



# SCHOOL BOARD MEETING REPORT

Board Meeting Date: 16-Aug-13

Agenda #                     

Staff/Administrator: Debbie Breckner

Superintendent: Patricia Adams

Type of Item:       Informational       Action

**Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?**

I am requesting approval for out-of-state travel to attend the AASPA (American Association of School Personnel Administrators) conference in San Antonio, Texas October 1 through October 4 (Travel September 30 - October 4). I am on the OSPA (Oregon School Personnel Administrators) Board of Directors and OSPA is providing \$1200 to reimburse the District for my travel costs and to attend the opening event. The District would be responsible for paying the \$535 registration, which would be covered by money budgeted in the Human Resources budget for out-of-district travel.

**Provide history/background information on your proposal.**

The AASPA conference provides a unique opportunity to spend a large chunk of time with Human Resource (HR) administrators from around the country and focus on best practices in staffing as well as how to support the staff who do the work in the schools. It is one of the only professional development opportunities that has an education HR focus, encompassing legal updates and requirements of the multitude of employment laws and practices that districts are required to comply with. In addition, because the AASPA Conference will be held in Portland, Oregon in October of 2014, the OSPA Board is part of the planning committee, which is why the OSPA organization is contributing \$1200 to cover the travel expenses.

**List the advantages of your proposal:**

It is an a professional development opportunity that is directly targeted to the work I do and to talk to professionals in districts of a variety of sizes and look at systems used to support the teaching and learning work in schools. I have made tentative arrangements to share a room with the HR Director from Lincoln County to stretch the dollars from OSPA as far as I possibly can to eliminate as much direct expense to the district as possible.

**List possible disadvantages of your proposal:**

It will cost \$535 from the HR budget.

**List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?**

I considered not attending, and would not be making the request had OSPA not offered the travel dollars to cover the expense of the travel.

Superintendent's recommendation(s):

Approve: Yes  No