Community Relations

Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, the District may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others.

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent or designee is designated the Title II Coordinator and shall:

- 1. Oversee the District's compliance efforts, recommend necessary modifications to the School Board, and maintain the District's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least 3-three years after its
- 2. Institute plans to make information regarding Title II's protection available to any interested

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent or designated Title II Coordinator, or by filing a grievance under the Uniform Grievance Procedure.

LEGAL REF.:

Americans with Disabilities Act, 42 U.S.C. §§12101 et seq. and 12131 et seq.; 28

C.F.R. Part 35.

Rehabilitation Act of 1973 §104, 29 U.S.C. §794 (2006).

105 ILCS 5/10-20.51.

410 ILCS 25/, Environmental Barriers Act.

71 III. Admin. Code Part 400, Illinois Accessibility Code.

CROSS REF .:

2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and

Expansion Programs)

ADOPTED:

January 17, 2017

Commented [APowell1]:
"Website" was added to the policy to clarify that Title II of the ADA applies to websites. Even though the law has always included websites, websites, whose emerged into everyday life since this law was passed. Adding website to the policy is a way to inform the community that websites are included under Title II of the ADA.

See also policy 2:260, Uniform Grievance Procedure. While the U.S. Dept. of Justice (DOJ) under President Obama's Administration proposed regulations for public accommodations of websites (set to be final in 2018). President Trump signed an executive order in early 2017 entitled Reducing Regulation and Controlling Regulatory Costs, which makes it highly unlikely that the DOL will issue now websites resultations during the the DOJ will issue any website regulations during the Trump Administration's tenure.

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Commented [APowell2]:

Consult the board attorney about procedures for the superintendent or designee to perform his or her duties as Title II Coordinator

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