

**REGULAR SCHOOL BOARD MEETING  
TUESDAY, NOVEMBER 12, 2019  
INDEPENDENT SCHOOL DISTRICT #881  
MAPLE LAKE, MN  
MINUTES**

Board Members Present: Chris Paumen, Bill Neumann, Lowell Benson, Dave Schroeder, Joe Mavencamp and Joe Paumen

Board Member Absent: Shelley McAlpine

Others Present: Mark Redemske, David Hansen, Andy Sawatzke, Kristi Anderson, Tanya Malwitz, Eric Meyer and Katie Friedman

1. Meeting called to order at 7:00 p.m.
2. Pledge of Allegiance
3. "District #881 is Proud of"
  - Mary Miller, Augusta Demarais and Jeffrey Henrikson for qualifying for the MSHSL State Cross Country Meet on Saturday, November 2
  - American Education Week—November 18-22, 2019—Maple Lake is proud of the all the staff who are ensuring that every child receives a quality education.
4. Recognition of visitors: Ben Youngs, Brad Neutz and Jay Pomeroy
5. **M/S Mavencamp/Benson** Approve the Agenda for the regular school board meeting held on Tuesday, November 12, 2019 with 8B being removed from the agenda adding 9F review the fundraising activity report for Student Activities per policy 713. Motion carries 6-0
6. **M/S Schroeder/Mavencamp** Approve the Consent Agenda for the regular school board meeting held on Tuesday, November 12, 2019. Motion carries 6-0
7. Open Forum: none
8. **Unfinished Business**
  - A. **M/S J Paumen/Neumann** Motion to approve working through Jay Pomeroy from AJA to oversee the repair and resurfacing of the track at Irish Country Stadium. Motion carries 6-0
  - B. Removed from the agenda
  - C. **M/S Mavencamp/Neumann** Motion to approve an update of the 2019-2020 winter coaching positions. Motion carries 6-0
  - D. The October 31 enrollment figures showed 827.2 students.
  - E. **M/S Benson/Mavencamp** Motion to approve the following policy updates from MSBA: Policies 205, 404, 414, 421, 424, 506, 510, 515, 516, 524, Appendix A for 524, 534, 601, 602, 603, 613, 615, 624, 703, 720, 721, 802 and 904. Motion carries 6-0

- F. **M/S Schroeder/Mavencamp** Motion to approved the revised 2019-2020 budget. Motion carries 7-0
- G. **M/S C Paumen/Benson** Motion to set a special meeting to interview consultants to aid in the search process to fill the superintendent vacancy for the 2020-2021 school year. Motion carries 6-0

9. **New Business**

- A. **M/S J Paumen/Mavencamp** Motion to approve a tentative seniority list. Motion carries 6-0
- B. **MS Neumann/Benson** Motion to approve a resolution establishing Maple Lake City Hall as the combined polling place for multiple precincts and designating 7:00 a.m. through 8:00 p.m. as the hours during which the polling place will remain open for voting for school district elections not held on the day of a statewide election. Roll call vote: Schroeder-yes, Mavencamp-yes, Benson-yes, J Paumen-yes, C Paumen-yes and Neumann-yes; Motion carries 6-0
- C. **M/S C Paumen/Mavencamp** Motion to accept a \$1,000 donation from Trustone Financial FCU for winning the KARE 11 Hot Highlight in week 8 of the football season. The funds will used in the football program. Motion carries 6-0
- D. **M/S Mavencamp/Benson** Motion to approve the World's Best Workforce Report as presented by Dave Hansen. Motion carries 6-0
- E. **M/S Mavencamp/Schroeder** Annual meeting and motion to approve the 2019-20 World's Best Workforce Plan. Motion carries 6-0
- F. Review of the fundraising activity report for student activities per Policy 713. The report lists the fundraisers and the profit obtained during the first four months of the year.

10. **Representative Reports**

- A. Meeker and Wright Special Ed Co-Op - Chris Paumen reported preparations are underway for the December 1 child count, Cornerstones has posted for an additional teaching position. October 16 is a professional development day focused on Implicit Bias, Institutional Racism and bringing awareness into the classroom.
- B. Minnesota State High School League - Dave Schroeder shared his minutes with the board with highlights include fall tournaments and the foundation grant. The region secretaries' meeting is set for November 19 and the Girls' Gymnastics State Meet is studying options for changing the tournament dates or the venue with a decision coming soon.
- C. Safe Schools Committee - Dave Schroeder shared that vaping continues to be an issue with two major busts on illegal vaping materials in Wright County and teen court is looking for teen jurors.
- D. Elementary School - Andy Sawatzke reported a strong turnout for conferences in October, the Halloween Carnival had good participation and raised over \$700. Thank you to Sue Nelson for planning and coordinating the Veteran's Day program music. The Irish Pride Celebration was today and the word of the month is "acceptance".
- E. High School - Dave Hansen reported the 7<sup>th</sup> and 8<sup>th</sup> grade watched the school play and the 9-12 grade celebrated with a Pizza lunch for the Irish Pride Celebrations for the month. The Fall Play will be this Thursday, Friday and Saturday. American Education Week is next week and the National Honor Society Banquet is Tuesday Nov 19<sup>th</sup> at 7:30

pm. Les Rasset was an excellent guest speaker for Veterans' Day program. The November late start was focused on cultural competency in the classroom.

