successful background check/drug test. Second by Ms. Croff. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Ms. Croff to approve contract service agreements pending successful background checks: Angie Pepion, Paint Walls - KW Gymnasium 2019-2020 (\$760.00); Dawn Marxer, Paint Walls-KW Gymnasium 2019-2020 (\$760.00); Melissa Henderson, Provide New Teacher Mentor Services 2019-2020; Elisha Kennedy, New Teacher Orientation PD 2019-2020 (\$225.00) and Michelle Harrell, New Teacher Orientation PD 2019-2020 (\$225.00). Second by Ms. Bremner. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve the following contract service agreements pending successful background checks: Stipend for Teachers Saturday Training on Multi-Tiered System of Support MTSS, Number Talks 2019-2020, \$100.00 each (Taylor Crawford, Ruth Shea, Cherie Show, Amy DRoche, Brittney Shooter, Kelley Sharp, McKenzie Augare, Carol Grant, Ashley Burd, Shontee Johnson, Angie Pepion, Cherie Dauphinais, Sheila Grady, George Sharbono, Nancy Light, Zoe Johnson, Brittany burns, Jennifer Fenner, Betty Brock, Amy Molenda, Marci Burd, Dawn Marxer and Louise Geibel); Heidi Bull Calf, Tutor Supervisor-Data Specialist, 21st Century 2019-2020 (\$23,040.00) and Travis Miller, New Teacher Orientation PD 2019-2020 (\$225.00). Second by Ms. Croff. Public participation/Board discussion: Ms. TallWhiteman expressed her disagreement with requiring the Ee Kah Ki Maht program to apply for their positions and not requiring the Tutor Supervisor/Data Specialist to apply for the 21st Century position. Matthew Johnson felt that the position should not be advertised. Ms. TallWhiteman stated that the process should be the same for all programs/positions and stated to fix the problem. Ms. Croff stated that there are 2 contracts who are being approved for CSAs after the fact and felt that the contracts should be approved prior to doing the work. Superintendent Hall stated that this was an oversight and the CSAs were turned in to be approved earlier during the summer. No further discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

There was no out of state travel or in state travel.

Approvals: Motion by Ms. Croff to approve the following items: Napi Student & Parent HB 2019-2020; Extended Contract-Tracy Momberg, Principal-Coaches Planning 2019-2020 (\$1,502.56) and Extended Contract-Katie McDonald Boyce, Principal-Coaches Planning 2019- 2020 (\$1,170.28). Second by Ms. TallWhiteman.

Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve the following items Substitute Eligibility List 2019-2020; Robert Petrone Research Proposal & Resolution; MHSA Annual Dues-Liability Catastrophe-Concussion Insurance 2019-2020 (\$4,000.00); Discussion and Approval to Advertise for Bids to Paint Mural(s) in/out of Browning High Gymnasium; Additional Costs for Coach Bus Purchase (\$7,400.00); Sletten Construction Company Guaranteed Maximum Price Amendment #1 - Sports Complex (\$4,701,667.00 not to exceed); Purchases Over \$10,000.00; District Claims Check #421638 - #421753 (\$154,079.82); Student Activities Claims: None and Additional Payscale. Second by Ms. Croff. Public participation/Board discussion:

Robert Petrone stated that he submitted his request to the IRB but it is not approved yet; he was a Professor at MSU for 8 years and is looking at building a relationship with William Buffalo Hide and staff. Mr. Petrone has applied to the IRB to do collaboration with teachers and students. However, the IRB committee did not meet last week. Ms. Croff asked why Mr. Petrone's request is on the agenda if the IRB has not approved it yet, and if it was submitted late. Matthew Johnson stated that Dr. Brad Hall took job at UofM and BCC is restructuring. Ms. Bremner stated that she supports the request from Mr. Petrone and asked the trustees to vote on this request based "upon IRB approval". No further discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman voting for.

There were no personnel issues or legal issues.

ITEMS OF DISCUSSION

2019-2020 Strategic Workshop: Ms. Bremner stated that she felt the strategic workshop information was very positive and stated that orientation is equally as important because all staff is working together. Ms. Bremner stated that staff should have feedback about the orientation speaker; about the value or type of speaker. No further discussion.

2019-2020 Staff Orientation Presentation: Superintendent Hall asked board to watch the powerpoint that was presented at orientation. No discussion.

HR Status Update 8/28/19: Mr. Salois stated that the new Special Education Director is in the process of moving staff where they are needed and noted that the information will be on the next board agenda. Ms. Croff noted that the contract amount for the Napi athletic coordinator is listed incorrectly on the report. No further discussion.

Coaching Status Report: Ms. Bremner asked if a position is advertised until filled, how does the administration decide when to move forward. Mr. Salois stated that 2-4 weeks is on the initial posting and after that if there are any applicants we move forward. Ms. Bremner stated that there are a lot of questions being asked about the assistant BBB coach position and if there are 8 applicants, why are we not hiring yet. Mr. Salois stated that he will have to meet with Everett Armstrong. Mr. Armstrong stated that there is no reason to rush the process right now, everyone is busy, and he felt that things need to slow down then start that process. No further discussion.

Resignations: Superintendent Hall accepted resignations from: Sandi Campbell, Elementary Teacher-KW Vina Effective 8-14-19 and Rachel Guerrero-Perez, Radio Operator-Transportation Effective 8/16/19. No discussion.

Motion by Mr. Gallup to recess the board meeting at 6:15 p.m. Second by Ms. Croff. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk