	January 23, 2017	**April 24, 2017**	**June 26, 2017**
BOARD AND SUPERINTENDENT GOALS:			
Increase Academic Achievement for All Students			
Reading *Increase Reading Scores (3rd grade reading scores increase 10%)*			
Math *Increase Math Scores (56% pass 8th grade Algebra I - by semester two June 2017)*			
Grad Rate *Increase Graduation 4-Year Cohort Rate (3% increase, disaggregated by types of diplomas & demographics)*			
Increase Credit Attainment			
On Track *From 9th grade to 10th grade (On Track increased 10%)*			
Dual Credits *Dual College Credits attained by graduation (10% increase)*			

2015- 2016 Board Report: https://v3.boardbook.org/Public/PublicItemDownload.aspx?ik=38970916
2014-2015 Board Report : https://v3.boardbook.org/Public/PublicItemDownload.aspx?ik=37205817

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Improve Culture in Parkrose School District			
Improve Student Comfort Level, Grades 6-12th *(survey students twice per year: Fall & Spring)* -- *Action: By November 1, 2016 Administrators will determine a K-12 anti bullying action plan with measures.* --			
Achieve District Wide Equity Goals			
Hiring Diverse Staff *Hiring and Retaining Staff of Color (Increase by 5% toward a match to district demographics)*			
Discipline Disparities *Eliminating Racial Disparities in Discipline (Relative Rate Index of 1:1 K-12)*			

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Equity Lens *Implement Racial Equity Lens and use Equity Lens for policy and budget decisions and implementation (Supt. Report June 2016)*			
Attendance *Improve Attendance (90% of all students, by school attending 90% of the time or more)*			
Reduce Exclusionary Discipline 6-12 *Reduce Exclusionary Discipline (Reduce overall *suspensions & expulsions by 10% grades 6-12)* **suspensions - in and out of school*			

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BOARD OF EDUCATION GOAL:			
Create and Develop Legislative Agenda and Action Plan *(Outreach Plan for legislators. Board Members meet twice per year with assigned legislators and report back each time to the Board and Community.)*			
Board Self Evaluation *(Due end of May, present to public June 2017)*			

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SUPERINTENDENT GOALS:			
Improve District Communication			
Improve Community Communication by:			
Proactive *Communicating Effectively and Proactively*			
District Newsletters *(Twice per year)*			
Support Principals Effectively			
Critical Issues Based Leadership Development Project with Parkrose School District and University of Oregon *(Pilot year)*			
Administrative Team Professional Learning Meetings *(Monthly)*			
Educator Effectiveness Supervision & Feedback System *(Improvements made and shared with Board and Admin Team)*			