**11. Committee Reports**

- A. Support Staff Committee – Redemske reported they had their first meeting and reviewed their proposal and some language items. The next meeting is set for November 25 at 6:00 p.m.

**12. Set Meeting Dates:**

- A. Maureen Donohue will contact Peer Solutions and School Exec Connect to obtain possible dates for them to attend a Special Board Meeting.
- B. The Confidential Staff Committee will contact Anderson with possible dates for a meeting.

**13. Other Business**

- A. Mail
- B. Upcoming Meetings
  - 1. Building and Grounds Committee Meeting at 4:00 p.m. on Wednesday, November 13, 2019 in the Board Room
  - 2. District Leadership Team Meeting at 7:15 a.m. on Tuesday, November 19, 2019 in the Board Room
  - 3. Finance Committee Meeting at 5:00 p.m. on Wednesday, November 20, 2019 in the Board Room. The time was changed from 4:00 to 5:00 p.m.
  - 4. Schools for Equity in Education Meeting at 9:30 a.m. on Friday, November 22, 2019 in Minneapolis
  - 5. MAWSECO Board Meeting at 7:00 p.m. on Tuesday, November 26, 2019 in Howard Lake
  - 6. Wright Tech Center Board Meeting at 6:30 p.m. on Tuesday, December 3, 2019 in Buffalo
  - 7. Regular School Board Meeting at 7:00 p.m. on Monday, December 9, 2019 in the Board Room
  - 8. Truth in Taxation Hearing at 8:00 p.m. on Monday, December 9, 2019 in the Board Room
  - 9. District Leadership Team Meeting at 7:15 a.m. on Tuesday, December 17, 2019 in the Board Room
- C. Miscellaneous Information
  - 1. Support Staff Awards at 4:30 p.m. on Wednesday, November 20, 2019 in St. Cloud
  - 2. Chamber of Commerce Meeting at 12:00 p.m. on Wednesday, December 4, 2019

14. **M/S Mavencamp/Benson** Motion to adjourn at 8:20 p.m. Motion carries 6-0.

Respectfully submitted,

Kristi Anderson  
Shelley McAlpine

**EXHIBIT 1****CONSENT AGENDA (November 12, 2019)**

**A. (ACTION) Approve payment of bills presented November 12, 2019 in the amount of \$328,967.80 and hand written checks for October 2019 in the amount of \$48,655.72.**

<b>Disbursements for September</b>		
Balance October 1, 2019		\$ 214,074.74
Receipts for October		\$ 592,187.94
Transfer from PMA Investment Acct		\$ 850,000.00
NSF CK		\$ (32.00)
Transfer from PMA LTFM Bond Account		\$ 47,805.04
Transfer to PMA		<u>\$(472,888.44)</u>
<b>Total Receipts</b>		<b>\$ 1,231,147.28</b>
October Vouchers	\$ 388,398.34	
Bills Approved 9/9/2019 Dist	\$ 339,612.62	
Hand Written Checks Dist	\$ 40,438.89	
Debit Card Purchase	\$ 8,216.83	
Bank Charges, ACH Charge, E funds Charges, credit card machine, safe box	\$ 130.00	
Payroll Contribution	\$ 348,867.38	
October Payroll	\$ 349,202.47	
Disbursements for October		\$ 1,086,468.19
<b>Star Bank Balance, October 31, 2019</b>		<b>\$ 144,679.09</b>
Plus Investments (see attached sheet)		<b><u>\$ 5,164,707.64</u></b>
<b>BALANCE DIST: October 31, 2019</b>		<b>\$ 5,309,386.73</b>
<b>BALANCE OPEB: October 31, 2019</b>		<b>\$ 902,330.56</b>
<b>BALANCE TECHNOLOGY BONDS 2018A: October 31, 2019</b>		<b>\$ 88,953.69</b>
<b>BALANCE TECHNOLOGY BONDS 2018B: October 31, 2019</b>		<b>\$ 696,513.24</b>
<b>BALANCE LTFM BONDS 2019A: October 31, 2019</b>		<b>\$ 293,046.59</b>

**C. Motion to approve the resignation of elementary instructional assisitant Joy Navarro effective November 1, 2019.**

**D. Motion to approve the resignation of 3 hr/day Cook II Jolene Halek effective November 1, 2019.**

**E. Motion to approve termination of St. Timothy nurse's contract with Teresa Donnett and shift responsibilities to Maple Lake Schools health care staff after November 22, 2019.**

**F. Motion to approve hiring Allison Gindele as elementary instructional assistant effective November 5, 2019, at payscale II, step 3 of 2017-19 Support Staff MA, to be refigured when 2019-21 MA is settled.**

**G. Motion to approve hiring Jayne Spaeth as 3 hr/day Cook II, effective November 11, 2019, at payscale I, step 2 of the 2017-19 Support Staff MA, to be refigured when 2019-21 MA is settled.**

**H. Motion to approve reducing high school instructional assistant Bekka Nelson's contract by .75 hrs/day effective November 5, 2019.**