SCENARIO BREAKDOWN FOR A ONE TIME LUMP SUM PAYMENT TO PROFESSIONAL AND NONPROFESSIONAL EMPLOYEES

Presently (02/10/09): 529 Employees (288 Professional, 241 Nonprofessional)

SCENARIO 1: Professional:	\$500 Nonp	professional \$250
Professional Employees Nonprofessional Employees	288 x \$500 = 241 x \$250 =	\$144,000 60,250
Total Cost		\$204,250
SCENARIO 2: Professional	\$400 Nong	professional \$200
Professional Employees Nonprofessional Employees	288 x \$400 = 241 x \$200 =	\$115,200 <u>48,200</u>
Total Cost		\$163,400
SCENARIO 3: Professional	\$300 Nong	professional \$150
Professional Employees Nonprofessional Employees	288 x \$300 = 241 x \$150 =	\$ 86,400 <u>36,150</u>
1 V		. ,
Nonprofessional Employees	241 x \$150 =	36,150
Nonprofessional Employees Total Cost	241 x \$150 =	<u>36,150</u> \$122,550